

Executive Compensation

Named Executive Officers* as disclosed in Section 12 of the *Annual Information Form for the year ended December 31, 2024*

Agency / Corporation: Toronto Hydro

2024

Position Title	Name	Base Salary	Other Payments (Bonus / Performance Pay / Incentive Program)	Benefits	Perquisite Expenses**	Total Compensation
President and Chief Executive Officer*	Jana Mosley	279,809	447,000	3,732	345,726	1,076,267
Former President and Chief Executive Officer*	Anthony Haines	750,000	722,309	37,926	22,723	1,532,958
Interim Chief Financial Officer*	Federico Zeni	217,071	83,136	3,761	-	303,968
Former Executive Vice-President and Chief Financial Officer*	Celine Arsenault	340,248	157,354	8,374	473,906	979,882
Executive Vice-President, External Affairs, Corporate Development and Chief Legal Officer*	Amanda Klein	440,902	263,217	6,279	-	710,398
Executive Vice-President and Chief Operating Officer*	Sheikh Nahyaan	417,890	246,424	9,801	-	674,115
Executive Vice-President, Planning & Chief Engineering and Modernization Officer*	Elias Lyberogiannis	350,960	209,427	10,755	-	571,142

*Named Executive Officers (NEOs) on the Annual Information Form, which is a publicly disclosed document that requires disclosure of five highest earning officers inclusive of CEO and CFO. For additional executive compensation details refer to the 2024 Annual Information Form, "Part 12 - Executive Compensation".

**Amount shown under "Perquisite Expenses" for Celine Arsenault includes a \$447,445 termination payment equal to 15 months of Ms. Arsenault's base salary.