

Attachment 3: Proposed Definition Updates

In 2024, staff initiated a review of the Woodbine Local Area Definition by forming an Ad-Hoc Working Group. This Working Group included Resident Representatives from the Rexdale-Casino Woodbine Community Benefits Agreement Community Steering Committee, the Toronto Community Benefits Network, and members from the Agreements oversight structures.

After reviewing the current definitions in the [2018 Rexdale – Casino Woodbine Community Benefits Agreement](#), the Working Group recommended updating the definitions for [Woodbine Local Area](#) and [Equity Deserving Community](#), as per below. An enhanced definition of the Woodbine Local Area broadens the Rexdale-Community Benefits Agreement reach, increasing equity impact and creating more opportunities for local communities.

Woodbine Local Area existing definition: The boundary of the Woodbine Local Area is a 7km radius from Great Canadian Gaming Resort Toronto: Steeles Ave to the North, Kipling to the East, Dixon Road to the South and Highway 27 to the West. Below are the existing Neighbourhood Improvement Areas and Toronto Community Housing Communities within the North Etobicoke Cluster.

Proposed Update: In addition to the [Woodbine Local Area boundary](#) above, the enhanced definition will include [Neighbourhood Improvement Areas](#) and [Toronto Community Housing Communities](#) within the North Etobicoke, Black Creek/Humber Summit, South Etobicoke, and York Weston Pelham community clusters, which are part of the [City's Community Coordination Plan](#). These areas shall be included solely for the purpose of achieving local hiring targets. As the City of Toronto continues to update and advance wellbeing assessment approaches to identify place-based investments, there may be implications for the Woodbine Local Area definition.

Equity Deserving Group existing definition: Equity-seeking Group means Aboriginal peoples, persons with disabilities, racialized groups and visible minorities, women, lesbian, gay, bisexual, trans, queer, two-spirit communities (LBGTQ2S), undocumented individuals, newcomers, immigrants and refugees, and persons with low income and youth. With respect to hiring obligations in this Agreement, Equity-seeking Groups do not include any person not legally entitled to work in Canada.

Proposed Update: [Equity-deserving group](#) includes [Indigenous](#) peoples, [Black communities](#), persons with disabilities, [racialized communities](#), women, lesbian, gay, bisexual, trans, queer, two-spirit communities (LBGTQ2S), undocumented individuals, newcomers, immigrants and refugees, and persons with low income and youth. With respect to hiring obligations in this Agreement, Equity-deserving Groups do not include any person not legally entitled to work in Canada.