

Occupational Health and Safety Report – 2024 Year-End Report

Date: May 30, 2025

To: Board of Governors of Exhibition Place

From: Don Boyle, Chief Executive Officer

Wards: All Wards

SUMMARY

This report provides information on the status of the Exhibition Place Health and Safety program, specifically on activities, priorities, and overall health and safety performance for the year ending 2024.

Workplace Safety and Insurance Board (WSIB) invoiced costs for 2024 were approximately \$23,000 higher than those in 2023. The higher fees are attributable to increases in recurring disability payments, medical expenses, and WSIB indexed benefits.

In 2024, there were four lost-time injuries and twelve medical aid injuries, representing an increase compared to 2023.

RECOMMENDATIONS

The Chief Executive Officer recommends that:

1. The Board receive this report for information.

FINANCIAL IMPACT

There are no financial implications resulting from this report.

DECISION HISTORY

The Exhibition Place 2022 – 2026 Strategic Plan has a strategic goal to Invest in our People and Culture to ensure our staff have a safe and respectful workplace. This will be achieved by providing employees with the necessary tools and safety training to deliver on our commitments.

COMMENTS

Pursuant to the Occupational Health and Safety Act, sections 25(1) and 26(1), the Board, as the employer, is responsible for taking every reasonable precaution to ensure the safety of workers. Additionally, as a local Board of a municipality, the Board is a Schedule 2 employer for the purposes of workers' compensation.

Injury and Accident Statistics

Number of Lost Time Injuries, Medical Aid Injuries, and Recurrences

This information includes:

- **Number of lost time injuries:** injuries/illnesses in which lost time was approved by the WSIB, as the employee lost time from work resulting from a reported workplace injury.
- **Number of recurrences:** injuries/illnesses approved by the WSIB as the employee has lost time due to a previously reported workplace injury/illness. No new incident has taken place, and
- **Number of medical aids:** injuries/illnesses in which health care only was approved by the WSIB, as the employee has either sought medical aid but not lost time from work because of a reported workplace injury or lost time has not been approved by the WSIB.

Information on reported 2024 WSIB incidents (work-related injuries/illnesses) are reported in Table 1 below.

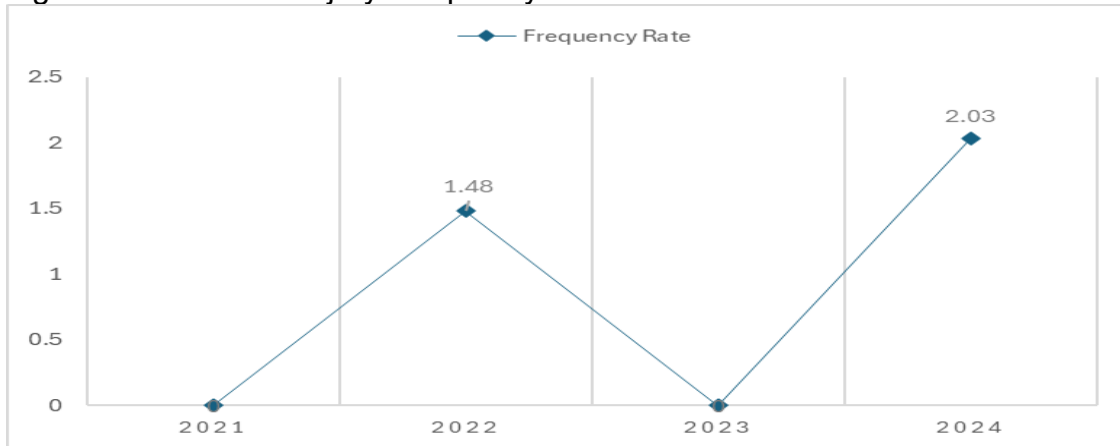
Table 1 – Total Number of WSIB Incidents

Year	Lost Time	Recurrences	Medical Aid
2021	0	1	1
2022	4	0	9
2023	0	0	11
2024	4	0	12

Lost Time Injury (LTI) Frequency

LTI frequency represents the number of LTI events (lost time approved by the WSIB) per 200,000 hours worked (100 employee-years). Figure 1 below provides the frequency rate from 2021 to 2024. Exhibition Place's 2024 LTI frequency rate was 2.03, which is higher than the 2023 rate.

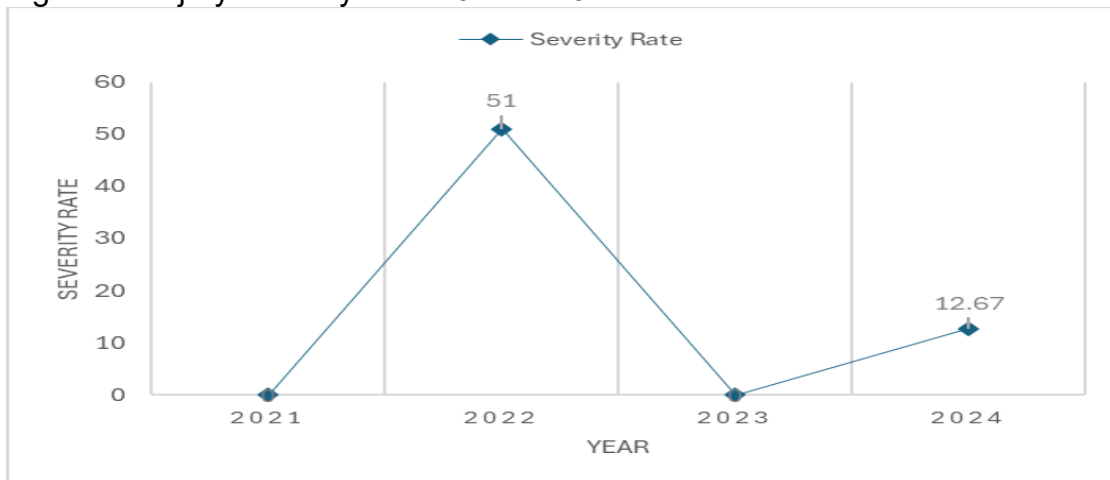
Figure 1 - Lost Time Injury Frequency from 2021 to 2024



Injury Severity Rate

The injury severity rate is a standardized statistic that enables the comparison of the number of days lost relative to the number of hours worked year-over-year. Figure 2 below shows Exhibition Place's severity rate during 2024 relative to the severity for the years 2021 to 2024. Exhibition Place's 2024 injury severity rate was 12.67.

Figure 2 - Injury Severity from 2021 to 2024



The severity number represents the number of days lost per 100 employees in the year.

Injury and Accident Costs

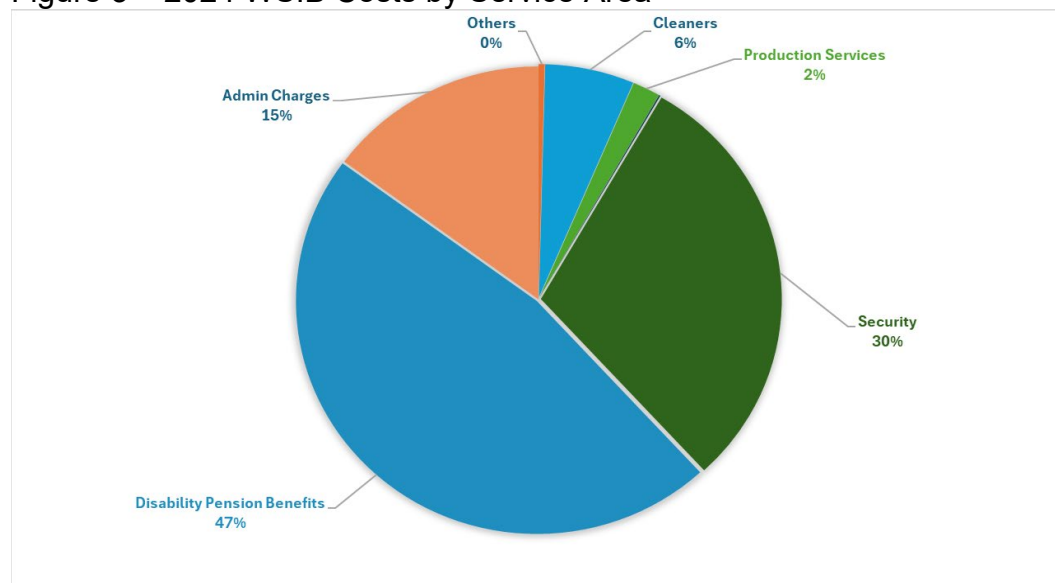
The overall costs incurred in 2024 are reported in Table 2 below.

Table 2 - WSIB Costs for the period from 2021 to 2024

2021	2022	2023	2024
\$164,014.78	\$120,826.23	\$156,766.70	\$179,574.93

WSIB invoiced costs (percentage impact) by service area for 2024 are summarized in Figure 3 below.

Figure 3 – 2024 WSIB Costs by Service Area



Critical Injuries

Occupational health and safety legislation stipulates requirements for reporting fatalities and critical injuries to the Ministry of Labour (MOL). A critical injury is an injury of a serious nature that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood,
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand, or foot but not a finger or toe,
- consists of burns to a major portion of the body or
- causes the loss of sight in an eye.

One (1) work-related critical injury was reported to the MOL during 2024.

MOL Orders/Visits without Orders

The MOL issued zero orders to Exhibition Place in 2024, and there were no MOL visits to the Exhibition Place grounds in 2024.

Continuous Improvement

Exhibition Place has experienced an increase in medical aid incidents originating from its tenanted facilities. There is a notable rise in hand-related injuries, and corrective action has been taken to enforce personal protective equipment.

Key Exhibition Place Health and Safety Initiatives

Key Health and Safety initiatives in 2024 included:

- Regular communication with tenants regarding health and safety obligations
- Implementation of corrective actions promptly to address safety issues
- Review of safety data and trends to identify areas where safety improvements are needed
- Developed standardized toolbox topics/training
- Reviewed and created customized training programs

CONTACT

Kelvin Seow, Chief People & Strategy Officer 416-263-3111, kseow@explace.on.ca

SIGNATURE

Don Boyle
Chief Executive Officer