

**Dr. Dubi Kanengisser** Executive Director

Confronting Anti-Black Racism Advisory Committee June 9, 2025

## THE TORONTO POLICE SERVICE BOARD





Cllr. Shelley Carroll Chair



Chris Brillinger Vice-Chair



Lisa Kostakis Member



Ann Morgan Member



Cllr. Lily Cheng Member



Nick Migliore Member



D.M. Amber Morley Member

#### WHO WE ARE





#### **Toronto Police Service Board (Board)**

- Civilian governance and oversight
- 7 members
- Sets policies, priorities and approves the budget
- Hires Chief, Deputies, CTO and CAO



#### **Toronto Police Service (Service)**

- Chief of Toronto Police reports to the Board and leads the day-to-day operations
- The Chief is responsible for making operational decisions for the TPS in line with TPSB policies and priorities

\*The Community Safety and Policing Act, 2019, outlines the roles and responsibilities of police service boards and police services.

#### CABRAC MOTION



Toronto Police Service Board to present their existing anti-Black racism initiatives and work to consider and adopt findings in the From Impact to Action: Final report on anti-Black racism by the Toronto Police Service.

#### **BOARD INITIATIVES**





August 2020

Toronto Police Service Board's 81 Recommendations for Police Reform



Mending a Crack in the Sky MOU

Memorandum of Understanding between Board, Service, and Midaynta Community Services

### SERVICE INITIATIVES





Training - Centering Black Experiences



TPS Equity Strategy - CABR Implementation Plan

#### IMPORTANT WORK WITH IMPACTS FOR BLACK COMMUNITIES









# KNOW YOUR RIGHTS









# From Impact to Action

Final report into anti-Black racism by the Toronto Police Service



The Board is grateful to the OHRC for its analysis and the collaborative manner in which the Inquiry was carried out. The Board is committed to maintaining this collaborative spirit in developing the Board's response to these recommendations.

S S ORONTO

Our commitment to reform, accountability and the community is ongoing and evolving.

We commit to a consensus building approach to implementing these recommendations involving all the community stakeholders, the Service, Board and the OHRC.



THANK YOU!