

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

List of Candidates Interviewed for Appointment to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee

Date: July 22, 2025 To: City Council

From: Chief People Officer

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee.

SUMMARY

This report transmits to City Council the list of applicants who were interviewed for appointment to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee as part of the recent recruitment process.

RECOMMENDATIONS

The Chief People Officer recommends that:

1. City Council direct that Confidential Attachment 1 to this report remain confidential in its entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee.

FINANCIAL IMPACT

There are no financial impacts arising from this report.

DECISION HISTORY

At its meeting held October 9 and 10, 2024, City Council appointed one member to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee, at the pleasure of Council, for a term of office ending on November 14, 2026, or until their mandate is completed, whichever comes first:

https://secure.toronto.ca/council/agenda-item.do?item=2024.CA18.3

At its meeting held June 14, 2023, City Council appointed 13 public members to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender, and Queer (2SLGBTQ+) Advisory Committee, at the pleasure of Council, for a term of office ending on November 14, 2026 or until its mandate is completed, whichever comes first:

https://secure.toronto.ca/council/agenda-item.do?item=2023.CA6.3

At its meeting held February 7 and 8, 2023, City Council reinstated the Committee with the new Council direction of having at least two youth and two elders in the Committee. https://secure.toronto.ca/council/agenda-item.do?item=2023.EX2.1

At its meeting held November 25 and 26, 2020, City Council appointed 13 public members to the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Advisory Committee, at the pleasure of Council, for a term of office ending on November 14, 2022 or until its mandate is completed, whichever comes first: https://secure.toronto.ca/council/agenda-item.do?item=2020.CA15.1

At its meeting held December 17 and 18, 2019, City Council approved the establishment of the Lesbian, Gay, Bisexual, Transgender, Queer and Two-Spirit (LGBTQ2S+) Council Advisory Committee:

https://secure.toronto.ca/council/agenda-item.do?item=2019.EX11.11

COMMENTS

On July 22, 2025, the City Clerk submitted a report to advise Council of two additional vacancies on the 2SLGBTQ+ Advisory Committee.

This report submits to Council the list of applicants who were interviewed for appointment to the Advisory Committee as part of the latest recruitment process.

CONTACT

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SIGNATURE

Mary Madigan-Lee Chief People Officer

ATTACHMENTS

Confidential Attachment 1 - Interviewed Candidates' Biographies, Confidential Voluntary Diversity Information Summary and Applications for Appointment to the Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (2SLGBTQ+) Advisory Committee