

Attachment 3: Toronto Seniors Housing Corporation 2024 Executive Compensation Disclosure

The Toronto Seniors Housing Corporation Board approved the executive compensation salary ranges contained in February 2024.

In keeping with shareholder direction, TSHC will report annually on senior executive compensation. The following table outlines senior executive compensation, as permitted by law, in 2024. In 2024, there were 5 executive positions.

Name	Position	Compensation in 2023	Annual Benefits*
Thomas Hunter	Chief Executive Officer	\$302,010.72	\$47,296.13
Grant Coffey	Director, Strategy & Business Management	\$210,227.66	\$6,694.45
Carol Francis	Director, People & Culture	\$188,325.56	\$27,218.36
Arlene Howells	Director, Engagement, Partnerships & Communications	\$204,905.00	\$30,258.85
Brad Priggen	Director, Operations	\$191,827.72	\$30,876.74

*Includes employer contributions to pension plan, group health benefits, and taxable benefits.