

Councillor Lily Cheng

Toronto City Hall
100 Queen Street West, Suite B36
Toronto, ON M5H 2N2

Dear Councillor Lily Cheng,

I am writing on behalf of the Toronto Public Library Board to respectfully request that you share this letter with the members of the Civic Appointments Committee for their consideration when appointing a candidate to the Board. We encourage the Committee to prioritize candidates who bring a diverse range of skills, experiences, and perspectives that will strengthen the Board's effectiveness and support its mandate to ensure responsible resource management and the delivery of high-quality services.

In particular, we encourage the Committee to prioritize candidates who demonstrate some or more of the following characteristics:

- A strong community engagement lens, with experience in inclusive outreach and building trusted relationships, and a genuine passion for public libraries as inclusive, transformative public spaces.
- A solid understanding of governance, preferably supported by previous non-profit or community-sector experience, and knowledge of key areas relevant to effective governance, such as:
 - Legal Compliance – procedural by-laws, contracts and relevant legislation (e.g. Public Libraries Act)
 - Technology/Artificial Intelligence – emerging technologies and their impact on operations and data privacy
 - Finance – budgeting practices and financial oversight
 - Human Resources – employment standards and workforce management
- A clear understanding of the responsibilities and expectations associated with Board service, including regularly attending meetings, active participation, and a commitment to good governance.

Appointing a candidate with these qualities will help ensure the Board continues to reflect the diversity and expertise necessary to lead effectively in a rapidly evolving public service environment.

Thank you for your consideration and for your ongoing commitment to building strong civic leadership in the City of Toronto.

Sincerely,



Alim Remtulla
Chair, Toronto Public Library Board

Library Board

Chair

Alim Remtulla

Sakariya Ahmed
Councillor Paul Ainslie

Amina Mohamed
Deputy Mayor Amber Morley

Vice Chair

Jonathan Hoss

Tamara Balan
Serda Evren

Soo Wong

City Librarian

Vickery Bowles