

ATTACHMENT 3

EXECUTIVE COMPENSATION DISCLOSURE

April 30, 2025

Lakeshore Arena Corporation For the year ended December 31, 2024

The compensation paid to the corporation's executive officers is required to be disclosed pursuant to the Province of Ontario's public disclosure of the salary and benefits paid in respect of employment in the public sector under the Public Sector Salary Disclosure Act, 1996.

Graham Cocking, Executive Director

Salary: \$142,995.66 Benefits: \$11,613.00 Total: \$154,608.66

David McCarron, Operations Manager

Salary: \$130,659.29 Benefits: \$6,831.00 Total: \$137,490.25