

Selection of Candidates for Interview for the Board of Directors of TO Live

Date: April 2, 2025

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Board of Directors of TO Live.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Board of Directors of TO Live. Following the interviews, the Civic Appointments Committee will recommend three candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select six of the candidates listed in Confidential Attachment 1a for interview at its next meeting for appointment to the Board of Directors of TO Live.
2. The Civic Appointments Committee direct that Confidential Attachments 1a, 1b, and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Board of Directors of TO Live.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held on December 17 and 18, 2024, City Council appointed one candidate to the Board of Directors of TO Live, at pleasure of Council, for a term of office ending on December 20, 2028, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA20.3>

At its meeting held on November 21, 2024, the Civic Appointments Committee directed the City Clerk to conduct further outreach for the appointment of public members to the TO Live Board of Directors, to fill the remaining three vacancies.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA20.3>

At its meeting held on October 22, 2024, the Civic Appointments Committee selected seven candidates to be interviewed at its next meeting for appointment to the Board of Directors of TO Live:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA19.1>

At its meeting held on March 20 and 21, 2024, City Council appointed four candidates to the Board of Directors of TO Live, at pleasure of Council, for a term of office ending on February 10, 2028, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA13.1>

At its meeting held on November 8 and 9, 2023, City Council directed the Civic Appointments Committee to screen, interview, and recommend candidates to City Council for appointment to the Board of Directors of TO Live:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.MM12.3>.

At its meeting held on October 5, 2023, the Civic Appointments Committee referred the Board of Directors of TO Live appointment recommendations back to staff:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CA8.1>.

At its meeting held on May 11 and 12, 2022, City Council appointed two candidates to the Board of Directors of TO Live, at pleasure of Council, for a term of office ending on May 11, 2026, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CA28.1>.

At its meeting held on April 7 and 8, 2021, City Council appointed one candidate to the Board of Directors of TO Live, at pleasure of Council, for a term of office ending on December 19, 2024, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CA18.2>.

At its meeting held on December 16, 17 and 18, 2020, City Council appointed three candidates to the Board of Directors of TO Live, at pleasure of Council, for a term of office ending on December 19, 2024, and until successors are appointed:
<https://secure.toronto.ca/council/agenda-item.do?item=2020.CA16.1>.

COMMENTS

Composition of the Board of Directors of TO Live

The Board of Directors of TO Live consists of 13 members and is composed of:

- the Mayor or a Council member appointed by the Mayor as the Mayor's designate
- 2 Council members
- 10 public members

There are currently three positions under consideration

There are currently three positions under consideration due to the resignation of one member on January 27, 2025, and the end of terms of two members on December 19, 2024, and until successors are appointed.

Public members serve four-year terms

The three successful candidates in this process will be appointed for a term of office ending May 24, 2029, and until successors are appointed.

Public members should meet certain qualifications

Public members of the Board should collectively have significant experience in one or more of the following qualifications:

- current or past leadership role in the performing arts sector or another cultural sector
- community leadership and partnerships
- marketing and sponsorship
- financial management and business strategy
- labour relations

In addition, a youthful perspective, defined as an individual in the 18-30 age range, is a desirable qualification for at least one public member.

There are specific eligibility requirements to serve on the TO Live Board

In addition to the general eligibility requirements in the Public Appointments Policy, public members are ineligible for appointment, if any of the following conditions apply to them or their immediate family members if:

- the person is a supplier of goods or services to the City's theatre facilities
- the person has an employment relationship with another performing arts theatre

- the person has an employment, directorship, ownership or controllership interest in an organization that has an interest in performing or producing live performing arts at the City's theatre facilities

Consultation with TO Live

In preparation for the recruitment process, Public Appointments staff consulted with the CEO of TO Live. It was suggested that candidates who identify as Indigenous and/or have experience in financial management would be assets to the board.

Economic Development and Culture staff consulted with the Board Chair. It was suggested that candidates with HR expertise, and/or experience managing large community hubs or facilities would be assets to the board.

Public members are volunteers

No remuneration is paid to Board of Directors of TO Live members.

Outreach conducted for these vacancies

The opportunity to apply to the Board of Directors of TO Live was shared externally through LinkedIn and X, the Public Appointments e-subscribers list, and the Institute of Corporate Directors.

The opportunity was also shared with internal City partners including the Indigenous Affairs Office, Confronting Anti-Black Racism Unit, People and Equity, and Economic Development and Culture, to promote broadly through their networks.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15-minute interviews. Six interviews plus breaks and deliberations will take approximately 2 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information, and Applications for Appointment to the Board of Directors of TO Live

Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information, and Applications for Appointment to the Board of Directors of TO Live

Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the Board of Directors of TO Live