City of Toronto Winter Maintenance Review



Executive Committee
July 16, 2025

Presented by: Municipal VU Consulting Inc.





Project Workplan

Discovery

- Document Review
- Data Analysis
- Staff Interviews and Workshops
- Comparative Research
- Public Feedback
 Review
- Council Engagement

Diagnosis

- Operational Gap Analysis
- Root Cause Identification
- Benchmarking Research
- Systemic Risk Assessment

Options Development

- Synthesis of Findings
- Preliminary Improvement Options
- Resource and Timing Implications
- Interim Report and Committee/Council Presentation

Recommendations Development

- Refine
 Recommendations
- Prioritization
 Framework
- Costing and Feasibility Analysis
- Risk Assessment

Implementation Plan

- Implementation Plan
- Quick Wins
 Identification
- Resource Planning
- Performance Monitoring Framework
- Final Report and Committee/Council Presentation

Review Report (July 2025)

Final Implementation Report (October 2025)



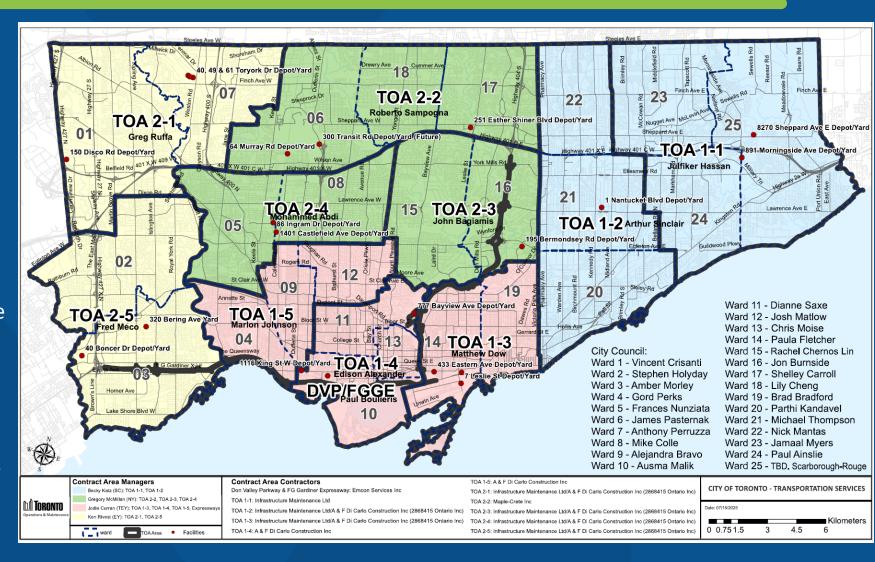


Toronto Winter Maintenance History



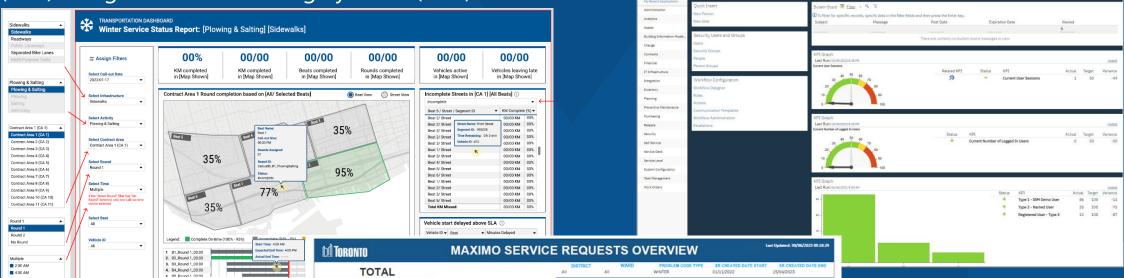
Performance Based Contracts (11 Zones)

- Consolidated contracting model 11
 Zones/Contracts from 47
 - Geographical Based One contractor responsible for all winter maintenance within their zone (except downtown sidewalks)
- Performance Based Contract
 - Incentive/disincentive model
 - Service level requirements include meeting both operating time and desired pavement condition
- Contractors have authority to use equipment necessary to meet the service standard and to design most effective way to accomplish their beats
- 5 Principal Contractors



Operational Changes

Dashboard and Tracking of Automatic Vehicle Location (AVL) using Global Positioning Systems (GPS)



↑ ■ CoT Sandbo

Service Request Tracking Dashboard

SERVICE REQUESTS TREND ACTIVE 239 18,788 COMPLETED 18.549 1 Feb 23 1 Dec 22 1 Jan 23 ACTIVE/ COMPLETED BY DISTRICT ACTIVE/ COMPLETED BY PROBLEM CODE CSROSWM-11 - Sidewalk - Snow Clear CSROWWM-05 - Road Ploughing Require CSROSWM-06 - Driveway-Blocked By Windrow CCDOCWNLOB - Sidewalk Inv Needs Sand/Sale CSROSWM-03 - Bus Stops Snow Clearing Required CSROSWM-20 - Snow Removal - General CSROWWM-08 - BIKE LANE - WINTER MAINTENANCE ■ ACTIVE ■ COMPLETED CSROSWM-02 - Bus Stop Icy Needs Sand/Salt

Maximo Work Order Management System

Major Storm Event Response Plan

Guiding Principles of the Framework for the Major Snow Event Response Plan













SAFETY

ACCESS

MOBILITY

ENVIRONMENT

EFFICIENCY

COMMUNICATION

- Plan brought forward in Mar 2024
- Updates and further details in July 2024 Winter Update
- First major update of the Plan in the previous 10 years
- First Major Storm Event with the new Plan

FIVE PHASE ACTION PLAN

Base Planning

 Pre-planning that takes place before the season that considers factors that are constant.

Action Planning

- Action planning of the base plan which takes place when a major snow event is imminent.
- Variables are considered including weather (temperature and conditions), available equipment, people resources etc.

Implementation

 Execution of base plan and action plan outlined in phases 1 and 2.

4. Tracking and Documentation

- Tracking, and documentation takes place once the action plan is implemented.
- Database of outcomes that can be compared to the plan.

5. Post storm Analysis

- Observed results and outcomes are reviewed against original plan.
- Successes and areas for improvement are identified, updates are made to the base and action plan.

Data driven approach in Base and Action Planning



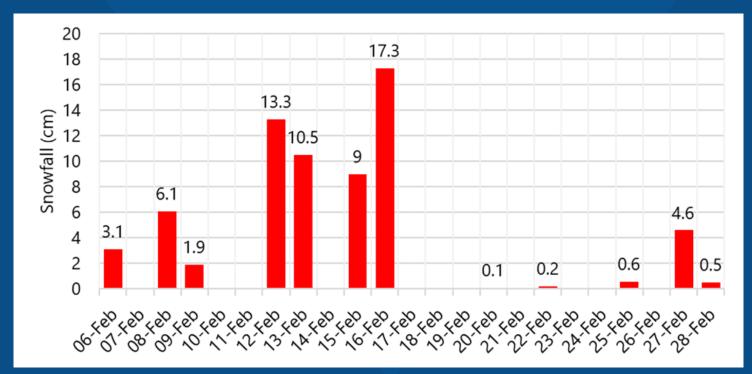


Feb 2025 Storm

Three large snow events, back-to-back-to-back:

- Sat Feb 8 evening into Sun Feb 9 morning: **8 cm snow** (-2 to -4°C)
- Wed Feb 12 afternoon into Thurs Feb 13 morning **23.8 cm snow** (-6 to -8°C)
- Major Snowstorm Condition & Significant Weather Event declaration Feb 12 at 10pm
- Sat Feb 15 morning into Sun Feb 16 afternoon **26.3 cm snow** (-2 to -8°C)

Total of 58 cm of snow accumulation from Feb 8 to Feb 16



The Preparation

• General:

- Starts in the early fall with contractors and staff meetings and workshops
- Training Snow School for all Operations staff
- New Major Storm Event Response Plan developed throughout 2024
- Published Winter Service Guide for Councillors and held information sessions

• Pre-Storm:

- WSP weather reports analyzed
- Winter conference call Feb 6-7
- Met with contractors to review plan
- Fleet services provides extended service hours for sidewalk machinery
- Operational preparations documented
- Six winter Councillor advisories issued
- Media bulletin Feb 7

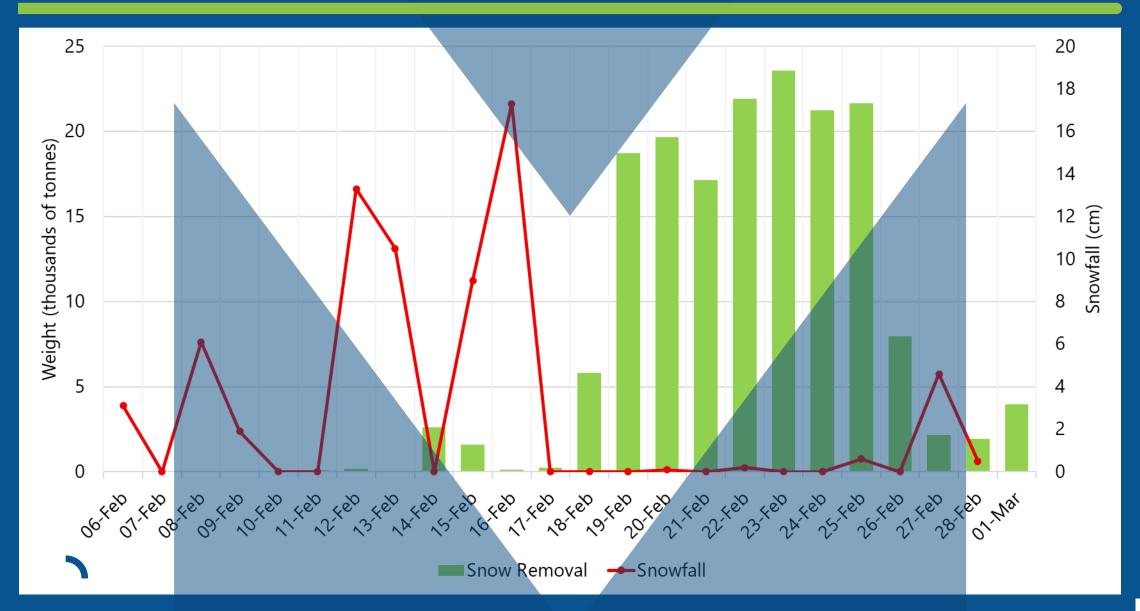


Activation Summary

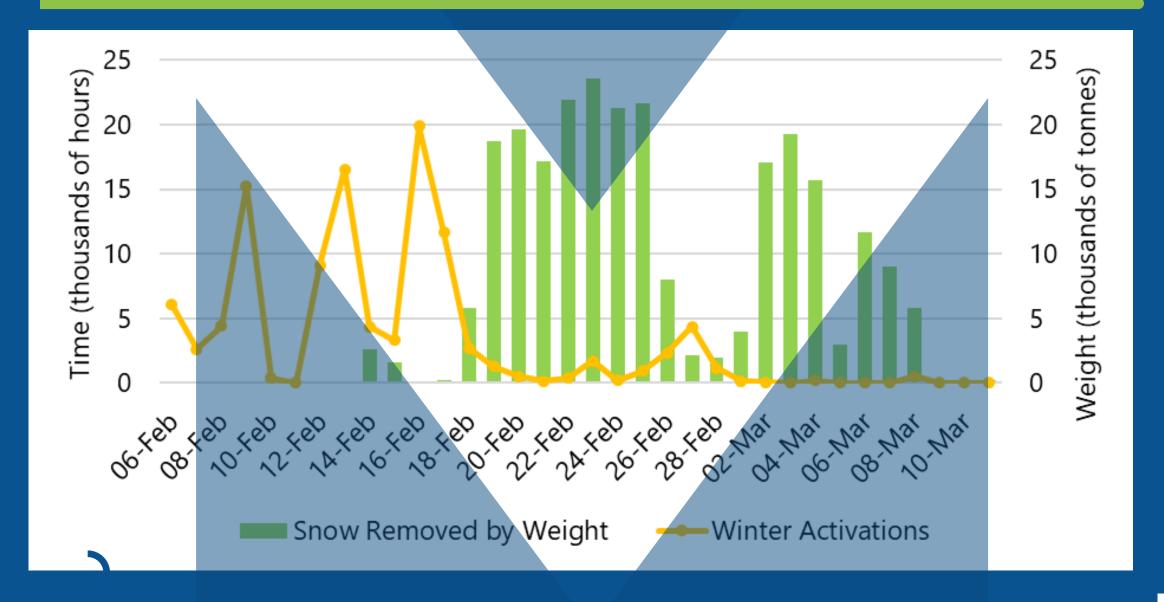
Contract Area	% Completed on Time Feb 6-11	MOT Applicable Activations Feb 6-11	% Completed on Time Feb 12-28	MOT Applicable Activations Feb 12-28
DVP-FGGE	33%*	3	33%*	4
TOA1-1	90%	21	70%	37
TOA1-2	89%	19	76%	41
TOA1-3	95%	19	83%	34
TOA1-4	84%	19	76%	35
TOA1-5	100%	19	92%	44
TOA2-1	95%	21	85%	29
TOA2-2	91%	23	75%	30
TOA2-3	100%	23	89%	40
TOA2-4	89%	28	90%	53
TOA2-5	95%	21	71%	27
Grand Total	92%	216	80%	374

^{*}MOT were not met due to heavy traffic congestion.

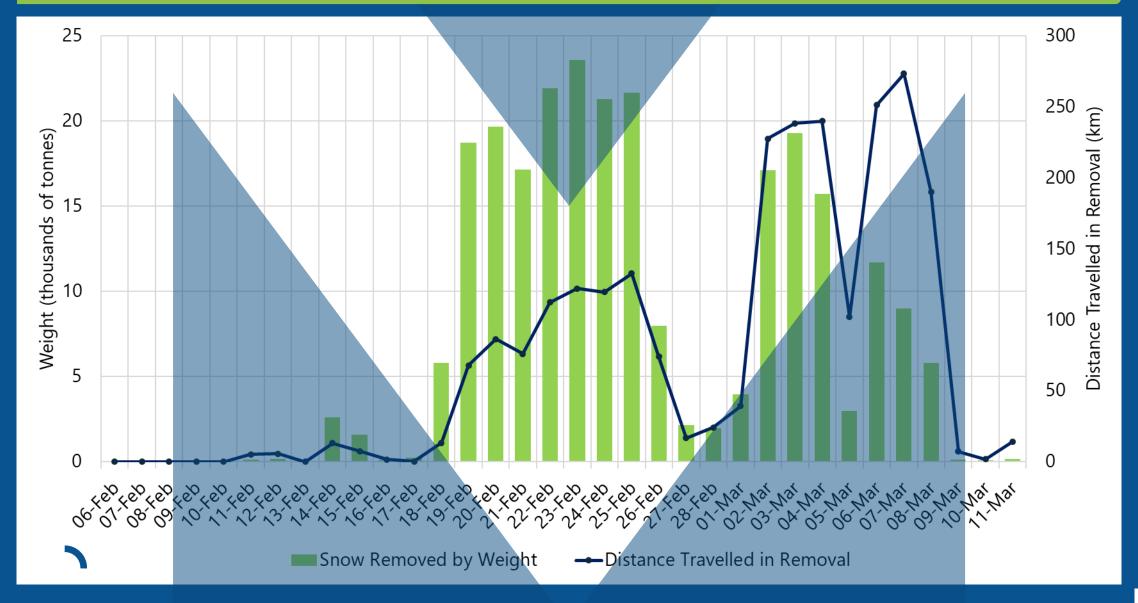
Snowfall vs. Snow Removal



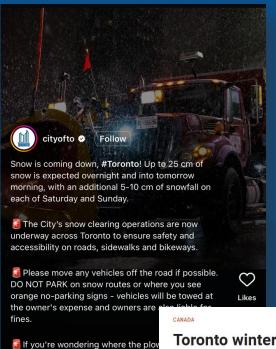
Winter Activations vs. Snow Removal



Snow Removal: Tonnage & Distance







track their real-time locations at tord

#SnowTO

February 12



A City of Toronto snow plow applies salt to a downtown arterial road, CITYNEWS / File / Nick Westoll

bruary 12, 2025 9:33 pm.

Toronto

Winter storm continues to batter Toronto, causing hazardous travel conditions, flight delays

Heavy snowfall that began Saturday afternoon is expected last until Sunday night, Environment Canada says



Ethan Lang, Sarah Petz · CBC News · Posted: Feb 16, 2025 8:34 AM EST | Last Updated: February 16



d air travel in Toronto Sunday, as a winter storm warning , (Jérémie Bergeron/Radio-Canada)

Toronto winter storms may take 3 weeks to clear with snow removal: city

4

By Gabby Rodrigues • Global News

Posted February 17, 2025 11:55 am · Updated February 17, 2025 12:29 pm · 3 min read



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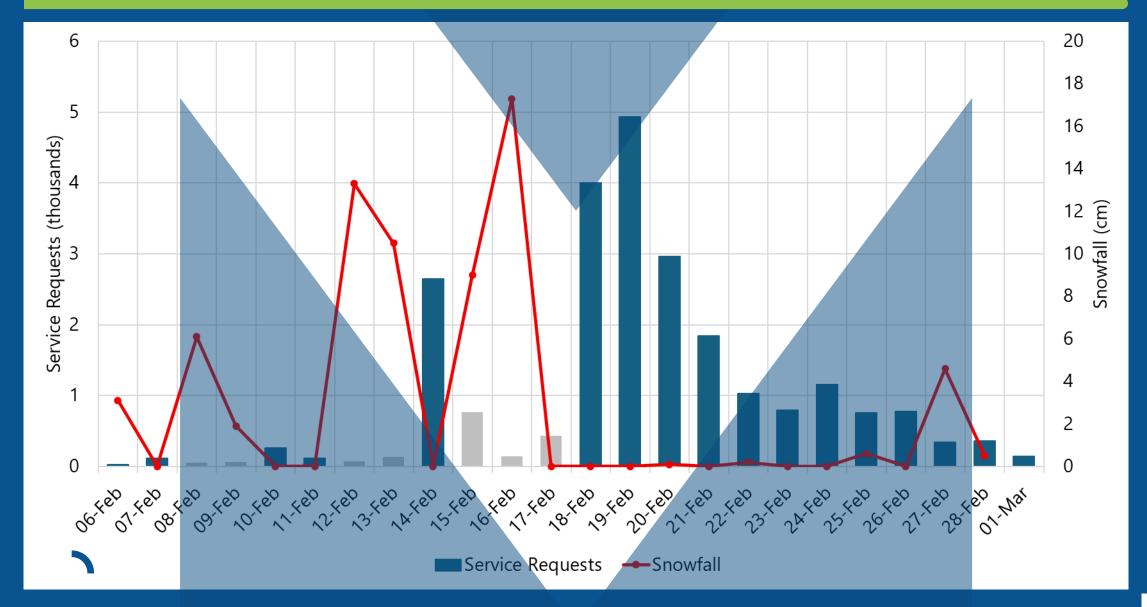
Toronto digs out from biggest winter storm in more than three years as more snow on the way

By Codi Wilson, Jermaine Wilson, Laura Sebben, and Bryann Aguilar

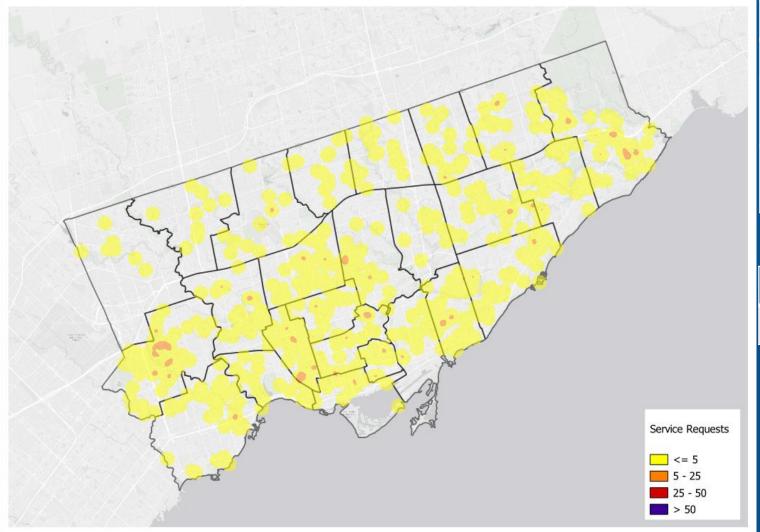
Updated: February 13, 2025 at 1:40PM EST Published: February 13, 2025 at 5:26AM EST



Snowfall vs. Service Requests



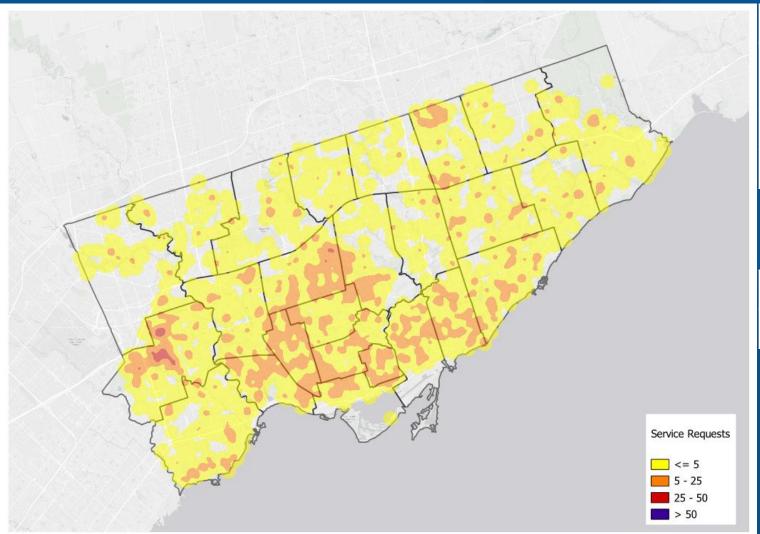
Total SR – February 6 to February 11, 2025



Problem Code	Count
Road Plowing Required	122
Sidewalk Icy, Needs Sand/Salt	117
Sidewalk Snow Clearing	116

Total Service Requests
633

Total SR – February 12 to February 14, 2025

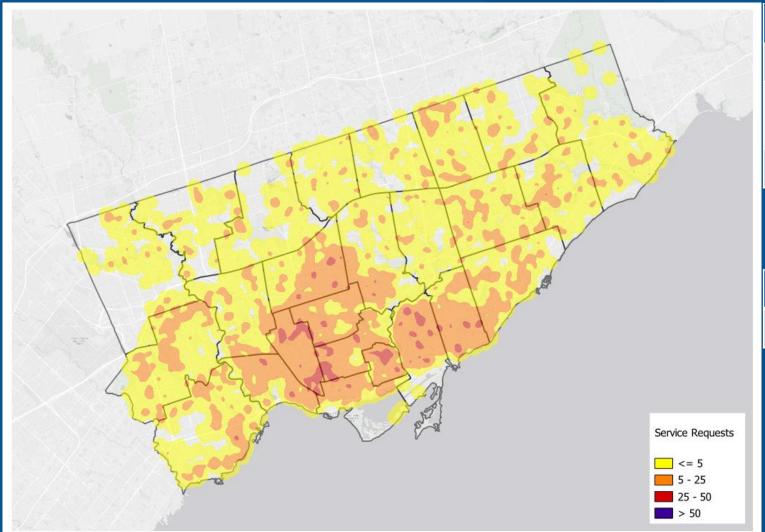


Problem Code	Count
Driveway-Blocked By Windrow	876
Sidewalk Snow Clearing	773
Road Plowing Required	692

Total Service Requests 2,846



Total SR – February 15 to February 18, 2025

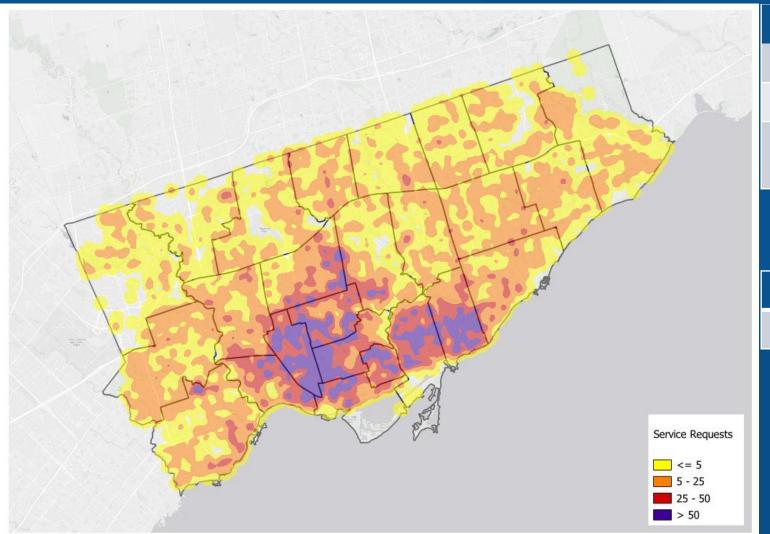


Problem Code	Count
Sidewalk Snow Clearing	1872
Driveway-Blocked By Windrow	1132
Road Plowing Required	1119

Total Service Requests 5,359



Total SR – February 19 to February 28, 2025



Problem Code	Count
Sidewalk Snow Clearing	6219
Road Plowing Required	3131
Driveway-Blocked By Windrow	1636

Total Service Requests

14,993



Service Requests vs. Snow Removal



Key Findings

Strengths/Successes

Æ	Staff and Contractors worked tirelessly throughout the event	Staff have a passion and a continuous improvement mindset
***	Declaration of a Major Snowstorm Condition	Worked well and allowed staff and contractors to enact certain emergency measures (parking, road closures, etc.)
1551	Inter-Divisional Coordination	Emergency Operations Centre enacted, and Toronto Water, Solid Waste, Parking, and Transit all cooperated and supported
	Technology and Tools	Improvement in digital location tracking over 2022 Maximo helped staff track contractor, activations & service requests



Highways, arterials & collectors generally accessible & met service standards

Challenges/Areas for Improvement







Feedback

Councillor Feedback



Public Feedback

Mixed Methods Analysis





Operations & Processes



Contracts



Physical Constraints



Resources & Equipment



Policies & Bylaws

33 Major Observations/ Findings





Diagnosed into 6
Core Issues

Core Issues



Photo provided by City of Toronto

- 1. Three Major Events and Limited Snow Storage
- 2. Major Snow Event Response Plan Lacked Details
- 3. Reporting Tools Ineffective at Tracking Results
- 4. Gaps in Contract Design for Extreme Events
- 5. Snow Removal Not Clearly Defined or Resourced
- 6. Communication Gaps and Misaligned Expectations

Three Major Events - Limited Snow Storage

The magnitude and timing of the major Snow Event

• Three significant snow events over a 9-day period with over 58 cm of snow and freeze/thaw cycles

Storage capacity in the Right of Way was overwhelmed

- Dense urban grid with narrow streets
- Illegally and legally parked cars and encroachments (poles, retaining walls, gardens, etc.) make even less room to store snow
- Monolithic curb and sidewalks (lack suburban type boulevards)
- Sidewalk plows cannot move large windrows left behind by street plows (even if they could there is no place for it to go)
- Limited places for plows to safely store snow

Snow removal is the only option at this point

• Due to the 3 distinct storms – staff and contractors had to switch back and forth between 'snow clearing' and 'snow removal'



Photo provided by City of Toronto

Major Snow Event Response Plan Lacked Details

- MSERP was presented to Council in July 2024
 - The plan identified 6 Guiding Principles and a 5-Phase Action Plan
 - It identified triggers and base actions and a communications strategy
- This was the first test of the Major Snow Event Response Plan and shortcomings became evident with various details lacking
 - Detailed Priority 1, 2 and 3 'beat maps' for snow removal and hauling
 - Emergency type communications plans vs standard snow event messaging
 - Scenario planning for interruption of service such as Solid Waste and TTC
 - Resource 'surge' capacity plans for staff re-deployment, addition trucks for hauling and additional snow removal equipment
 - Clear roles and responsibilities and Incident Management style command
 - Detailed towing and parking surge plans





Reporting Tools Ineffective at Tracking Results

- The City's current GPS and Automatic Vehicle Location tools useful for tracking plow movement
 - Systems were not designed to measure final conditions on the ground
 - System logs whether a plow or salter has driven a route, and this is used as a proxy for completion
- Reporting 'effort' vs 'results' causes confusion/frustration
 - Reporting system showed high rates of completion but many sidewalks still not clear
 - Undermines ability to provide credible updates to Council and the Public and trust and accountability are eroded
- Patroller work orders and reports not valuable in assessing real-time conditions in the field
 - Managers receive more than 30 manual reports a day
 - Reports are email based and not standardized
 - Work orders and reports are not linked to GPS/AVL geospatially

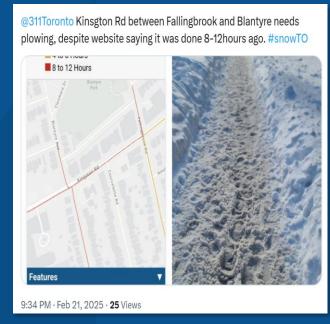


Photo from post on X to @311Toronto

Gaps in Contract Design for Extreme Events

- Existing performance-based contracts are built to deliver efficient salting and plowing in routine storms
 - 11 zones for efficient day to day operations
- Contracts are not designed for major snow events
 - No detailed language around snow removal service levels (MOTs)
 - No stand-by requirement for snow removal staff or equipment
 - No requirements for the contractor to secure 'surge' equipment/staff
 - Same crews and machines often handle both plowing and removal, which means hauling operations must wait until regular plowing tasks are done
- The City has very few levers to enforce timely removal and ensure contractors maintain dedicated haulage capacity for extreme events

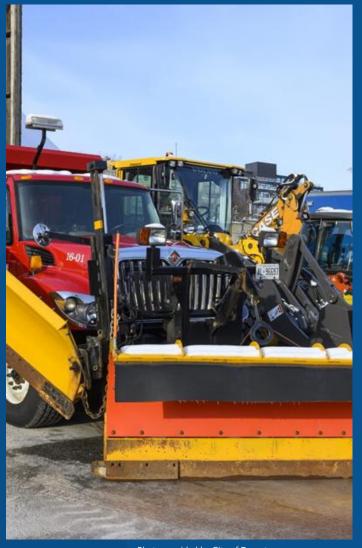


Photo provided by City of Toront

Snow Removal Not Clearly Defined/Resourced

Snow removal treated as exceptional and ad hoc activity, rather than integral part of storm response

In the past snow removal has happened about every 3 years

No dedicated snow removal resources

- Some in-house equipment and contractor had some blowers, loaders and trucks
- Equipment and staff are not distinct from salting and plowing
- Trucking and hauling by a separate contractor, resources not sufficient for extreme events

Snow removal has never been a budgeted line item

• Snow removal only occurs once Right of Way has no further capacity, which is often too late (typically events over 25 cm)



Photo provided by City of Toronto

Communication Gaps and Misaligned Expectations

- Winter communications have historically focused on routine, reassuring updates rather than true 'emergencystyle' messaging
 - Standard service type bulletins work well for standard winter events
 - Communications did not match the reality of prolonged delays, large piles and blocked pedestrian routes and extreme conditions
 - Overly optimistic statements caused frustration when Council and the Public were seeing a different reality on the streets and sidewalks
- Results vs Effort messaging required
 - Number of activations/rounds, number equipment units or staff, and tonnes of snow removed were not helpful in helping residents understand when their specific street or sidewalk would be cleared
- Better communication and coordination with stakeholders (TTC, TPA, Solid Waste Etc.)







Immediate Recommendations (2025/26)

Finalize and Operationalize a Detailed Major Snow Event Response Plan

- Complete Priority Mapping, Emergency Communications Plan,
 Scenario Planning, and Re-deployment and Surge Plans
- Testing and training of the detailed plan

Develop Distinct Snow Removal Contracts

 Contract should consider stand-by and unit costs for equipment and operators with appropriate supporting budgets

Strengthen Real-Time Reporting and Condition Monitoring Tools

 Finalize existing dashboard upgrades and digitize patroller reporting with real-time, geospatial solution



Photo provided by City of Toronto

Immediate Recommendations (2025/26)

Update & Strengthen Communications for Major Snow Events

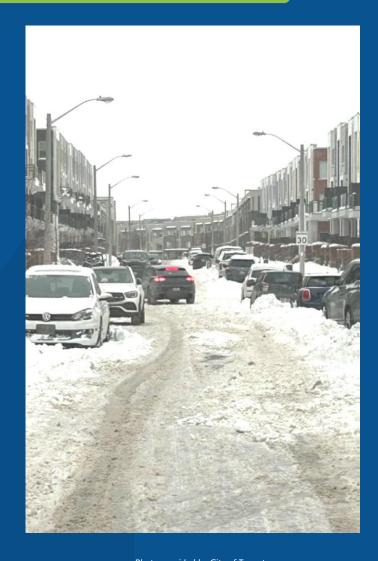
• Emergency Communications Plan, revamped Councillor updates, parking communication strategy, and report **Results** not **Effort**

Expand and Modernize Towing Capacity

- Secure unit-based contracts with private tow operators and pair tow trucks with removal crews for efficient response
- Offer temporary free parking during major storm events in municipal lots or garages

Dedicated Year-Round Winter Operations Unit

• Unit to serve as the single point of accountability for ensuring that operational readiness, contracts, plans, technology, training, and inter-divisional coordination are maintained year-round





Next Steps

Refined Recommendations

- Equipment and resource readiness
- Contractor management
- Service prioritization

- Escalation protocols
- Communications strategies
- Sidewalk & accessibility enhancements

Prioritization Framework

- Immediate (before Winter 2025–26)
- Medium-term (2026–2027 implementation)
- Long-term (structural reforms over 3+ years)

Costing and Feasibility Analysis

 Resource estimates (capital and operating) to facilitate budget planning, including funding gaps that could require Council decision-making

Risk Assessment

• Assess risks and dependencies (e.g. impact if contractor market capacity is limited, or if certain capital investments are deferred)



Closing Remarks

- Toronto has made real progress and significant change in modernizing winter operations new contracts, better tools, improved coordination.
- But February 2025 revealed a fundamental truth: the current approach to snow removal is not ready for the scale and pace of major storms in a dense city such as Toronto.
- Solutions require systemic change, not stop gaps:
 - Treat snow removal as a core infrastructure service, not an occasional emergency.
 - Invest in people, equipment, contracts, and communications before next winter.
 - Rebuild trust through visible, measurable results on the ground.
- The roadmap is being developed. Decisiveness and a sense of urgency is needed now to turn recommendations into actions.

Thank You