



Decision Letter

TO Live - Human Resources and Stakeholder Relations Committee

Meeting No.	9	Contact	Gina Ang, Committee Administrator
Meeting Date	Monday, June 16, 2025	Phone	416-397-4592
Start Time	3:00 PM	E-mail	tolboard@toronto.ca
Location	Committee Room 3, City Hall/Video Conference	Chair	Brian Astl

RY9.1	ACTION	Amended		Ward: All
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President and Chief Executive Officer's Goals for 2025-2026

Confidential Attachment - Personal matters about an identifiable individual, including municipal or local board employees.

Committee Decision

The TO - Live Human Resources and Stakeholder Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the President and Chief Executive Officer's goals as outlined in Confidential Attachment 1 to the letter (June 5, 2025) from the Chair, TO Live - Human Resources and Stakeholder Relations Committee.
2. Add the completion of the capital project management agreement between TO Live and Corporate Real Estate Management and the completion of the service level agreement, which oversees the in flight process during the transition period, to the President and Chief Executive Officer's Goals for 2025-2026.
3. Direct that the confidential information contained in Confidential Attachment 1 to the letter (June 5, 2025) from the from the Chair, TO Live - Human Resources and Stakeholder Relations Committee remain confidential in its entirety, as it is pertains to personal matters about an identifiable individual, including municipal or local board employee.

Origin

(June 5, 2025) Letter from Brian Astl, Chair, TO Live - Human Resources and Stakeholder Relations Committee

Summary

At its meeting on June 16, 2025, TO Live – Human Resources and Stakeholder Relations Committee considered item [RY9.1](#) and made recommendations to the Board of Directors of TO Live.

Summary from the letter (June 5, 2025) from the Chair, TO Live - Human Resources and Stakeholder Relations Committee:

Establishing written, measurable goals for the President and Chief Executive Officer is considered a governance best practice and a key component of both strategic direction and performance evaluation. TO Live has not previously formalized this process, and we are now implementing it, starting with goals for the remainder of FY2025-26.

The intention is for this to become an annual process, aligned with the fiscal year transition, and to support both backward-looking performance assessment and forward-looking goal setting.

Background Information

(June 5, 2025) Letter from Brian Astl, Chair, TO Live - Human Resources and Stakeholder Relations Committee on President and Chief Executive Officer's Goals for FY2025-26

(<https://www.toronto.ca/legdocs/mmis/2025/ry/bgrd/backgroundfile-256122.pdf>)

Confidential Attachment 1 - President and CEO Goals and Objectives - FY2025-26