

Negotiations with IATSE Local 58 at the St. Lawrence Centre for the Arts

Date: December 1, 2025

To: Human Resources & Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval of the negotiated terms of the collective bargaining agreement with IATSE Local 58 at the St. Lawrence Centre.

RECOMMENDATIONS

The President and Chief Executive Officer recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective bargaining agreement with IATSE Local 58 at the St. Lawrence Centre for the Arts, as noted in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

At its February 25, 2025, meeting, the Board of Directors of TO Live authorized the bargaining mandate with IATSE Local 58 at the St. Lawrence Centre.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.RY7.1>

COMMENTS

IATSE Local 58 provides stage labour services at the St. Lawrence Centre where, in addition to house positions, the Local works as a Hiring Hall. There is one house position in the Jane Mallet Theatre and four house positions in the Bluma Appel Theatre. There are guarantees of sixty-three (63) half-weeks, each consisting of twenty (20) hours, for each house position. The most recent collective agreement expired on December 31, 2024.

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SIGNATURE

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ATTACHMENTS

Confidential Attachment 1 - Negotiations with IATSE Local 58 at STLC