

TO Live - Human Resources and Stakeholder Relations Committee

Meeting No.	8	Contact	Gina Ang, Committee Administrator
Meeting Date	Tuesday, April 15, 2025	Phone	416-397-4592
Start Time	3:00 PM	E-mail	tolboard@toronto.ca
Location	Committee Room 2, City Hall/Video Conference	Chair	Brian Astl

RY8.1	ACTION	Adopted		Ward: All
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Ratification of Collective Agreement with UNIFOR 2003E

Confidential Attachment - Labour relations or employee negotiations.

Committee Decision

The TO Live - Human Resources and Stakeholder Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with UNIFOR 2003E, as outlined in Confidential Attachment 1 to the report (March 20, 2025) from the President and Chief Executive Officer, TO Live.
2. Direct that the confidential information contained in Confidential Attachment 1 to the report (March 20, 2025) from the President and Chief Executive Officer, TO Live remain confidential in its entirety, as it is pertains to labour relations and employee negotiations.

Origin

(March 20, 2025) Report from the President and Chief Executive Officer, TO Live

Summary

At its meeting on April 15, 2025, TO Live – Human Resources and Stakeholder Relations Committee considered item [RY8.1](#) and made recommendations to the Board of Directors of TO Live.

Summary from the report (March 20, 2025) from the President and Chief Executive Officer, TO Live:

The purpose of this report is to seek Board ratification on the negotiated terms of the collective agreement with UNIFOR 2003E representing building operators at all TO Live venues.

Background Information

(March 20, 2025) Report from the President and Chief Executive Officer, TO Live on Ratification of Collective Agreement with UNIFOR 2003E

(<https://www.toronto.ca/legdocs/mmis/2025/ry/bgrd/backgroundfile-254264.pdf>)

Confidential Attachment 1 - Ratification of Collective Agreement with UNIFOR 2003E