

## Attachment 2: Summary of Progress and Achievements

Requirement	Target	Progress and Achievements to Date
<b>Local and Social Hiring (Operations)</b>	<p>40 percent of new hiring through Local or Social Hiring, with minimum of 20 percent Local Hiring</p> <p>Prioritize youth hiring, particularly youth who identify as a member of an Equity-Seeking Group<sup>1</sup></p> <p>40 percent of total employees have full-time employment<sup>2</sup> in the first two years of Expanded Gaming<sup>3</sup>.</p> <p>50 percent of total employees have full-time employment after two years of Expanded Gaming.</p>	<ul style="list-style-type: none"> <li>• In 2024, a total of 392 individuals were hired to support casino operations. Of the 392 individuals hired for casino operations in 2024, 28 percent (108 individuals) self-identified as a social hire and 5 percent (18 individuals) identified as a local hire.</li> <li>• Since 2018, there has been a total of 3,160 new hires as a result of expanded gaming.</li> <li>• Of the 3,160, 42 percent (1,319 individuals) self-identified as a social hire and eight percent (257 individuals) were local hires.</li> <li>• Of the 1,319 individuals who self-identified as a social hire, 20 percent (264 individuals) self-identified as youth. Categories for self-identification are not mutually exclusive.</li> <li>• Of the 1,794 active employees as of December 31, 2024, 61 percent (1,101 individuals) are employed on a full-time basis and 39 percent (693 individuals) are employed on a part-time basis.</li> </ul>
<b>Local and Social Hiring (Construction)</b>	<p>By 2022, at least 10 percent of overall hours worked by trades or craftspeople will be apprentices or journeypersons hired through Local or Social hiring</p> <p>Prioritize youth hiring, particularly youth who identify as a member of an Equity-Seeking Group</p>	<ul style="list-style-type: none"> <li>• In 2024, a total of 79 new construction hires joined Great Canadian Casino Resorts Toronto. Of the 79 individuals hired for construction related employment, 38 percent (30 individuals) self-identified as a social hire and 6 percent (5 individuals) self-identified as a local hire.</li> <li>• A total of 2,819 people have worked on the redevelopment project since 2018.</li> <li>• Of the 2,819 people employed on the construction site since 2018, 29 percent (807 individuals) self-identified as</li> </ul>

<sup>1</sup> The City of Toronto now uses the terminology of "equity-deserving". Any reference in the report to "equity-seeking" is intended to reflect the terms and definitions included in the Rexdale-Casino Woodbine Community Benefits Agreement.

<sup>2</sup> Full-time employment is defined as a minimum of 35 hours per week.

<sup>3</sup> Expanded Gaming means the operation of live table games at Casino Woodbine. This started in 2018.

## Rexdale-Casino Woodbine Community Benefits Agreement – 2024 Progress Report

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		<p>a social hire and two percent (65 individuals) self-identified as a local hire.</p> <ul style="list-style-type: none"> <li>Of the 807 individuals who self-identified as a social hire, 55 percent (444 individuals) self-identified as youth. Categories for self-identification are not mutually exclusive</li> </ul>
<b>Supply Chain Diversity</b>	<p>Develop Supply Chain Diversity Policy and Procedures for non-construction procurement.</p> <p>Starting in 2019, at least 10 percent of annual non-construction procurement will be through Local<sup>4</sup> or Diverse<sup>5</sup> Suppliers (specialized gaming procurement exempt).</p>	<ul style="list-style-type: none"> <li>One Toronto Gaming developed a Supply Chain Diversity Policy and Procedures in 2019.</li> <li>In 2024, One Toronto Gaming spent \$100.5 million across 18 local suppliers. This represents 33 percent of their total annual non-construction procurement.</li> <li>In 2024, One Toronto Gaming spent \$1.8 million across 3 diverse suppliers. This represents less than one percent of their total annual non-construction procurement.</li> </ul>
<b>Child Care Centre</b>	Contribute \$5 million to create a child care centre that will benefit Casino employees and local residents.	<ul style="list-style-type: none"> <li>One Toronto Gaming provided the \$5 million contribution in 2018.</li> <li>Children's Services completed a feasibility study for the construction of the child care centre in April 2023.</li> <li>Children's Services has selected a location for the child care centre located nearby the casino.</li> <li>The project is included in the 2025-2034 Approved Capital Budget and Plan for Children's Services.</li> </ul>
<b>Employment and Labour Market Plan</b>	Develop a 20-year Employment and Labour Market Plan and implement by January 2019.	<ul style="list-style-type: none"> <li>One Toronto Gaming developed the Employment and Labour Market Plan in 2018.</li> <li>The Employment and Labour Market Advisory Working Group was established in 2018 to oversee implementation and reporting of outcomes.</li> <li>In 2023, City staff and One Toronto Gaming co-developed a new Employment and Labour Market Plan (2024-2026).</li> <li>The plan was finalized in March 2024.</li> </ul>

<sup>4</sup> Local Suppliers means a business located in the Woodbine Local Area supplying goods or services.

<sup>5</sup> Diverse Supplier means a business that is 51% or more owned or operated by persons from an Equity-seeking group, veteran-owned businesses, or Social Enterprises supplying good or services.

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Requirement	Target	Progress and Achievements to Date
<b>International Marketing Plan for the Woodbine Entertainment Complex<sup>6</sup></b>	Develop and implement an International Marketing Plan by January 1, 2022.	<ul style="list-style-type: none"> <li>One Toronto Gaming delivered a preliminary plan in 2018.</li> <li>In 2022, an Amending Agreement was signed to extend the submission deadline of the International Marketing Plan to March 31, 2023.</li> <li>In May 2023, One Toronto Gaming submitted an International Marketing Plan to the City of Toronto.</li> </ul>
<b>Community Access to Space</b>	Develop Community Access to Space Policy and Procedures. Make Entertainment Venue space available to local community at little or no cost for at least one large-scale event per month or 12 large-scale events per calendar year.	<ul style="list-style-type: none"> <li>Great Canadian Casino Resort Toronto opened its entertainment venue on December 31st, 2023.</li> <li>One Toronto Gaming submitted a draft Community Access to Space Policy and Procedure to the City for review in January 2024, and committed to implementing the policy in 2024.</li> <li>One Toronto Gaming finalized the Community Access to Space Policy and Procedures in November 2024 and hosted the first community event in December 2024.</li> <li>Four community events are scheduled to take place during the first half of 2025.</li> </ul>
<b>Labour Peace</b>	Respect the role of organized labour, comply with contractual and statutory labour obligations.	<ul style="list-style-type: none"> <li>On May 5, 2023, One Toronto Gaming informed City staff about a lockout notice issued to approximately 1000 Great Canadian Casino Resort Toronto employees.</li> <li>One Toronto Gaming was in a lockout situation as of May 8, 2023.</li> <li>On May 27, 2023, Great Canadian Casino Resort Toronto informed City staff about the end of the labour disruption, full operations resumed on May 29, 2023.</li> <li>In 2024, the City or Community Steering Committee has not received any reports related to One Toronto Gaming failing to comply with contractual or statutory labour obligations.</li> </ul>

<sup>6</sup> Woodbine Entertainment Complex is defined as the integrated entertainment complex including the Great Canadian Casino Resort Toronto constructed and operated by OGGLP (One Toronto Gaming) on the Woodbine Gaming Lands.

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Requirement	Target	Progress and Achievements to Date
<b>Responsible Gambling Measures</b>	Maintain all Responsible Gambling Measures at Casino Woodbine.	<ul style="list-style-type: none"> <li>Ontario Lottery and Gaming Corporation has confirmed that all Responsible Gambling measures are being met at the Great Canadian Casino Resort Toronto.</li> </ul>
<b>Negative Impacts of Expanding Gaming</b>	Work with stakeholders to identify any negative impacts of Expanded Gaming and implement mitigation measures.	<ul style="list-style-type: none"> <li>Toronto Public Health has worked with OLG to develop a 5-year workplan to ensure that Responsible Gambling initiatives are community-informed and reduce the harm associated with problem gambling.</li> </ul>
<b>Monitoring and Reporting</b>	Report on requirements of the Agreement on a quarterly and annual basis.	<ul style="list-style-type: none"> <li>One Toronto Gaming's 2024 Annual Report was submitted to the City on February 7, 2025.</li> <li>One Toronto Gaming provided required quarterly reports through the Employment and Labour Market Advisory Working Group.</li> </ul>
<b>Governance</b>	Establish three committees to be responsible for accountability, transparency, and overall delivery of the Agreement requirements.	<ul style="list-style-type: none"> <li>Three oversight bodies are active: <ul style="list-style-type: none"> <li>Community Steering Committee (convened by City of Toronto).</li> <li>Responsible Gambling Oversight Committee (convened by Ontario Lottery and Gaming Corporation)</li> <li>Employment and Labour Market Advisory Working Group (convened by One Toronto Gaming)</li> </ul> </li> </ul>