

Follow-Up from Implementation of CUPE Local 79 Collective Agreement

Date: October 1, 2025

To: City Council

From: City Manager and Chief People Officer

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

The attachment to this report contains labour relations information, supplied in confidence to the City of Toronto, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization.

SUMMARY

This report updates City Council on the implementation of the CUPE Local 79 collective agreement, following the ratification of the new collective agreements on March 26, 2025

RECOMMENDATIONS

The City Manager and Chief People Officer recommend that:

1. City Council direct that confidential attachment 1 remain confidential in its entirety as it relates to labour relations and collective bargaining.

FINANCIAL IMPACT

There are no financial impacts from this report.

The Chief Financial Officer and Treasurer has reviewed this report and agrees with the financial impact information.

EQUITY IMPACT STATEMENT

There are no negative equity impacts identified as a result of this report.

DECISION HISTORY

At its meeting on March 26, 2025 City Council ratified and approved four (4) new collective agreements between the City of Toronto and CUPE Local 79.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.CC28.3>

COMMENTS

Details of the implementation work are contained in the Confidential Attachment.

CONTACT

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SIGNATURE

Mary Madigan-Lee
Chief People Officer

Paul Johnson
City Manager

ATTACHMENTS

Confidential Attachment 1: Local 79 Collective Agreement Implementation