

## **Review of Councillor Remuneration**

**Date:** March 19, 2025

**To:** City Council

**From:** City Manager and Chief People Officer

**Wards:** All

### **SUMMARY**

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The purpose of this report is to advise that the City Manager and Chief People Officer will be submitting a report related to a review of Councillor remuneration to City Council before its meeting on March 26, 27 and 28, 2025.

### **RECOMMENDATIONS**

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The City Manager and Chief People Officer recommend that:

1. City Council receive this report for information.

### **FINANCIAL IMPACT**

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Further information on financial impacts will be outlined in the forthcoming supplementary report.

The Chief Financial Officer and Treasurer has reviewed this report and agrees with the Financial Impact Section as presented in this report.

### **DECISION HISTORY**

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At its meeting on November 13 and 14, 2024, City Council adopted a motion requesting the City Manager and the Chief People Officer to report directly to the March 2025 meeting of City Council with an updated comparative review of Councillor compensation, recommendations to align their compensation with counterparts and an approach to regularly review their compensation.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.MM23.10>

## **COMMENTS**

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The purpose of this report is to advise that the City Manager and Chief People Officer will be submitting a report related to a review of Councillor remuneration to City Council before its meeting on March 26, 27 and 28, 2025.

## **CONTACT**

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## **SIGNATURE**

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Mary Madigan-Lee  
Chief People Officer

Paul Johnson  
City Manager