



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with UNIFOR 2003E

Date: March 20, 2025

To: Human Resources & Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board ratification on the negotiated terms of the collective agreement with UNIFOR 2003E representing building operators at all TO Live venues.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with UNIFOR 2003E, as outlined in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it is about labour relations and employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

At its November 25, 2024 meeting, the Board of Directors of TO Live approved the bargaining mandate to negotiate a new collective agreement with UNIFOR 2003E.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CT12.7>

COMMENTS

UNIFOR 2003E represents building operators at all TO Live venues. Their previous collective bargaining agreement expired on December 31, 2024.

CONTACT

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SIGNATURE

Clyde Wagner
President and CEO

ATTACHMENTS

Confidential Attachment 1 - Ratification of Collective Agreement with UNIFOR 2003E