

City of Toronto  
Summary of Remuneration and Expenses for Members of Council  
For the year ended December 31, 2024

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendix B2)	Corporate Business Travel (See Appendix C1)	Expenses Charged to City Divisions (See Appendices C1, D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendices C2, E)	Total Remuneration and Expenses
		\$	\$	\$	\$	\$	\$		\$
Ainslie, Paul	24	169,960	483,557	54,580	16,393	6,059	-	4,717	735,266
Bradford, Brad	19	167,361	491,184	51,376	40,285	7,716	-	265	758,187
Bravo, Alejandra	9	167,378	532,489	53,401	47,017	2,129	1,788	3,637	807,839
Burnside, Jon	16	163,608	519,692	28,356	42,997	-	-	110	754,763
Carroll, Shelley	17	167,361	484,730	34,567	30,671	-	10,270	7,369	734,968
Cheng, Lily	18	167,361	534,714	58,404	26,574	-	-	3,051	790,104
Chernos Lin, Rachel (Note 10)	15	24,576	57,088	1,300	3,731	-	-	10	86,705
Colle Mike	8	144,657	527,901	23,241	57,670	-	-	257	753,726
Crisanti, Vincent	1	137,912	530,908	37,292	46,614	-	-	-	752,726
Fletcher, Paula	14	146,605	526,141	50,673	17,946	-	2,323	694	744,382
Holyday, Stephen	2	167,361	330,157	1,193	1,819	-	-	-	500,530
Kandavel, Parthi	20	167,621	534,503	48,373	42,634	-	-	174	793,305
Malik, Ausma	10	162,770	534,714	49,925	83,457	4,005	-	-	834,871
Mantas, Nick	22	167,243	403,162	38,178	41,388	-	-	-	649,971
Matlow, Josh	12	167,361	534,714	29,011	14,807	-	-	339	746,232
McKelvie, Jennifer	25	181,691	512,152	36,221	43,157	8,378	-	3,340	784,938
Moise, Chris	13	167,361	528,101	58,384	176,236	3,331	-	5,823	939,236
Morley, Amber	3	163,203	532,785	55,244	122,715	-	-	320	874,267
Myers, Jamaal	23	167,621	534,714	56,316	18,793	-	-	119,899	897,343
Nunziata, Frances	5	140,975	354,021	8,725	41,551	-	-	179	545,451
Pasternak, James	6	167,361	368,426	48,657	50,423	3,229	-	3,029	641,125
Perks, Gord	4	167,361	534,714	20,133	21,366	-	-	-	743,574
Perruzza, Anthony	7	168,574	534,714	56,588	40,180	4,913	-	322	805,290
Robinson, Jaye (Note 10)	15	65,190	154,918	12,018	10,568	-	-	3	242,697
Saxe, Dianne	11	146,779	529,235	47,165	4,629	-	-	34	727,842
Thompson, Michael	21	167,361	395,401	17,632	5,628	-	-	288	586,310
Vacant, Ward 15 (Notes 10, 11, 12)	15	-	159,538	816	-	-	-	-	160,354
Chow, Olivia	Mayor	269,687	2,567,572	76,747	2,646	1,336	46,964	-	2,964,952
<b>Total</b>		<b>4,262,298</b>	<b>14,731,945</b>	<b>1,054,516</b>	<b>1,051,895</b>	<b>41,096</b>	<b>61,345</b>	<b>153,860</b>	<b>21,356,955</b>
		(Notes 1, 2)	(Notes 3, 4, 5, 6)		(Note 7, 8)			(Note 9)	

**City of Toronto**  
**Summary of Remuneration and Expenses for Members of Council**  
**For the year ended December 31, 2024**

**Notes:**

1. The remuneration reported for Councillors is the amount earned in the year 2024 and includes, for certain Councillors, remuneration received from Agencies and Corporations as disclosed in Appendix G of this report.
2. Does not include severance pay for Councillor Jaye Robinson (see Appendix A).
3. Does not include overage in staff salaries. The overage is shown in the office budget. See column 1 (Staff Salaries Budget Overage) in Appendix B1.
4. Does not include benefits for Councillor staff of \$3,067,951 or Mayor's Office Staff of \$601,267.
5. Does not include severance, settlements, vacation/lieu payouts for Mayor and Councillor Staff of \$396,087, staff replacement costs for parental and sick absences of \$150,165 and associated benefit costs of \$49,515.
6. Does not include staffing costs for the Diversity Youth Fellowship. City Council, at its meeting on December 15, 2021, adopted, as amended, EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the Council budget. City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. In 2024, 33 Fellows were placed in Council Members' Offices for which SDFA contributed \$68,100.
7. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget. \$236,421 was charged to the Council General Budget and is included in Expenses from the Council General Budget, not Support Staff Salaries. See Appendix B2.
8. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
9. Other Bodies include organizations affiliated to the City that have Council appointees on their Board.
10. City Council, at its meeting on June 26 and 27, 2024, adopted CC19.1 declaring the Office of Councillor, Ward 15 - Don Valley West, vacant due to the passing of Councillor Jaye Robinson and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, November 4, 2024, Rachel Chernos Lin was elected to be the Ward 15

**City of Toronto**  
**Remuneration and Benefits for Members of Council**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	Remuneration	Benefits	Remuneration & Benefits Paid By the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$
Ainslie, Paul	24	134,805	32,556	167,361	2,599	169,960
Bradford, Brad	19	134,805	32,556	167,361	-	167,361
Bravo, Alejandra	9	134,805	32,573	167,378	-	167,378
Burnside, Jon	16	134,805	28,803	163,608	-	163,608
Carroll, Shelley	17	134,805	32,556	167,361	-	167,361
Cheng, Lily	18	134,805	32,556	167,361	-	167,361
Chernos Lin, Rachel (Note 4)	15	19,552	5,024	24,576	-	24,576
Colle, Mike	8	134,805	9,852	144,657	-	144,657
Crisanti, Vincent	1	134,805	2,674	137,479	433	137,912
Fletcher, Paula	14	134,805	10,761	145,566	1,039	146,605
Holyday, Stephen	2	134,805	32,556	167,361	-	167,361
Kandavel, Parthi	20	134,805	32,556	167,361	260	167,621
Malik, Ausma	10	134,805	27,965	162,770	-	162,770
Mantas, Nick	22	134,805	32,438	167,243	-	167,243
Matlow, Josh	12	134,805	32,556	167,361	-	167,361
McKelvie, Jennifer	25	134,805	32,556	167,361	14,330	181,691
Moise, Chris	13	134,805	32,556	167,361	-	167,361
Morley, Amber	3	134,805	27,965	162,770	433	163,203
Myers, Jamaal	23	134,805	32,556	167,361	260	167,621
Nunziata, Frances	5	134,805	6,170	140,975	-	140,975
Pasternak, James	6	134,805	32,556	167,361	-	167,361
Perks, Gord	4	134,805	32,556	167,361	-	167,361
Perruzza, Anthony	7	134,805	32,556	167,361	1,213	168,574
Robinson, Jaye (Note 4, 5)	15	50,938	14,252	65,190	-	65,190
Saxe, Dianne	11	134,805	10,761	145,566	1,213	146,779
Thompson, Michael	21	134,805	32,556	167,361	-	167,361
Chow, Olivia	Mayor	227,037	42,650	269,687	-	269,687
<b>Total</b>		<b>3,532,847</b>	<b>707,672</b>	<b>4,240,519</b>	<b>21,780</b>	<b>4,262,298</b>
		(Note 1)	(Note 2)		(Note 3)	

**City of Toronto  
Remuneration and Benefits for Members of Council  
For the Year Ended December 31, 2024**

**Notes:**

1. City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and Treasurer, and based on the previous year's average. For 2024, the CPI was 4.23%.
2. The benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
3. Remuneration was paid by the Toronto and Region Conservation Authority (TRCA) and the Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) (see Appendices E and G for more).
4. City Council, at its meeting on June 26 and 27, 2024, adopted CC19.1 declaring the Office of Councillor, Ward 15 - Don Valley West, vacant due to the passing of Councillor Jaye Robinson and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, November 4, 2024, Rachel Chernos Lin was elected to be the Ward 15 Councillor for the remainder of the term.
5. A member who has served as a Member of the Council for a minimum period of 30 days shall be paid severance remuneration upon ceasing to be a member equal to 1/12 of the member's annual remuneration at the rate in force immediately before he or she ceases to be a member, for each year of consecutive service to a lifetime maximum of 12 years in accordance with Municipal Code, Chapter 223.

Name	Entitlement (\$)	Paid 2024 (\$)
The Estate of Jaye Robinson	133,776	133,776
<b>Total</b>	<b>133,776</b>	<b>133,776</b>

City of Toronto  
Councillors' Expenses from the Constituency Services and Office Budget  
(including use of personal funds for office expenses and Member organized community events funded by donation)  
For the Year Ended December 31, 2024

Councillor	Ward No.	Staff Salary Budget Overage	Office Equipment & Supplies	Transportatio n Kilometrage & Parking	Communica- tion	Telecom Services	Constituency & Business Meetings	Advertising & Promotion	Professional & Technical Services	Office Travel (See Appendix C1, C3)	City Hall/Civic Centre Rent & Constituency Office Expenses	Other Expenses	Donation Received for Community Events	Total
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	-	3,750	629	26,561	2,143	10,448	9,149	-	-	-	1,900	-	54,580
Bradford, Brad	19	-	1,041	154	24,708	-	7,289	14,613	3,434	-	-	137	-	51,376
Bravo, Alejandra	9	-	2,242	787	22,223	894	7,083	12,923	3,096	-	960	3,193	-	53,401
Burnside, Jon	16	-	3,417	1,028	14,701	1,101	5,427	867	-	-	-	1,815	-	28,356
Carroll, Shelley	17	-	1,994	563	8,580	3,023	8,625	2,628	748	4,018	-	4,388	-	34,567
Cheng, Lily	18	4,591	13,622	155	18,258	588	11,239	8,698	500	-	-	1,488	(735)	58,404
Chernos Lin, Rachel (Note 6)	15	-	1	61	89	-	1,000	149	-	-	-	-	-	1,300
Colle, Mike	8	-	1,538	111	4,893	794	8,834	5,511	200	-	-	1,360	-	23,241
Crisanti, Vincent	1	-	1,341	3,120	17,948	1,131	8,659	3,631	-	-	1,402	60	-	37,292
Fletcher, Paula	14	-	1,053	320	34,824	20	4,169	2,453	4,414	-	-	3,420	-	50,673
Holyday, Stephen	2	-	-	-	44	-	778	371	-	-	-	-	-	1,193
Kandavel, Parthi	20	-	8,383	-	792	3,617	13,118	18,650	3,053	-	-	760	-	48,373
Malik, Ausma	10	1,759	3,237	912	18,338	264	4,978	4,252	16,185	-	-	-	-	49,925
Mantas, Nick	22	-	752	101	2,432	593	1,841	4,380	26,216	-	1,726	137	-	38,178
Matlow, Josh	12	652	853	478	11,527	1,643	8,424	3,598	1,781	-	-	55	-	29,011
McKelvie, Jennifer	25	-	1,908	630	18,519	2,803	4,223	6,403	-	-	1,221	1,514	(1,000)	36,221
Moise, Chris	13	-	12,980	373	8,266	4,381	14,979	4,742	4,192	3,671	4,800	-	-	58,384
Morley, Amber	3	-	2,389	166	9,244	3,186	12,955	12,400	13,218	-	1,686	-	-	55,244
Myers, Jamaal	23	3,707	4,483	1,063	17,471	2,644	14,821	6,784	10,458	-	-	-	(5,115)	56,316
Nunziata, Frances	5	-	1,693	-	3,480	-	624	2,502	-	-	426	-	-	8,725
Pasternak, James	6	-	1,749	997	15,441	1,157	9,182	11,296	-	6,851	1,526	458	-	48,657
Perks, Gord	4	3,566	510	-	13,132	2,055	-	-	110	-	-	760	-	20,133
Perruzza, Anthony	7	4,078	5,851	3,587	19,965	4,465	9,573	4,797	1,628	-	753	1,891	-	56,588
Robinson, Jaye (Note 6)	15	-	455	34	10,978	178	220	153	-	-	-	-	-	12,018
Saxe, Dianne	11	-	7,634	1,008	17,704	4,112	3,358	2,870	7,060	2,991	-	428	-	47,165
Thompson, Michael	21	-	2,776	6,433	2,049	2,296	2,895	43	-	-	-	1,140	-	17,632
Vacant Ward 15 (Notes 6, 7)	15	-	454	39	292	-	31	-	-	-	-	-	-	816
<b>Total</b>		<b>18,353</b>	<b>86,106</b>	<b>22,749</b>	<b>342,459</b>	<b>43,088</b>	<b>174,773</b>	<b>143,863</b>	<b>96,293</b>	<b>17,531</b>	<b>14,500</b>	<b>24,904</b>	<b>(6,850)</b>	<b>977,769</b>

(Note 3)

(Note 4)

(Note 5)

**City of Toronto**  
**Councillors' Expenses from the Constituency Services and Office Budget**  
**(including use of personal funds for office expenses and Member organized community events funded by donation)**  
**For the Year Ended December 31, 2024**

**Notes:**

1. In 2024, the annual Constituency Services and Office Budget for each Councillor was \$58,411.87.
2. Councillors have been provided with a report of expenses charged to their Constituency Services and Office Budget.
3. Professional & Technical Services include IT, website, design, photo/video, communications, marketing, outreach, writing, research, consultation, strategy planning and facilitation, training and administrative
4. Other Expenses include ticket/admission fees, membership fees, event honoraria, training and compost from Solid Waste Management Services.
5. Community Event Expenses funded by Donations  
 As per Executive Committee Report 22.6 titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", from the Integrity Commissioner, approved by Toronto City Council at its meeting on July 15, 16, and 17, 2008. The report permits Members of Council to accept sponsorships and donations for Council Member-Organized Community Events. City Council Report EX28.19, adopted by City Council on December 15, 2021, set the per member cap on all donations received in a calendar year to \$20,000 (in cash or in-kind). Donations received in 2024 are as follows:
 

Councillor	Ward No.	Donations Received			Event Sponsored	Date of Event
		In-Kind	Cash	Total		
Cheng	18	\$ 509	\$ -	\$ 509	Willowdale West Picnic, Games & Movie Night	July 26, 2024
Cheng	18	-	735	735	Avondale Block Party, Community Market & Movie Night	August 7, 2024
Matlow	12	2,703	-	2,703	Davisville Village Festibval	June 15, 2024
Matlow	12	1,547	-	1,547	Cedarvale Community Festival	September 21, 2024
Matlow	12	200	-	200	Oriele Park Festival	October 5, 2024
McKelvie	25	-	1,000	1,000	Harvest Fest	September 28, 2024
Morley	3	5,336	-	5,336	Fall Fest	October 19, 2024
Myers	23	-	5,500	5,500	Merry Malvern Holiday Market	December 14, 2024

 Surplus donation of \$385 for Councillor Myers community event to be transferred to the Council General Budget.
6. City Council, at its meeting on June 26 and 27, 2024, adopted CC19.1 declaring the Office of Councillor, Ward 15 - Don Valley West, vacant due to the passing of Councillor Jaye Robinson and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, November 4, 2024, Rachel Chernos Lin was elected to be the Ward 15 Councillor for the remainder of the term.
7. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
8. Does not include the allocation of up to \$1,000 to each Councillor for expenses related to the joint City of Toronto/Councillor Environment Days.

City of Toronto  
Expenses From the Council General Expense Budget for Members of Council  
For the Year Ended December 31, 2024

Constituency Office and Other Expenses (Note 2)										General Entitlement for Communications with Constituents		Total Paid from Council General Expense Budget
Member of Council	Ward No.	Support Staff Salaries	Office Equipment & Supplies	Communication	Telecom Services	Professional & Technical Services	City Hall/Civic Centre Rent & Constituency Office Expenses	Other	Sub-Total	Allocation to Councillor	Actual Expense	
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	-	-	3,256	1,732	-	4,164	-	9,152	12,698	7,241	16,393
Bradford, Brad	19	-	-	4,000	1,461	-	34,824	-	40,285	15,721	-	40,285
Bravo, Alejandra	9	-	-	3,256	2,311	343	41,107	-	47,017	17,723	-	47,017
Burnside, Jon	16	-	-	3,256	1,808	-	21,695	-	26,759	16,238	16,238	42,997
Carroll, Shelley	17	-	-	3,256	3,879	-	4,800	-	11,935	18,736	18,736	30,671
Cheng, Lily	18	-	-	4,000	703	-	4,800	-	9,503	20,488	17,071	26,574
Chernos Lin, Rachel (Note 9)	15	-	-	3,256	475	-	-	-	3,731	14,696	-	3,731
Colle, Mike	8	-	-	3,511	2,984	-	35,507	-	42,002	16,971	15,668	57,670
Crisanti, Vincent	1	-	-	3,256	2,051	-	41,307	-	46,614	12,080	-	46,614
Fletcher, Paula	14	-	-	4,000	1,153	-	2,712	-	7,865	16,596	10,081	17,946
Holyday, Stephen	2	-	-	-	271	-	1,548	-	1,819	17,190	-	1,819
Kandavel, Parthi	20	-	-	-	282	-	42,352	-	42,634	15,035	-	42,634
Malik, Ausma	10	78,807	-	3,256	1,110	284	-	-	83,457	39,828	-	83,457
Mantas, Nick	22	-	-	-	4,717	-	24,422	781	29,920	14,059	11,468	41,388
Matlow, Josh	12	-	-	3,256	1,675	-	-	-	4,931	25,310	9,876	14,807
McKelvie, Jennifer	25	-	-	3,256	2,531	76	26,706	-	32,569	10,588	10,588	43,157
Moise, Chris	13	78,807	762	4,000	3,691	92	61,959	-	149,311	34,907	26,925	176,236
Morley, Amber	3	78,807	766	-	1,744	-	41,398	-	122,715	29,046	-	122,715
Myers, Jamaal	23	-	-	3,256	496	6,619	1,439	-	11,810	9,583	6,983	18,793
Nunziata, Frances	5	-	-	-	2,665	-	23,813	-	26,478	15,073	15,073	41,551
Pasternak, James	6	-	-	3,256	2,588	-	33,112	-	38,956	16,922	11,467	50,423
Perks, Gord	4	-	-	3,256	518	-	-	-	3,774	17,642	17,592	21,366
Perruzza, Anthony	7	-	-	3,799	2,104	-	20,989	-	26,892	13,288	13,288	40,180
Robinson, Jaye (Note 9)	15	-	-	1,628	2,477	-	-	-	4,105	-	6,463	10,568
Saxe, Dianne	11	-	-	3,441	1,188	-	-	-	4,629	22,146	-	4,629
Thompson, Michael	21	-	-	-	1,164	-	2,352	-	3,516	14,869	2,112	5,628
Vacant Ward 15 (Note 9, 10)	15	-	-	-	-	-	-	-	-	-	-	-
Chow, Olivia	Mayor	-	-	1,410	1,236	-	-	-	2,646	-	-	2,646
<b>Total</b>		<b>236,421</b>	<b>1,528</b>	<b>68,861</b>	<b>49,014</b>	<b>7,414</b>	<b>471,006</b>	<b>781</b>	<b>835,025</b>	<b>457,433</b>	<b>216,870</b>	<b>1,051,895</b>
		(Note 3)		(Note 4)		(Note 5)	(Note 6)	(Note 7)		(Note 8)		(Notes 11, 12)

**City of Toronto**  
**Expenses From the Council General Expense Budget for Members of Council**  
**For the Year Ended December 31, 2024**

**Notes:**

1. Members have been provided with a report of expenses charged to the Council General Budget.
2. The budget for Constituency and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy (updated to the Members of Council Operations Policy) approved by City Council at its meeting on July 11, 12, and 13, 2012 (EX21.9) and December 13, 14 and 15, 2023 (EX10.12), and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
3. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
4. City Council at its meeting on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, allocating up to \$4,000 per year from the Council General Expense Budget for Members to purchase constituency management software. Any additional costs will be covered within the Member's office budget.
5. City Council at its meeting on January 29 and 30, 2014, adopted Report EX37.1, "Resources Available/Allocated to Councillors", allocating each Councillor \$1,000 per year for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings paid from the Council General Expense Budget. The entitlement was amended by City Council at its meeting on March 10, 2015, report EX3.4 "2015 Capital and Operating Budget", so that the use of the \$44.0 thousand fund be based on a first-come first-serve basis with no limit per Councillor. The entitlement was amended by City Council at its meeting on February 15 and 16, 2017, report EX22.2, "2017 Capital and Operating Budgets" to \$10.0 thousand.
6. City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approved amending the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor at the range of market rents per ward in 2019 as outlined in Attachment 1 to the supplementary report. The Parameters include an annual inflationary adjustment to the lease entitlement. The constituency office rent budget per ward was adjusted by the 2024 CPI rate of 4.23%.
7. Other Expenses for Councillor Nick Mantas is reimbursement of credit card interest charges related to the Cities Forum 2023 travel expenses. As per the Members of Council Operations Policy, claims by Members for travel shall be paid within 10 business days after submission of completed paperwork to City Clerk's Office and if not, Members shall be entitled to any interest charges to their credit cards that may result in late payment by the City. Expenses were submitted in June 2023, however as expenses exceeded the \$7,000 limit, Council approval was required. This delayed processing of reimbursement to the Councillor.
8. As per Appendix 1 of the Constituency Services and Office Budget Policy, titled "Resources Available/Allocated to Councillors", approved by City Council at its meeting on July 11, 12 and 13, 2012, and December 4, 5 and 13, 2018, each Councillor is entitled to an amount equivalent to the cost of production and postage or delivery by other means of one newsletter to all households within the ward, based on the 2016 census information, and at a rate not to exceed the current Canada Post standard Admail rate, paid from the Council General Expense Budget. For 2024, the Admail standard rate per item was \$0.122 and the production price per item \$0.190. The number of households is updated with planning information on completed developments. The total allocation to Councillors reflects only one allocation for ward 15.
9. City Council, at its meeting on June 26 and 27, 2024, adopted CC19.1 declaring the Office of Councillor, Ward 15 - Don Valley West, vacant due to the passing of Councillor Jaye Robinson and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, November 4, 2024, Rachel Chernos Lin was elected to be the Ward 15 Councillor for the remainder of the term.
10. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
11. Does not include legal fees. At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget. Legal fees related to complaints or investigations under Part V totalled \$5,088. Legal fees related to advice from outside counsel totalled \$6,037.
12. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
Paul Ainslie	24	Ontario Library Association (OLA) Super Conference Toronto, Ontario January 24 - 27, 2024	Ontario Library Association	Agencies and Corporations Toronto Public Library Board	254
		Good Roads March Board Meeting Toronto, Ontario February 21 - 24, 2024	Board Meeting	Agencies and Corporations Ontario Good Roads Association	761
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Prince George, British Columbia March 4 - 8, 2024	FCM Business	Council Business Travel Budget	1,647
		Good Roads Annual Conference Toronto, Ontario April 20 - 24, 2024	Annual Conference and AGM	Agencies and Corporations Ontario Good Roads Association	1,310
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 5 - 10, 2024 Trip Cancelled (Airfare credit available for future travel)	FCM Annual Conference	Council Business Travel Budget	742
		Federation of Canadian Municipalities (FCM) Board Gathering Ottawa, Ontario September 17 - 20, 2024	FCM Business	Council Business Travel Budget	1,521
		Good Roads September Board Meeting Toronto, Ontario September 25 - 27, 2024	Board Meeting	Agencies and Corporations Ontario Good Roads Association	888
		Good Roads November Board Meeting Toronto, Ontario November 26 - 29, 2024	Board Meeting	Agencies and Corporations Ontario Good Roads Association	1,110
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting and Advocacy Days Ottawa, Ontario December 2 - 7, 2024	FCM Business	Council Business Travel Budget	2,149
					<u>10,382</u>

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
Bradford, Brad	19	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Prince George, British Columbia March 5 - 7, 2024	FCM Business	Council Business Travel Budget	2,550
		Great Lakes and St. Lawrence Cities Initiative 2024 Annual Conference Montreal, Quebec May 14 - 15, 2024	Mayor's Designate to attend Conference	Council Business Travel Budget	2,067
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 7 - 10, 2024	FCM Annual Conference	Council Business Travel Budget	3,099
					<u>7,716</u>
Bravo, Alejandra	9	Sao Paulo Urban Summit Urban 20 / ICLEI World Congress / Metropolis Board of Directors Sao Paulo, Brazil June 16 - 20, 2024 (for additional expenses see Appendix C2)	Mayor's Designate to attend events	Council Business Travel Budget	2,129
		Urban 20 Summit Rio de Janeiro, Brazil November 11 - 18, 2024 (for additional expenses see Appendix C2)	Mayor's Designate to attend Summit	City Divisions City Clerk's Office	1,788
					<u>3,917</u>
Carroll, Shelley	17	Mayor's LA Film Mission Los Angeles, California, USA May 8 - 11, 2024	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including investors and stakeholders	City Divisions Economic Development & Culture	2,304
		Consensus 2024 Austin, Texas, USA May 28 - 30, 2024	Toronto is hosting the CoinDesk Consensus Conference in May 2025 & 2026	City Divisions Economic Development & Culture	2,722
		International Economic Forum of the Americas (IEFA) Annual Conference Montreal, Quebec June 9 - 11, 2024 (for additional expenses see Appendix C2)	To attend Annual Conference	Constituency Services & Office Budget	334
		Association of Municipalities of Ontario (AMO) Annual General Meeting and Conference Ottawa, Ontario August 18 - 21, 2024	To attend AGM and Conference	Constituency Services & Office Budget	3,042
		Plug and Play Silicon Valley Summit 2024 San Francisco, California, USA November 18 - 23, 2024	To explore large-scale event and local accelerator opportunities under an MOU between the City of Toronto and Plug & Play	City Divisions Economic Development & Culture	2,464

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
Carroll, Shelley (continued)	17	Ontario Association of Police Service Boards (OAPSB) Labour Conference Mississauga, Ontario November 26 - 27, 2024 (for additional expenses see Appendix C2)	Training opportunity geared toward Municipal Police Service Boards, that explores important topics such as coordinated bargaining, WSIB, OMERS, and more	Agencies and Corporations Toronto Police Service Board	790
		International Economic Forum of the Americas (IEFA) IEFA Paris Conference Paris, France December 13 - 19, 2024	In-person meetings with high priority accounts, and participation in conference	City Divisions Economic Development & Culture	2,780
		Canadian Association of Police Governance (CAPG) Webinars Virtual May 9, July 10, August 1, October 24, November 19, 2024	Collaborate with other Police Service Boards to explore a variety of topics of interest to the community	Agencies and Corporations Toronto Police Service Board	313
					14,749
Cheng, Lily	18	Canadian Association of Police Governance (CAPG) 2024 Annual Conference Halifax, Nova Scotia August 8 - 11, 2024	Opportunities for collaboration, professional development, governance improvement (eg. learning opportunities from governance specialists and leaders, networking opportunities - meeting other police leaders across Canada to learn from each other and share best practices and talk about how to achieve positive change in the sector)	Agencies and Corporations Toronto Police Service Board	2,884
		Canadian Association of Police Governance (CAPG) Webinars Virtual January 31, July 10, September 23, 2024	Collaborate with other Police Service Boards to explore a variety of topics of interest to the community	Agencies and Corporations Toronto Police Service Board	82
Fletcher, Paula	14	Mayor's LA Film Mission Los Angeles, California, USA May 8 - 11, 2024	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including investors and stakeholders	City Divisions Economic Development & Culture	2,323
					2,323
Malik, Ausma	10	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 11, 2024	FCM Annual Conference	Council Business Travel Budget	4,005
					4,005

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
McKelvie, Jennifer	25	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Prince George, British Columbia March 5 - 8, 2024 Trip Cancelled	FCM Business	Council Business Travel Budget	165
		Ontario Big Cities Mayors (OBCM) Annual General Meeting & Conference Burlington, Ontario April 18 -19, 2024	Mayor's Designate to attend Conference	Council Business Travel Budget	334
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 10, 2024	FCM Annual Conference	Council Business Travel Budget	3,749
		Ontario Big Cities Mayors (OBCM) Meeting Chatham, Ontario June 13 - 14, 2024	Mayor's Designate to attend Meeting	Council Business Travel Budget	698
		Ontario Big Cities Mayors (OBCM) Annual Conference Ottawa, Ontario August 18 - 19, 2024	Mayor's Designate to attend OBCM/MARCO (Mayors and Regional Chairs of Ontario) Joint Meeting	Council Business Travel Budget	1,142
		Federation of Canadian Municipalities (FCM) Board of Directors Gathering Ottawa, Ontario September 17 - 20, 2024	FCM Business	Council Business Travel Budget	548
		Ontario Big Cities Mayors (OBCM) Meeting Markham, Ontario October 18, 2024	Mayor's Designate to attend Meeting	Council Business Travel Budget	13
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting and Advocacy Days Ottawa, Ontario December 2 - 5, 2024	FCM Business	Council Business Travel Budget	1,729
					<u>8,378</u>
Moise, Chris	13	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 10, 2024	FCM Annual Conference	Council Business Travel Budget	3,331
		Implementing Healthy Urban Policy Workshop Copenhagen, Denmark September 29 - October 4, 2024 (for additional expenses see Appendix C2)	To attend as Chair of Board of Health	Constituency Services & Office Budget	259
		International LGBTQ+ Leaders Conference 2024 Washington, DC, USA December 5 - 8, 2024	To attend the Annual Conference	Constituency Services & Office Budget	2,177
					<u>5,767</u>

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
Morley, Amber	3	Ontario Library Association (OLA) Super Conference Toronto, Ontario January 24 - 27, 2024	Ontario Library Association	Agencies and Corporations Toronto Public Library Board	254
		Coalition for Canadian Police Reform (CCPR) Webinar - Rethinking Police Control Tactics Virtual April 3, 2024	Providing attendees a round-up literature about best way to train officers in de-escalation and use of force and provide discussion from the practical perspective of an officer training others	Agencies and Corporations Toronto Police Service Board	25
					279
Pasternak, James	6	UJA Federation - Canada's Rally for the Jewish People Ottawa, Ontario December 4, 2023	To attend UJA Canada's Rally for the Jewish People	Constituency Services & Office Budget	337
		Strong Cities Network Global Crises - Local Harms Conference The Role of Canadian Cities in Maintaining Social Cohesion Montreal, Quebec May 30 - 31, 2024 (for additional expenses see Appendix C2)	To attend the conference	Constituency Services & Office Budget	1,203
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 5 - 6, 2024	FCM Annual Conference	Council Business Travel Budget	2,091
		Greater & Greener 2024 Seattle, Washington, USA June 20 - 25, 2024	Speaker at Greater & Greener Conference	Constituency Services & Office Budget	5,311
		Mayor's Summit Against Antisemitism Los Angeles, California, USA December 11 - 14, 2024 (for additional expenses see Appendix C2)	Mayor's Designate to attend Summit	Council Business Travel Budget	1,138
					10,080
Perruzza, Anthony	7	International Association of Providers of Aids Care Fast Track Cities 2024 Conference Paris, France October 11 - 16, 2024	Mayor's Designate to attend Conference	Council Business Travel Budget	4,913
					4,913
Saxe, Dianne	11	Association of Municipalities of Ontario (AMO) Annual General Meeting and Conference Ottawa, Ontario August 18 - 20, 2024	To attend AGM and Conference	Constituency Services & Office Budget	2,991
					2,991

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from City Funds**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	(Location/date)	Purpose of Attendance	Source	Total (\$)
Chow, Olivia	Mayor	Federation of Canadian Municipalities (FCM) Big City Mayors Caucus Meeting Ottawa, Ontario February 26, 2024	Intergovernmental	Council Business Travel Budget	1,037
		Mayor's LA Film Mission Los Angeles, California, USA May 8 - 11, 2024	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including investors and stakeholders.	City Divisions Economic Development & Culture	2,173
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 9, 2024 Trip Cancelled	FCM Annual Conference	Council Business Travel Budget	299
					3,509
<b>Total</b>					<b>81,975</b>

Summary of Expenses	Total (\$)
Council Business Travel Budget	41,096
Constituency Services & Office Budget	15,654
Mayor's Office Budget	-
City Divisions	16,554
Agencies and Corporations	8,671
<b>Total</b>	<b>81,975</b>

**Notes:**

1. Business travel and conferences for Members of Council are subject to the Constituency Services and Office Budget Policy approved by Council at its meeting on July 11, 12 and 13, 2012 (EX21.9), unless otherwise specified.
2. Councillors Paul Ainslie, Brad Bradford, Ausma Malik, Jennifer McKelvie and Chris Moise were Board or Committee Members of FCM.

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds**  
**For the Year Ended December 31, 2024**

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Bravo, Alejandra	18	Sao Paulo Urban Summit Urban 20 / ICLEI World Congress / Metropolis Board of Directors Sao Paulo, Brazil June 16 - 20, 2024	Mayor's Designate to attend events	Other External Bodies (Non-Affiliated) - (See Note 2) Sao Paulo Urban Summit	570
		Urban 20 Summit Rio de Janeiro, Brazil November 11 - 18, 2024	Mayor's Designate to attend Summit	Other External Bodies (Non-Affiliated) - (See Note 2) U20 Summit	3,067
					<u>3,637</u>
Carroll, Shelley	17	International Economic Forum of the Americas (IEFA) Annual Conference Montreal, Quebec June 8 - 11, 2024	To attend Annual Conference	Other External Bodies (Non-Affiliated) - (See Note 2) International Economic Forum of the Americas (IEFA)	2,046
		International Economic Forum of the Americas (IEFA) IEFA Paris Conference Paris, France December 13 - 19, 2024	To attend Conference	Other External Bodies (Non-Affiliated) - (See Note 2) International Economic Forum of the Americas (IEFA)	4,169
					<u>6,215</u>
McKelvie, Jennifer	25	Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council & Committee Meetings Ottawa, Ontario February 14 - 16, 2024	Member of GMF Council	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities Green Municipal Fund	1,543
		Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council & Committee Meetings Ottawa, Ontario November 27 - 29, 2024	Member of GMF Council	Other External Bodies (Affiliated) - (See Note 1) Federation of Canadian Municipalities Green Municipal Fund	1,737
					<u>3,280</u>
Moise, Chris	13	Implementing Healthy Urban Policy Workshop Copenhagen, Denmark September 29 - October 4, 2024	To attend as Chair of Board of Health	Other External Bodies (Non-Affiliated) - (See Note 2) Canadian Institutes of Health Research and 8 80 Cities	4,750
					<u>4,750</u>

**City of Toronto**  
**Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds**  
**For the Year Ended December 31, 2024**

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
Pasternak, James	6	Strong Cities Network Global Crises - Local Harms Conference The Role of Canadian Cities in Maintaining Social Cohesion Montreal, Quebec May 30 - 31, 2024	To attend the conference	Other External Bodies (Non-Affiliated) - (See Note 2) Strong Cities Network	215
		Mayor's Summit Against Antisemitism Los Angeles, California, USA December 11 - 14, 2024	Mayor's Designate to attend Summit	Other External Bodies (Non-Affiliated) - (See Note 2) Combat Antisemitism Movement (CAM)	2,767
					2,982
<b>Total</b>					<b>20,864</b>

Summary of Source	Total (\$)
Other External Bodies (Affiliated) - (See Note 1)	3,280
Other External Bodies (Non-Affiliated) - (See Note 2)	17,584
<b>Total</b>	<b>20,864</b>

**Notes:**

1. Other external bodies (affiliated) are external organizations that the City of Toronto has appointees to their board.
2. Other external bodies (non-affiliated) do not have Council appointees on their board.

**City of Toronto**  
**Council Staff Travel Expenses**  
**For the Year Ended December 31, 2024**

Ward No.	Members' Staff	Role	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total (\$)
13	Tyler Johnson	Chief of Staff	International LGBTQ+ Leaders Conference 2024 Washington, DC, USA December 5 - 8, 2024	To attend Annual Conference with Councillor Moise	Constituency Services & Office Budget	1,235
						1,235
17	Tom Gleason	Chief of Staff	Mayor's LA Film Mission Los Angeles, California, USA May 8 - 12, 2024 Trip Cancelled (Airfare credit available for future travel)	To support Councillor Carroll during LA Film Mission	Constituency Services & Office Budget	642
						642
Mayor	Michal Hay	Chief of Staff	Federation of Canadian Municipalities (FCM) Big City Mayors Caucus Meeting & Municipal Growth Summit Ottawa, Ontario February 25 - 27, 2024	Intergovernmental	City Divisions Economic Development & Culture	1,168
			Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 9, 2024 Trip Cancelled	FCM Annual Conference	Mayor's Office Budget	299
						1,467
Mayor	Sara King	Executive Assistant to the Mayor	Mayor's LA Film Mission Los Angeles, California, USA May 8 - 11, 2024	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including investors and stakeholders	City Divisions Economic Development & Culture	2,173
			FCM - Municipal Growth Summit Big City Mayors Caucus Meeting & Municipal Growth Summit Ottawa, Ontario February 25 - 27, 2024	Intergovernmental	City Divisions Economic Development & Culture	1,127
			Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Calgary, Alberta June 6 - 9, 2024 Trip Cancelled	FCM Annual Conference	Mayor's Office Budget	299
						3,599
Mayor	Devon Sissons	Manager, Tour and Scheduling	Mayor's LA Film Mission Los Angeles, California, USA May 8 - 11, 2024	Key meetings with LA Film, TV & Digital Media Industry to encourage business in Toronto, including	City Divisions Economic Development & Culture	1,899
						1,899
<b>Total</b>						<b>8,842</b>

Summary of Source	Total (\$)
Council Business Travel Budget	-
Constituency Services & Office Budget	1,877
Mayor's Office Budget	598
City Divisions	6,367
Agencies and Corporations	-
<b>Total</b>	<b>8,842</b>

**City of Toronto**  
**Expenses for Members of Council Charged to City Divisions**  
**For the Year Ended December 31, 2024**

Member of Council	Ward No.	Travel / Conference (See Appendix C1)	Staff Travel (See Appendix C3)	Other Expenses	Total Expenses
		\$	\$	\$	\$
Bravo, Alejandra	9	1,788	-		1,788
Carroll, Shelley	17	10,270	-		10,270
Fletcher, Paula	14	2,323	-		2,323
Chow, Olivia	Mayor	2,173	6,367	38,424	46,964
<b>Total</b>		<b>16,554</b>	<b>6,367</b>	<b>38,424</b>	<b>61,345</b>

(Note 1)

**Note:**

1. Other Expenses are:  
 Scarborough Business Association Mayor's Luncheon (\$2,188)  
 Mayor's Gala - Artscape (\$2,931)  
 Mayor's Evening for the Arts (\$8,590)  
 Mayor's IATSE Reception (\$1,476)  
 2nd Annual Mayor's Appreciation Reception (\$23,239)

**City of Toronto**  
**Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Councillor	Ward No.	Remuneration (See Appendix G)	Transportation/ Kilometrage/ Parking	Travel/ Conference (See Appendix C1)	Other (See Appendix G)	Total Expenses
		\$	\$	\$	\$	\$
Ainslie, Paul	24	2,599	394	4,323	-	4,717
Bradford, Brad	19	-	265	-	-	265
Bravo, Alejandra	9	-	-	-	-	-
Burnside, Jon	16	-	110	-	-	110
Carroll, Shelley	17	-	51	1,103	-	1,154
Cheng, Lily	18	-	85	2,966	-	3,051
Chernos Lin, Rachel (Note 4)	15	-	10	-	-	10
Colle, Mike	8	-	257	-	-	257
Crisanti, Vincent	1	433	-	-	-	-
Fletcher, Paula	14	1,039	520	-	174	694
Holyday, Stephen	2	-	-	-	-	-
Kandavel, Parthi	20	260	-	-	174	174
Malik, Ausma	10	-	-	-	-	-
Mantas, Nick	22	-	-	-	-	-
Matlow, Josh	12	-	339	-	-	339
McKelvie, Jennifer	25	14,330	60	-	-	60
Moise, Chris	13	-	1,073	-	-	1,073
Morley, Amber	3	433	41	279	-	320
Myers, Jamaal	23	260	55	-	119,844	119,899
Nunziata, Frances	5	-	179	-	-	179
Pasternak, James	6	-	47	-	-	47
Perks, Gord	4	-	-	-	-	-
Perruzza, Anthony	7	1,213	148	-	174	322
Robinson, Jaye (Note 4)	15	-	3	-	-	3
Saxe, Dianne	11	1,213	34	-	-	34
Thompson, Michael	21	-	288	-	-	288
Chow, Olivia	Mayor	-	-	-	-	-
<b>Total</b>		<b>21,780</b>	<b>3,959</b>	<b>8,671</b>	<b>120,366</b>	<b>132,996</b>

(Note 1)

(Note 2)

(Note 3)

**City of Toronto**  
**Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

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**Notes:**

1. Remuneration was paid by the following organizations:
  - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting for board members and \$173.24 per meeting for the chair. Total of \$8,230
  - Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF) Council to Councillor Jennifer McKelvie. Total (\$13,550). Details are not included in Appendix G as appointment to the GMF Council was not made by City of Toronto Council. Remuneration is paid as follows:
    - Honorarium of (\$350) for each day of an in-person Council meeting plus a one-day honorarium of (\$350) to cover preparation time
    - Half-day honorarium rate of (\$175) for teleconference meetings plus a half-day honorarium of (\$175) to cover preparation time
2. Transportation, kilometrage, and parking expenses were paid by the following organizations:
  - Toronto Parking Authority: payment of parking passes (\$3,433).
  - Toronto and Region Conservation Authority: payment for ground transportation cost for the Annual General Meeting (\$526).
3. Other Expenses include the following expenditures, which were paid by:
  - Toronto Transit Commission: payment of the Chair's staff and office expenses (\$119,844).
  - Toronto Community Housing Corporation: payment of board membership fees (\$522).
4. City Council, at its meeting on June 26 and 27, 2024, adopted CC19.1 declaring the Office of Councillor, Ward 15 - Don Valley West, vacant due to the passing of Councillor Jaye Robinson and requiring a by-election be held to fill the vacancy. At the by-election held on Monday, November 4, 2024, Rachel Chernos Lin was elected to be the Ward 15 Councillor for the remainder of the term.

City of Toronto  
Mayor's Office Expenses  
For the Year Ended December 31, 2024

	Salaries & Benefits	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Business Meeting Expenses	Advertising & Promotion	Professional & Technical Services	Travel (see Appendix C1, C3)	Other Expenses	Other Recoveries	Total Office Expenses	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
O. Chow, Mayor	269,687	-	-	-	-	-	-	-	-	-	-	-	269,687
Staff and Office	2,567,572	5,532	4,975	25,033	11,076	15,050	9,548	4,935	598	-	-	76,747	2,644,319
<b>Total</b>	<b>2,837,259</b>	<b>5,532</b>	<b>4,975</b>	<b>25,033</b>	<b>11,076</b>	<b>15,050</b>	<b>9,548</b>	<b>4,935</b>	<b>598</b>	<b>-</b>	<b>-</b>	<b>76,747</b>	<b>2,914,006</b>

(Note 2)

**Notes:**

1. The total operating budget for the Mayor's Office is \$3,054,876.
2. Includes only the benefit costs for the Mayor's position.
3. Professional & Technical Services include video production and consultation services.
4. Mayor Chow has been provided with reports of expenses charged to the Operating Budget and Council General Budget.

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

(1) Members of Council are indicated by a single asterisk (\*). The authority for these payments is shown on Appendix H (Section B).

<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Administrative Penalty Tribunal</b>		
A. Alibhai	26,841	Nil
J. Ansell	29,230	Nil
D. Boudreau	38,624	Nil
D. Boyer	25,259	Nil
N. Bronfman	35,171	Nil
B. Cappell	29,164	Nil
E. Cole	22,373	Nil
J. Foot	33,483	Nil
C. Gaster	36,360	Nil
S. Graves	37,453	Nil
J. Gumbs	35,964	Nil
C. Gural	13,544	Nil
D. Hall	33,682	Nil
M. Jiwan	34,511	Nil
R. Montgomery	35,794	Nil
N. Nathanson	27,137	Nil
S. Nguyen	36,660	Nil
S. Pinto	84,532	504
A. Radhakant	38,446	Nil
E. Ramlochan	40,456	Nil
L. Ross	35,171	Nil
J. Shapiro	24,456	Nil
K. Stevenson	28,695	Nil
H. Tan	37,652	Nil
S. Timms	1,185	Nil
H. Walsh	36,164	Nil
<b>Arenas</b>		
George Bell Arena	Not provided	Not provided
Lakeshore Arena	Nil	Nil
Larry Grossman Forest Hill Memorial Arena	Not provided	Not provided
Leaside Memorial Community Gardens Arena	Nil	Nil
McCormick Arena	Nil	Nil
Moss Park Arena	Not provided	Not provided

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

(1) Members of Council are indicated by a single asterisk (\*). The authority for these payments is shown on Appendix H (Section B).

<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
North Toronto Memorial Arena	Not provided	Not provided
Ted Reeve Community Arena	Nil	Nil
William H. (Bill) Bolton Arena	Nil	Nil
<b>Art Gallery of Ontario</b>	Nil	Nil
<b>Artscape Toronto</b>	Nil	Nil
<b>Board of Health</b>		
A. Chandrabalan	1,250	Nil
L. Kretschmer	500	Nil
C. Ozzoude	1,125	Nil
R. Singh	1,125	Nil
A. Srisandarajah	1,250	Nil
S. Zhou	1,125	Nil
<b>Build Toronto</b>		
M. Bonham	806	Nil
R. Carinci	16,778	Nil
M. Dicker	4,333	Nil
D. Fotinos	4,056	Nil
M. Guslits	4,028	Nil
A. Mendes	7,056	Nil
S. Sheikh	278	Nil
M. Zajdeman	5,083	Nil
<b>Campbell House Board of Management</b>	Nil	Nil
<b>Canadian Film Centre</b>	Nil	Nil
<b>Canadian National Exhibition Association, Board of Directors</b>	Nil	Nil
<b>Canadian National Exhibition Association, Municipal Section</b>	Nil	Nil
<b>Canadian Stage Company</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

(1) Members of Council are indicated by a single asterisk (\*). The authority for these payments is shown on Appendix H (Section B).

<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Committee of Adjustment</b>		
<u>Etobicoke/York</u>		
L. Alderson	9,315	Nil
B. Dalton	10,325	Nil
D. Gulli	6,465	99
S. Kumorek	11,235	8
N. Popovic	10,050	Nil
R. Ross	8,945	Nil
S. Ruddock	6,005	Nil
D. Taylor	11,510	Nil
<u>North York</u>		
J. Allison	9,195	Nil
J. Auspitz	735	Nil
G. Bartolo	2,760	Nil
Z. Bhyat	460	Nil
M. Cassin	9,470	Nil
L. Clay	920	Nil
S. Fazeli	7,815	Nil
D. Gulli	460	Nil
V. Keubou	5,330	Nil
C. Knipfel	2,940	Nil
S. Kumorek	460	Nil
C. Martin	5,790	Nil
M. Marzyari	5,425	Nil
P. Reed	1,655	Nil
N. Sankar	4,965	Nil
L. Swartz	4,965	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<u>Scarborough</u>		
L. Clay	920	Nil
E. Hou	2,480	Nil
A. Khan	5,838	Nil
A. McCauley	6,848	Nil
N. Oomen	3,538	24
M. Saeed	1,380	Nil
D. Stinson	4,368	Nil
D. Taylor	2,115	Nil
P. Reed	3,680	Nil
<u>Toronto and East York</u>		
J. Allison	2,850	Nil
N. Atarodi-West	11,145	303
Z. Bhyat	11,777	189
R. Bissonnette	3,415	Nil
Y. Chan	11,230	Nil
A. Cheng	2,555	Nil
L. Clay	13,715	826
L. Figg	860	Nil
P. Ghosh	8,485	Nil
P. Gogan	8,120	17
G. McKay	9,503	215
P. Reed	11,520	Nil
D. Reid	10,510	30
N. Volpert	8,210	Nil
D. Wilkins	9,370	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Community Centres</b>		
519 Church Street Community Centre	Nil	Nil
Applegrove Community Centre	Nil	Nil
Cecil Street Community Centre	Nil	Nil
Central Eglinton Community Centre	Nil	Nil
Community Centre 55	Not provided	Not provided
Eastview Neighbourhood Community Centre	Nil	Nil
Ralph Thornton Community Centre	Nil	Nil
Scadding Court Community Centre	Not provided	Not provided
Swansea Town Hall	Nil	Nil
Waterfront Neighbourhood Centre	Not provided	Not provided
<b>Community Preservation Panels</b>		
P. Barnett	60	Nil
M. Gregor	30	Nil
R. Schofield	570	Nil
<b>Compliance Audit Committee</b>		
L. D'Souza	5,500	Nil
R. Faraji	5,500	Nil
S. Gelgor	6,500	Nil
<b>Confronting Anti-Black Racism Advisory Committee</b>	Nil	Nil
<b>CreateTO</b>		
A. Mendes	8,556	Nil
D. Fotinos	5,056	Nil
M. Zajdeman	6,833	Nil
M. Bonham	1,056	Nil
M. Guslits	5,278	Nil
M. Dicker	5,333	Nil
R. Carinci	18,278	Nil
S. Sheikh	278	Nil
<b>Dangerous Dog Review Tribunal</b>		
R. Balinsky	5,085	Nil
M. Brown	3,520	Nil
H. Glaholt	2,880	Nil
T. Hamilton	5,810	Nil
N. Waterman	4,165	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Exhibition Place</b>	Nil	Nil
<b>Federation of Canadian Municipalities</b>	Nil	Nil
<b>Film, Television and Digital Media Board</b>	Nil	Nil
<b>Greater Toronto Airports Authority</b>		
R. Viswanathan	97,000	33,856
<b>Greater Toronto Airports Authority Consultative Committee</b>	Not provided	Not provided
<b>Greater Toronto Area Agricultural Action Committee</b>	Nil	Nil
<b>Guild Renaissance Group</b>	Nil	Nil
<b>Harbourfront Centre Board of Directors</b>	Nil	Nil
<b>Heritage Toronto</b>	Nil	Nil
<b>Hockey Hall of Fame</b>	Nil	Nil
<b>Housing Services Corporation</b>	Nil	Nil
<b>Legacy Fund Allocations Committee</b>	Not provided	Not provided
<b>Metro Toronto Convention Centre</b>		
J. Jabes	1,800	Nil
M. Yorke	2,100	Nil
A. Weir	450	Nil
<b>Metro Toronto Pension Plan</b>	Nil	Nil
<b>Metropolitan Toronto Police Benefit Fund</b>	Nil	Nil
<b>Multi Tenant House Licensing Tribunal</b>		
O. Chambers	4,560	3,658
M. Daly	5,165	3,658
E. McKernan	4,741	3,658
L. Miskin	24,582	Nil
M. Truemner	5,165	3,658
A. Wheeler	2,674	3,658
<b>National Zero Waste Council Management Board</b>	Not provided	Not provided
<b>Ontario Good Roads Association Board of Directors</b>		
P. Ainslie*	Nil	4,069
N. Capano	Nil	711
<b>PortsToronto</b>		
R. Pilkey	18,148	308
A. Walton	32,124	240

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

(1) Members of Council are indicated by a single asterisk (\*). The authority for these payments is shown on Appendix H (Section B).

<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Property Standards Committee</b>		
M. Abraham	2,750	Nil
R. Afendi	1,650	Nil
S. Baker	2,475	Nil
J. Braden	3,210	Nil
A. Chaplick	1,100	Nil
W. Dolan	1,375	Nil
J. Douglas	3,760	Nil
A. Gibson-Chowdhury	1,925	Nil
R. Hardy	550	Nil
R. Jennings	3,210	Nil
K. King	1,375	Nil
L. Lewis	3,760	Nil
S. Lewis	1,560	Nil
L. Mallia	1,100	Nil
M. Purdy	1,100	Nil
N. Sankar-Peralta	825	Nil
J. Seaborn	1,375	Nil
N. Treksler	3,210	Nil
<b>Rooming House Licensing Commissioner and Deputy Commissioner</b>	Not provided	Not provided
<b>Sankofa Square</b>	Nil	Nil
<b>Sign Variance Committee</b>		
I. Buncel	3,430	Nil
D. Lett	3,980	Nil
A. Milchberg	4,255	Nil
J. Ross	5,255	Nil
T. Tsui	3,980	Nil
<b>TO Live</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Toronto Accessibility Advisory Committee</b>		
A. Abdullah	625	Nil
H. Andrews	125	Nil
N. Dhanota	625	Nil
R. Francis	750	Nil
D. Francoz	625	Nil
M. Fray	375	Nil
L. Mendelsohn	375	Nil
E. Olaveson	750	Nil
H. Wax	625	Nil
<b>Toronto Arts Council</b>	Nil	Nil
<b>Toronto Atmospheric Fund Board</b>	Not provided	Not provided
<b>Toronto Community Housing Corporation</b>		
J. Campbell	10,000	174
M. Charlebois	10,000	953
J. Cressy	3,125	118
D. Douglas	9,500	174
U. Farah	10,000	174
L. Ferriera	10,000	174
P. Fletcher*	-	174
A. Imrie	20,000	174
V. Jajware-Beatty	5,094	57
P. Kandavel*	-	174
N. Macrae	10,000	174
N. Mansour	8,500	174
A. Perruzza*	-	174
B. Smith	10,000	174
<b>Toronto Fire Department Superannuation and Benefit Fund</b>	Nil	Nil
<b>Toronto Francophone Affairs Advisory Committee</b>		
M. Cestor	250	Nil
C. Charles	125	Nil
H. Grégoire	250	Nil
C. Michaud	250	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Toronto Global</b>	Nil	Nil
<b>Toronto Hydro Corporation</b>		
S. Block	14,250	Nil
M. Eubanks	25,500	Nil
J. Hinds	Nil	Nil
N. Martin	26,500	Nil
D. McFadden	75,000	432
J. McLean	14,250	Nil
K. Neumann	14,250	Nil
M. Nobrega	12,250	Nil
M. Richardson	12,250	48
E. Serafini	14,250	Nil
H. Wetston	11,250	Nil
H. Zordel	11,250	Nil
<b>Toronto Investment Board</b>		
K. Adolphe	12,250	Nil
T. Carr	13,000	Nil
S. Castelino	8,167	Nil
M. Chang	7,333	Nil
J. Crocker	22,333	Nil
M. Flynn	10,000	Nil
M. Jensen	7,417	Nil
M. Lemon	3,250	Nil
C. Lynch	35,583	Nil
M. Robinson	11,500	Nil
<b>Toronto Licensing Tribunal</b>		
M. Bhalla	3,084	Nil
V. Francis	6,317	Nil
P. Harris	9,218	3,658
J. Lau	5,323	Nil
M. Lee	32,512	504
E. Montigny	6,490	Nil
<b>Toronto Local Appeal Body</b>		
A. Bassios	32,917	167
A. Brown	7,379	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
B. Martin	6,659	87
B. Gallagher	11,710	3,658
B. Mullock	11,406	3,700
C. Wong	5,408	65
D. Lombardi	90,635	562
G. Swinkin	14,625	127
J. Tassiopoulos	5,364	Nil
R. Kanter	11,413	162
S. Makuch	20,570	63
T. Yao	15,260	99
T. Kezwer	14,000	109
Y. Herscher	12,973	3,658

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Toronto Music Advisory Committee</b>	Nil	Nil
<b>Toronto Pan Am Sports Centre</b>	Not provided	Not provided
<b>Toronto Parking Authority</b>		
P. Ainslie*	Nil	13
B. Bradford*	Nil	265
A. Bravo*	Nil	Nil
J. Burnside*	Nil	110
S. Carroll*	Nil	51
L. Cheng*	Nil	85
R. Chernos Lin*	Nil	10
M. Colle*	Nil	257
V. Crisanti*	Nil	Nil
M. Farrow	3,500	Nil
P. Fletcher*	Nil	520
Z. Khan	3,500	93
H. Lefton	10,000	Nil
A. Malik*	Nil	Nil
N. Mantas*	Nil	Nil
J. Matlow*	Nil	339
C. Moise*	Nil	1,073
A. Morley*	Nil	2
J. Myers*	Nil	55
F. Nunziata*	Nil	179
J. Pasternak*	Nil	47
A. Perruzza*	Nil	136
J. Robinson*	Nil	3
M. Thompson*	Nil	288
R. Uy	2,500	579
N. Vithiananthan	4,000	212
<b>Toronto Police Services Board</b>		
C. Brillinger	8,625	88
S. Carroll*	Nil	1,103
L. Cheng*	Nil	2,966
A. Morley*	Nil	25
N. Spencer	7,043	1,499

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

Note:

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Toronto Port Lands Company</b>		
M. Bonham	806	Nil
R. Carinci	16,778	Nil
M. Dicker	4,333	Nil
D. Fotinos	4,056	Nil
M. Guslits	4,028	Nil
A. Mendes	7,056	Nil
S. Sheikh	278	Nil
M. Zajdeman	5,083	Nil
<b>Toronto Preservation Board</b>	Nil	Nil
<b>Toronto Public Library Board</b>		
S. Ahmed	Nil	263
P. Ainslie*	Nil	254
T. Balan	Nil	350
J. Betty	Nil	350
S. Evren	Nil	350
J. Hoss	Nil	854
A. Mohamed	Nil	350
A. Morley*	Nil	254
A. Remtulla	Nil	850
S. Wong	Nil	350

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
**For the Year Ended December 31, 2024**

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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Toronto and Region Conservation Authority</b>		
P. Ainslie*	2,599	381
V. Crisanti*	433	Nil
P. Fletcher*	1,039	Nil
L. Isidean	693	31
P. Kandavel*	260	Nil
J. McKelvie*	780	60
A. Morley*	433	39
J. Myers*	260	Nil
J. Ogilvie	520	31
G. Perks*	Nil	Nil
A. Perruzza*	1,213	12
D. Saxe*	1,213	34
C. Tang	Nil	Nil
B. Warner	433	54
<b>Toronto Seniors Housing Corporation</b>	Nil	Nil
<b>Toronto Symphony Orchestra</b>	Nil	Nil
<b>Toronto Transit Commission</b>		
J. De Laurentiis	15,850	Nil
F. Jagdeo	10,400	Nil
L. Kim	14,050	Nil
J. Myers*	Nil	119,844
J. Osborne	10,850	Nil
<b>Note:</b> The Toronto Transit Commission pays for its Chair's office expenses (\$119,844).		
<b>Toronto Zoo</b>	Nil	Nil

**City of Toronto**  
**Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies**  
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<b>Agencies, Corporations and Other Bodies</b>	<b>Remuneration as Board Member</b>	<b>Expenses</b>
	\$	\$
<b>Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (2SLGBTQ+) Advisory Committee</b>		
C. Andre	500	Nil
P. Angel	500	Nil
M. Chu	375	Nil
J. Jaber	250	Nil
R. Kulatilake	250	Nil
K. Mehrizi	250	Nil
L. Pragg	375	Nil
B. Ren	250	Nil
T. Rodriguez	500	Nil
M. Toffoli	500	Nil
T. Wright	500	Nil
M. Zarin	375	Nil
<b>Waterfront Toronto</b>		
W. Cartwright	11,000	Nil
A. Malik*	Nil	Nil
L. Payne	10,250	Nil
J. Winberg	35,250	Nil

**City of Toronto**  
**Authority for Payment of Remuneration and Expenses**  
**For the Year Ended December 31, 2024**

**(A) Members of Council**

- Municipal Code, Chapter 223, Article I 'Remuneration for Council Members' and Article II 'Severance Remuneration for Members of Council'.
- City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index, as calculated by the Chief Financial Officer and Treasurer based on the previous year's
- Policy and Finance Committee Report No. 6, Clause 57, adopted as amended by City Council on July 25-27, 2006, regarding the compensation review of Elected Officials. The salary level of Councillors and the Mayor was set, effective January 1, 2007, at the greater of their current compensation or the 75th percentile of the comparator market group as at January 1st of each new term, being \$95,000 for Councillors and \$160,000 for the Mayor. This compensation is to be increased annually, beginning in January 1, 2008, by the increase in the Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and Treasurer and based on the previous year's average.
- Administration Committee Report No. 14, Clause 2, as adopted by City Council on November 26-28, 2002, regarding the new Municipal Act 2003 adjustment to elected officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.
- Executive Committee Report EX33.7, titled "updates to Members' Staff Contracts in the New Term of Council", as adopted by City Council on June 15 and 16, 2022 amending Members' staff contracts effective November 15, 2022.
- Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- Administration Committee Reports No. 13, Clause 3, as adopted by City Council on June 7-9, 2000, Report No. 19, Clause 4, adopted by City Council at its regular meeting on October 3-5, 2000, and its Special Meeting of October 6, 10 and 11, 2000, and Policy and Finance Committee Report No. 6, Clause 56 adopted by City Council on July 25-27, 2006 with respect to the Conditions of Employment for Council Staff.

**City of Toronto**  
**Authority for Payment of Remuneration and Expenses**  
**For the Year Ended December 31, 2024**

- Executive Committee Report No. 22 Clause 6, titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", adopted by City Council on July 15, 16 and 17, 2008, permitting Members of Council to accept sponsorships and donations for Council Member-Organized Community Events to a limit of \$10,000 (in cash or in-kind) for all events per year. City Council Report EX28.19, adopted by City Council on December 15, 2021, amended the Council Member-Organized Community Events Policy increasing the per member cap on all donations received in a calendar year to \$20,000.
- Executive Committee Report EX1.5, adopted by City Council on December 16, 2010, set the annual individual Councillor Office Expenses Budget at \$30,000, effective January 1, 2011. Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations", directed that the Constituency Services and Office Budgets be subject to an annual Consumer Price Index (CPI) increase, based on the Statistics Canada cost of living index for Toronto, as calculated by the Chief Financial Officer and Treasurer and based on the previous year's average. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor staffing budget envelope at \$482,000 per Councillor, and the 2019 annual Councillor office budget envelope at \$50,000 per Councillor. The COLA for 2024 was 1.750% increasing the staffing budget envelope to \$534,714. The CPI adjustment for 2024 was 4.23% increasing the Constituency Services and Office Budget to \$58,412.
- Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations". City Council changed the name "Councillor Expense Policy" to "Constituency Services and Office Budget Policy". The policy includes provision of constituency offices, wireless devices, roaming charges and associated voice and data plans; and an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward be charged to the Council General Expense Budget.
- City Council Report No. CC27.5, adopted as amended by City Council on October 30, 31 and November 1, 2012, approving Parameters for Councillor Constituency Offices.
- City Council Report EX42.1, adopted by City Council on June 11, 12 and 13, 2014, approving the Protocol for Councillor Constituency and Office Renovations, including a competitive process to reduce costs.
- City Council Report EX2.5ab, adopted by City Council on March 7, 2019, approving the amending of the Parameters for Councillor Constituency Offices Policy to set the annual constituency office rent budget per Councillor for 2019 at the range of market rents per ward as outlined in Attachment 1 to the supplementary report. The Parameters for Councillor Constituency Offices include an annual inflationary adjustment to the lease entitlement.

**City of Toronto**  
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- City Council Report EX37.1, adopted as amended by City Council on January 29 and 30, 2014, the 2014 Operating budget for City Council approving that effective 2014, each Councillor be entitled to \$1,000 per year from the Council General Expense Budget for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings and that during an election year, the entitlement be prorated in accordance with approved Council policies. City Council Report EX3.4, adopted as amended by City Council on March 10, 2015, the 2015 Operating Budget for City Council amending the entitlement related to the meeting of AODA so that use of the \$44.0 thousand fund be based on a first-come first-served basis, there is no limit per Councillor and Councillors wishing to use this pooled fund must first contact the City Clerk's Office to ensure that funds are available. City Council Report EX22.2, adopted as amended by City Council on February 15 and 16, 2017, the 2017 Operating Budget for City Council amending the fund to \$10.0 thousand.
- City Council Report CC13.4, adopted by City Council on October 24 and 25, 2011, and EX41.5, adopted by City Council on May 6, 2014, authorizing the retention of an external law firm to provide independent advice and representation from time to time to Members of Council in relation to any proceedings before the Information and Privacy Commissioner of Ontario concerning access to records held by a Member of Council. The City Clerk and the City Solicitor must confirm that the proceedings pertain to the individual interests of the Member of Council prior to counsel being retained to provide advice and representation. Fees related to the retained external law firm will be paid from the Council General Expense Budget.
- At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget.
- At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost of the training; and determine that funding is provided on a first-come first-served basis.
- At its meeting on May 22, 23 and 24, 2018, City Council adopted Report EX34.31, "Amendment to Municipal Code Chapter 223, Remuneration for Council Members", amending Municipal Code Chapter 223, Remuneration for City Council Members to impose a lifetime maximum severance amount of 12 months salary per Member.

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- At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
  - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
  - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- Bill 5, Better Local Government Act, 2018, amending the City of Toronto Act, 2006, Section 128, on the day City Council is organized following the 2018 regular election, the City is divided into wards whose boundaries are identical to those of the electoral districts for Ontario that are within the boundaries of the City.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members":
  - authorizing Members of Council to approve Council staff salaries above the top of the staff salary ranges as long as total staff salaries remain within the approved Councillor Salary Envelope;
  - amending the Councillor newsletter funds from the Council General Budget to include both postage and production;
- City Council, at its meeting on March 7, 2019, adopted EX2.5 "2019 Capital and Operating Budgets" increasing the Council General Budget by \$17,330 to supplement funding for the City's Muslim Fellowship Program. City Council, at its meeting on December 15, 2021, adopted as amended EC26.7 "City of Toronto Diverse Youth Fellowship Program" endorsing the Diversity Youth Fellowship Program for 2022-2024 supported by Urban Alliance on Race Relations, Social Development, Finance and Administration and the City Council budget.
- City Council, at its meeting on December 13, 14 and 15, 2023, adopted EX10.12 - Updates to the Constituency Services and Office Budget Policy, changing the name to The Members of Council Operations Policy.

**(B) Council Appointees to Agencies, Corporations and Other Bodies**

- Under Section 37 of the Conservation Authorities Act, the Toronto and Region Conservation Authority (the Authority) can pay salaries and expenses of its members as it considers proper. At its meeting on April 16, 17 and 18, 2002, City Council adopted Clause 26 of Report No. 4 of the Administration Committee approving that : "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."
- Policy and Finance Committee Report No. 9, Clause 16, as adopted by City Council on September 22-25, 2003, regarding the policy on remuneration and expense reimbursement for City of Toronto Agencies and Corporations.

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- The authority for the payment and the rate of remuneration and expenses for Members of Council and citizen members appointed to City's Agencies and Corporations are governed by the City of Toronto Remuneration Policy and the Expense and Travel Reimbursement Policy adopted as amended by City Council on January 31- February 2, 2006 as contained in Policy and Finance Committee Report No. 1, Clause 2. The policy specifies that Council members of City's Agencies and Corporations do not receive remuneration beyond their regular salary as Councillors and that reasonable expenses incurred while tending to authorized Board business will be reimbursed. This policy is a culmination of several previous reports on the matter as listed below:
- Policy and Finance Committee Report No. 7, Clause 2, adopted as amended by City Council on September 25-27, 2006 regarding the policy and processes for public appointments to City of Toronto Agencies and Corporations, and nominations to Special Purpose Bodies.
- Policy and Finance Committee Report No. 7, Clause 8, adopted as amended by City Council on July 19-21 and 26, 2005, regarding the policy on remuneration for citizen board appointees to Corporate and Commercial Boards of the City of Toronto, specifically: Toronto Community Housing Corporation, Toronto Economic Development Corporation now operating as Toronto Port Lands Company, Toronto Hydro Corporation and the Toronto Parking Authority.
- Section 138 of the Housing Services Act, 2011 authorizes the remuneration of Board members.
- Executive Committee Report No. EX16.5, as adopted by City Council on March 5-6, 2012, outlined the protocol regarding indemnification of City Council members serving on external boards without City approval.
- Executive Committee Report No. EX23.2, as adopted by City Council on March 28 and 29, 2017, establishing an Investment Board. Members will be remunerated \$10,000 annually, \$750 per board meeting and \$500 per business meeting up to a maximum of \$25,000. The Chair will be remunerated \$50,000 annually, \$750 per board meeting, and \$500 per business meeting up to a maximum of \$65,000.
- Executive Committee Report No. EX25.9, as adopted by City Council on May 24, 25 and 26, 2017, establishing a new City-wide real estate service delivery model and setting the remuneration for public Board members as follows:
  - an annual retainer for public Board Members of \$10,000 and \$500 per meeting up to a maximum of \$20,000 in total annual retainer; and
  - an annual retainer for the Chair of \$50,000 and \$500 per meeting up to a maximum of \$70,000 in total annual retainer.
- Executive Committee Report No. EX29.5, as adopted by City Council on December 5, 6, 7 and 8, 2017, cross-appointing the Toronto Realty Agency Board Members to Build Toronto and Toronto Port Lands Company without additional remuneration.

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- Member Motion No. MM41.50, as adopted by City Council on May 22, 23 and 24, 2018, directing that the public members of CreateTO, Build Toronto and Toronto Port Lands Company be compensated for attendance at meetings of all three Boards up to the approved maximum retainer established by City Council.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" establishing a Tribunals Nominating Panel to screen, interview and recommend to City Council public appointments to the City's Quasi-Judicial Bodies and Tribunals with a per diem for Tribunals Nominating Panel Members of \$250 per half-day to a maximum of \$5,000 per calendar year pro-rated on an annual basis from the time of appointment.
- Executive Committee Report No. EX2.5, as adopted by City Council on March 7, 2019, adopting harmonized remuneration rates for members of the City's nine Adjudicative Boards ("Tribunals") effective April 1, 2019 as follows:
  - a. full-day per diem of \$600 and half-day remuneration (3.5 hours or less) of \$400 for members of the Compliance Audit Committee and the Toronto Local Appeal Body, such rates to apply equally to hearings, business meetings and training sessions;
  - b. full-day per diem of \$460 and half-day remuneration (3.5 hours or less) of \$275 for members of the Administrative Penalty Tribunal, Committee of Adjustment, Dangerous Dog Review Tribunal, Property Standards Committee, Rooming House Licensing Commissioner and Deputy Commissioner, Sign Variance Committee, and Toronto Licensing Tribunal, such rates to apply equally to hearings, business meetings or training sessions;
  - c. a stipend of \$1,500 per year for each public member who is not a chair of a tribunal or tribunal panel, pro-rated on an annual basis from the time of appointment;
  - d. stipends for chairs, pro-rated on an annual basis from the time of appointment, as follows:
    - Administrative Penalty Tribunal, Toronto Licensing Tribunal - \$25,000
    - Committee of Adjustment, Property Standards Committee - \$2,500 for each panel chair
    - Compliance Audit Committee, Dangerous Dog Review Tribunal, Rooming House Licensing Commissioner, Sign Variance Committee - \$2,500
  - e. members will receive a full-day per diem rate for any hearing cancelled by the City with less than 48 hours' notice of the hearing date; and
  - f. City Council remove the annual limit on remuneration for the Rooming House Licensing Commissioner and Deputy Commissioner.

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- Executive Committee Report No. EX20.9, as adopted by City Council on February 2, 3 and 5, 2021, approving Terms of Reference for the City of Toronto's Seniors Housing Corporation Board including remuneration as follows:
  - all public members receive \$500 per meeting attended, to an annual maximum of \$10,000
  - public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000
- Executive Committee Report No. EX21.2, as adopted by City Council on February 18, 2021, approving honoraria for Council Advisory Body members as follows:
  - a. payments of \$125.00 per public member of Council Advisory Bodies per meeting attended, to the maximum number of meetings specified in the Terms of Reference for each advisory body;
  - b. honoraria is not intended for members who serve on CABs as representatives of organizations or businesses where they are employed;
  - c. there is no additional honoraria for public members who serve as chair or co-chair; and
  - d. honoraria is not paid for attendance at sub-committee meetings or events.
- Executive Committee Report No. EX30.2 - 2022 Capital and Operating Budgets, as adopted by City Council on February 17, 2022, approving the Toronto Local Appeal Body variable decision rates.
- Planning and Housing Committee Report No. PH32.2, as adopted by City Council on April 6, 2022, approving a half-day per diem rate for Review Request hearings for the Chair and Vice-Chair of the Toronto Local Appeal Body effective April 1, 2022.
- Executive Committee Report No. EX2.1, as adopted by City Council on February 7, 2023, re-establishing the following Council Advisory Bodies and adopting their Terms of Reference for the 2022 - 2026 Council Term:
  - a. Toronto Accessibility Advisory Committee
  - b. Confronting Anti-Black Racism Advisory Committee
  - c. Film, Television and Digital Media Advisory Board (Film Board)
  - d. Toronto Music Advisory Committee
  - e. Two-Spirit, Lesbian, Gay, Bisexual, Transgender and Queer (2SLGBTQ+) Advisory Committee
  - f. Toronto Francophone Affairs Advisory Committee
- City Council, at its meeting on March 29, 2023, adopted as amended, CC5.6 - Terms of Reference for the Housing Rights Advisory Committee for 2022 - 2026 Council Term.
- Executive Committee Report No. EX9.13, adopted as amended by City Council on November 8 and 9, 2023, adopting the remuneration for members of the Multi-Tenant House Licensing Tribunal.
- City Council at its meeting May 22 and 23, 2024, adopted EX14.9, the new Terms of Reference for an Aboriginal Affairs Advisory Committee which includes honoraria for public members' attendance at meetings.

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- City Council, at its meeting on May 22 and 23, 2024 adopted MM18.3 - Amending Items 2023.CC5.6 and 2023.MM6.28 - Terms of Reference for the Housing Rights Advisory Committee for 2022-2026 City Council Term - by Councillor Gord Perks, seconded by Councillor Alejandra Bravo, providing honoraria to public members for attending working group meetings.
- City Council, at its meeting on December 17 and 18, 2024, adopted GG18.30 - Amendment to By-law Governing the City-sponsored Pension Plan - Toronto Fire Department Superannuation and Benefit Fund, which increased the annual Plan Committee Chair