



# TORONTO POLICE SERVICE BOARD RESPONSE TO CABRAC MOTION

**Dr. Dubi Kanengisser**  
Executive Director

**Confronting Anti-Black Racism  
Advisory Committee  
June 9, 2025**

# THE TORONTO POLICE SERVICE BOARD



Cllr. Shelley Carroll  
Chair



Chris Brillinger  
Vice-Chair



Lisa Kostakis  
Member



Ann Morgan  
Member



Cllr. Lily Cheng  
Member



Nick Migliore  
Member



D.M. Amber Morley  
Member

# WHO WE ARE



## Toronto Police Service Board (Board)

- Civilian governance and oversight
- 7 members
- Sets policies, priorities and approves the budget
- Hires Chief, Deputies, CTO and CAO



## Toronto Police Service (Service)

- Chief of Toronto Police reports to the Board and leads the day-to-day operations
- The Chief is responsible for making operational decisions for the TPS in line with TPSB policies and priorities

\*The *Community Safety and Policing Act, 2019*, outlines the roles and responsibilities of police service boards and police services.

# CABRAC MOTION



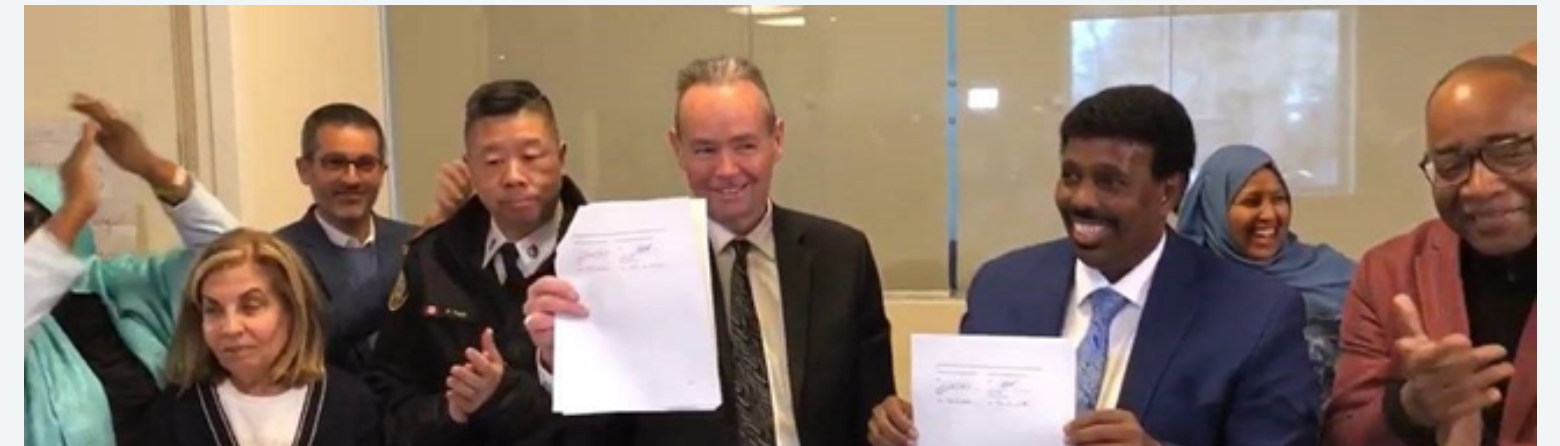
“Toronto Police Service Board to present their existing anti-Black racism initiatives and work to consider and adopt findings in the From Impact to Action: Final report on anti-Black racism by the Toronto Police Service.”

# BOARD INITIATIVES



81 Recommendations  
August 2020

Toronto Police Service Board's 81 Recommendations for Police Reform



Mending a Crack in the Sky MOU

Memorandum of Understanding between Board, Service, and Midaynta Community Services

# SERVICE INITIATIVES



Training - Centering Black Experiences



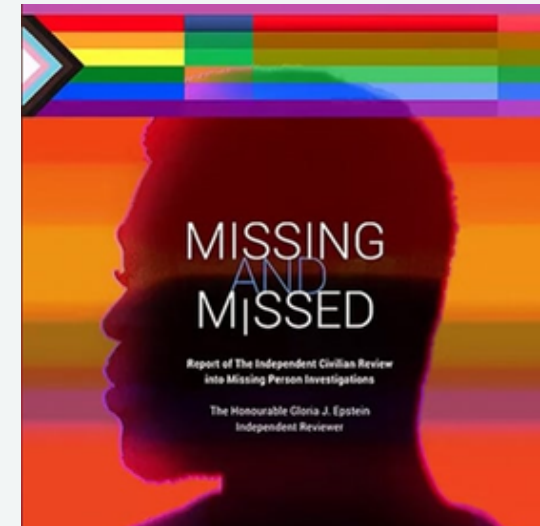
TPS Equity Strategy - CABR Implementation Plan

# IMPORTANT WORK WITH IMPACTS FOR BLACK COMMUNITIES



**FOCUS  
TORONTO**

**TORONTO POLICE SERVICE  
RACE-BASED  
DATA  
COLLECTION  
STRATEGY**



**KNOW YOUR  
RIGHTS**



**Governance Equity  
Review Committee**



**Updated Recruitment  
Processes**



**Workforce  
Diversity**



**Neighbourhood  
Community Officer  
Program**

# From Impact to Action

Final report into anti-Black racism by the Toronto Police Service



*“The Board is grateful to the OHRC for its analysis and the collaborative manner in which the Inquiry was carried out. The Board is committed to maintaining this collaborative spirit in developing the Board’s response to these recommendations.”*



*“Our commitment to reform, accountability and the community is ongoing and evolving. We commit to a consensus building approach to implementing these recommendations involving all the community stakeholders, the Service, Board and the OHRC.”*

**\*\*Board and Service response to OHRC Inquiry at March 2024 Public Board Meeting\*\***



THANK YOU!