

REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Proposed Collective Agreement with the Carpenters Local 27 (2025-2027)

Date: January 21, 2025

To: The Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: Ward 10 – Spadina – Fort York

REASON FOR CONFIDENTIAL INFORMATION

This report is about Labour Relations or employee negotiations.

SUMMARY

The four (4) year Collective Bargaining Agreement between the Board of Governors of Exhibition Place and The Carpenters and Allied Workers, Local 27 United Brotherhood of Carpenters and Joiners of America ("Carpenters 27"), expired on December 31, 2024.

This report outlines the terms of a Memorandum of Settlement attached as Confidential Attachment 1 - Appendix A, that was ratified by the Carpenters 27 union on January 14, 2025, and pending Board approval would be the basis of a Collective Agreement with the Board, for a three-year (3) term, from January 1, 2025, expiring on December 31, 2027.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board approve the terms and conditions of the Memorandum of Settlement, set out in Confidential Attachment 1 - Appendix A, between the Board of Governors of Exhibition Place and Carpenters and Allied Workers Local 27 United Brotherhood of Carpenters and Joiners of America.
2. The Board authorize staff to make the necessary amendments to rates of pay and other issues identified as agreed changes to the collective agreement in the Memorandum of Settlement (Confidential Attachment 1 - Appendix A) and as set out in the Confidential Attachment 1.

3. The Board directs that both Confidential Attachment 1 and Confidential Attachment 1 - Appendix A Memorandum of Settlement, be released publicly after the ratification by the Board.

FINANCIAL IMPACT

See Confidential Attachment 1.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a strategic goal to Ensure Competitively Priced Services and Sustainable Operations, and a strategy to support this goal is to work with our committed partners to develop sustainable approaches to labour and other operating costs.

<https://www.explace.on.ca/wp-content/uploads/2022/06/Exhibition-Place-Strategic-Plan-2022-2026-FINAL-Jun-27.pdf>

At its meeting of March 22, 2022, the Board approved a four-year extension of the collective agreement with the Carpenters and Allied Workers, Local 27 United Brotherhood of Carpenters and Joiners of America

<https://secure.toronto.ca/council/agenda-item.do?item=2022.EP23.8>

COMMENTS

This local collective agreement with Carpenters 27, applies to Journeymen, Locksmith, Journeymen Forepersons, and Journeymen Apprentices in the employ of the Board of Governors of Exhibition Place.

The terms and conditions of the Memorandum of Settlement are set out in Confidential Attachment 1, Financial Analysis and Summary of Negotiated Terms and Conditions and Confidential Attachment 1 – Appendix A – Minutes of Settlement.

CONTACT

Mark Goss, General Manager, Operations, 416-263-3660, mgoss@explace.on.ca

Paul Torkan, Director, Operations & Facility Services, 416-263-3664, ptorkan@explace.on.ca

Kelvin Seow, Chief People and Strategy Officer, 416-263-3111, kseow@explace.on.ca

SIGNATURE

Don Boyle
Chief Executive Officer

ATTACHMENTS

Confidential Attachment 1 - Financial Analysis and Summary of Negotiated Terms and Conditions
Confidential Attachment 1 - Appendix A - Memorandum of Settlement