



**CANADIAN UNION OF
PUBLIC EMPLOYEES**

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Executive Committee:

President:

Nas Yadollahi

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Bargaining Units:

Bridgepoint Hospital
- Nurses & Paramedical
Units
- Service Units

City of Toronto

- Full-Time
- Long-Term Care
Homes & Services
Part-Time
- Recreation Workers
Part-Time
- Unit B Part-Time

*Toronto Community
Housing Corporation*

*Toronto Seniors Housing
Corporation*

May 20, 2025

Mayor Chow and Members of City Council
City Hall, 100 Queen St. West
Toronto, ON, M5H 2N2

Re: Access to Social Infrastructure By-Law

Dear Mayor Chow and Members of City Council,

I am writing on behalf of CUPE Local 79, representing over 30,000 workers at the City of Toronto. Local 79 members include City of Toronto staff in Transportation Services, Children's Services and Municipal Licensing and Standards.

Local 79 categorically opposes the proposed by-law amendment related to access to social infrastructure. This proposal risks creating a chilling effect on demonstrations in our city and risks undermining our collective rights under the *Canadian Charter of Rights and Freedoms*.

This by-law is as unnecessary as it is unpopular.

Beyond its intent, we have significant concerns around the administration and enforcement that has been proposed. Bargaining unit members should not be responsible for decision-making on such a contentious issue.

Municipal by-law enforcement officers should not enforce this by-law. They are not trained or equipped to enforce a by-law the intent of which aligns closely with the duties of the police. Furthermore, a number of provisions under the by-law remain vague and would require an incredible amount of discretion to enforce - placing our members in a highly vulnerable position.

While there is a carve-out provision in the by-law, it remains unclear to us if the rights of members to picket City of Toronto childcare facilities or private facilities co-located in City of Toronto properties are protected.

Should a version of this by-law pass, Local 79 will consider all legal options to ensure the rights of our members. We will not allow our members to become political pawns to administer and enforce this by-law.

We urge you to vote against this by-law.

Best,

A handwritten signature in black ink, appearing to read "N. Yadollahi", written in a cursive style.

Nas Yadollahi
President, CUPE Local 79