

ATTACHMENT 3

FAIR WAGE SCHEDULE

2024

RESIDENTIAL WORK

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
1	Asbestos Mechanics	May 1/24	\$38.53	10%	\$10.38	36
2	Bricklayers: Low Rise	Jan 1/25	\$51.73	10%	\$15.05	40
3	Carpenters: High Rise	May 1/24	\$51.81	10%	\$11.45	40
4	Carpenters: Low Rise	Jan 1/25	\$48.48	10%	\$14.32	40
5	Carpenters: Low Rise Trim	May 1/24	\$44.10	10%	\$11.45	40
6	Combustion Mechanics (Boilermakers)	May 1/24	\$52.94	12%	\$10.48	40
7	Drywall Taper (Plasterer)	May 1/24	\$50.52	10%	\$10.07	40
8	Electrical Workers (House Wiring)	May 1/24	\$51.79	12%	15.06	40
9	Elevator Constructors	May 1/24	\$65.42	12%	\$3.93	40

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10	Glaziers	May 1/24	\$45.53	10%	\$11.08	40
11	Iron Workers (Ornamental & Structural)	May 1/24	\$47.53	10%	\$13.34	40
12	Labourer (Apartments)	May 1/24	\$39.43	10%	\$14.85	40
13	Labourer (Houses)	May 1/24	\$37.58	10%	\$14.54	40
14	Landscape Labourer (Housing Low Rise – New Construction Only)	May 1/24	\$34.69	10%	\$15.24	50
15	Marble Mason: Tile Layer	May 1/24	\$35.84	10%	\$12.71	40
16	Lathers & Boardperson & Insulation Person	May 1/24	\$50.52	10%	\$10.07	40
17	Painters & Decorator	May 1/24	\$49.39	10%	\$11.03	40
18	Plumbers: High Rise	May 1/24	\$58.37	11%	\$13.35	40

	TRADE	EFFECTIVE DATE	HOURLY RATE	*VACATION AND HOLIDAY PAY	*FRINGE BENEFITS	WEEKLY HOURS OF WORK
19	Plumbers: Low Rise	May 1/24	\$54.31	12%	\$11.43	40
20	Refrigeration Mechanics	May 1/24	\$54.26	10%	\$11.66	40
21	Resilient Floor Workers	May 1/24	\$41.79	10%	\$6.48	40
22	Marble Tile & Terrazzo Cement Mason	May 1/24	\$38.18	10%	\$12.81	40
23	Restoration Steeplejacks	May 1/24	\$42.27	10%	\$10.35	40
24	Sheet Metal Workers (High Rise)	May 1/24	\$54.26	10%	\$11.66	40
25	Sprinkler (Automatic Fire)	May 1/24	\$54.98	12%	\$11.10	36
26	<u>CONCRETE & DRAIN SECTION</u> Concrete & Drain Working (Labourer) (Low Rise)	May 1/24	\$45.82	10%	\$15.45	46
27	Pipelayers (Low Rise)	May 1/24	\$46.93	10%	\$15.45	46

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28	Cement Finisher (Low Rise)	May 1/24	\$47.79	10%	\$15.45	46
29	Carpenter: Formsetter *(See Note 1)	May 1/24	\$47.48	10%	\$15.45	46
30	Combination Skilled Worker *(See Note 2)	May 1/24	\$48.06	10%	\$15.45	46
31	Drivers of Trucks (Under 10,000 GVW)	May 1/24	\$45.82	10%	\$15.45	46
32	Working Foreperson (Low Rise)	May 1/24	\$53.80	10%	\$15.45	46
	<p>*NOTE 1: It is expressly understood that the Carpenter/Formsetter rate will apply only to those employees able to set grades for concrete, lay drains, finish concrete, and actually cutting and installing formwork for stairways, landings, balconies, verandas and fireplaces. (Not applicable to setting door or windowsills, garage floor bulkheads, sidewalk or deck forms).</p> <p>*NOTE 2: The category of Combination Skilled Worker applies to an Employee who is skilled and actually performs pipelaying, cement finishing and carpenter, formsetter work.</p>					

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33	<u>CONCRETE FORMING (RESIDENTIAL HIGH RISE)</u> Form Builder-Setters Carpenter	May 1/24	\$47.01	10%	\$15.60	40
34	Reinforced Concrete Workers: Persons engaged in placing reinforcing steel bars; Concrete Finishers; Form Builder Setter Improvers; Pre-Stress Concrete Cable Placers and Installers; Post-Tensioning Concrete Cable Placers and Installers	May 1/24	\$45.83	10%	\$15.60	40
35	Form Helpers	May 1/24	\$44.63	10%	\$15.60	40
36	Layout Person	May 1/24	\$47.78	10%	\$15.60	40
37	Working Foreperson Minimum rate of one dollar (\$1.00) per hour more than the prevailing rate of the people supervised in that classification	May 1/24				40
38	<u>CONCRETE FORMING (RESIDENTIAL LOW RISE)</u> Working Foreperson	May 1/24	\$54.60	10%	\$15.95	46
39	Form Setter	May 1/24	\$48.08	10%	\$15.95	46
40	Form Setter Helper	May 1/24	\$47.11	10%	\$15.95	46

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41	Labourer	May 1/24	\$46.14	10%	\$15.95	46
42	Brush Coat Leader	May 1/24	\$48.08	10%	\$15.95	46
43	Brush Coater	May 1/24	\$46.14	10%	\$15.95	46
44	Steel Installer	May 1/24	\$48.08	10%	\$15.95	46
45	<u>OPERATING ENGINEERS</u> <u>Class 1</u> Engineers operating shovels, backhoes, hoptoes, draglines, gradalls, tower hoist (brake & friction type) cranes, Pitman (10 ton capacity and over) & similar equipment. Heavy duty mechanics and welders, survey instrument person, self-propelled drills and truck mounted drills	May 1/24	\$51.63	10%	\$11.79	46
46	<u>Class 2</u> Operators of bulldozers, tractors, scrapers, emcoes, graders, overhead loaders, front-end loaders, fork-lifts, Pitman type cranes under 10 ton capacity, industrial tractors with excavating attachment and compressor operators	May 1/24	\$50.50	10%	\$11.79	46
47	<u>OPERATING ENGINEERS</u> 1.(a) Operators of climbing and skyway type cranes, mobile truck cranes, crawler cranes and all similar equipment	May 1/24	\$55.87	10%	\$12.08	40

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48	1.(b) Operators of forklifts, pitman type hydraulic cranes under ten tons, concrete pumps and pumpcretes on the job site	May 1/24	\$53.62	10%	\$12.08	40

*** FRINGE BENEFITS:** "Fringe Benefits" shall include such benefits as company pension plans, apprenticeship training, extended health care benefits, dental and prescription drugs, etc. It does NOT include payroll burden deductions such as C.P.P., E.H.T., W.S.I.B., E.I.C., etc.

*** VACATION AND HOLIDAY PAY:**

For contractors that do not offer "fringe benefits" to their workers, the fringe benefits hourly rate shall be added to the hourly or weekly rate as shown above.

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