
Giuliana Carbone
Director, OMERS Sponsors Corporation

John Armstrong
Director, OMERS Administration
Corporation

OMERS Update to the City of Toronto

June 16, 2025

OMERS



The City of Toronto **Directors**



Giuliana Carbone
Director, OMERS Sponsors Corporation (SC)



John Armstrong
Director, OMERS Administration Corporation (AC)

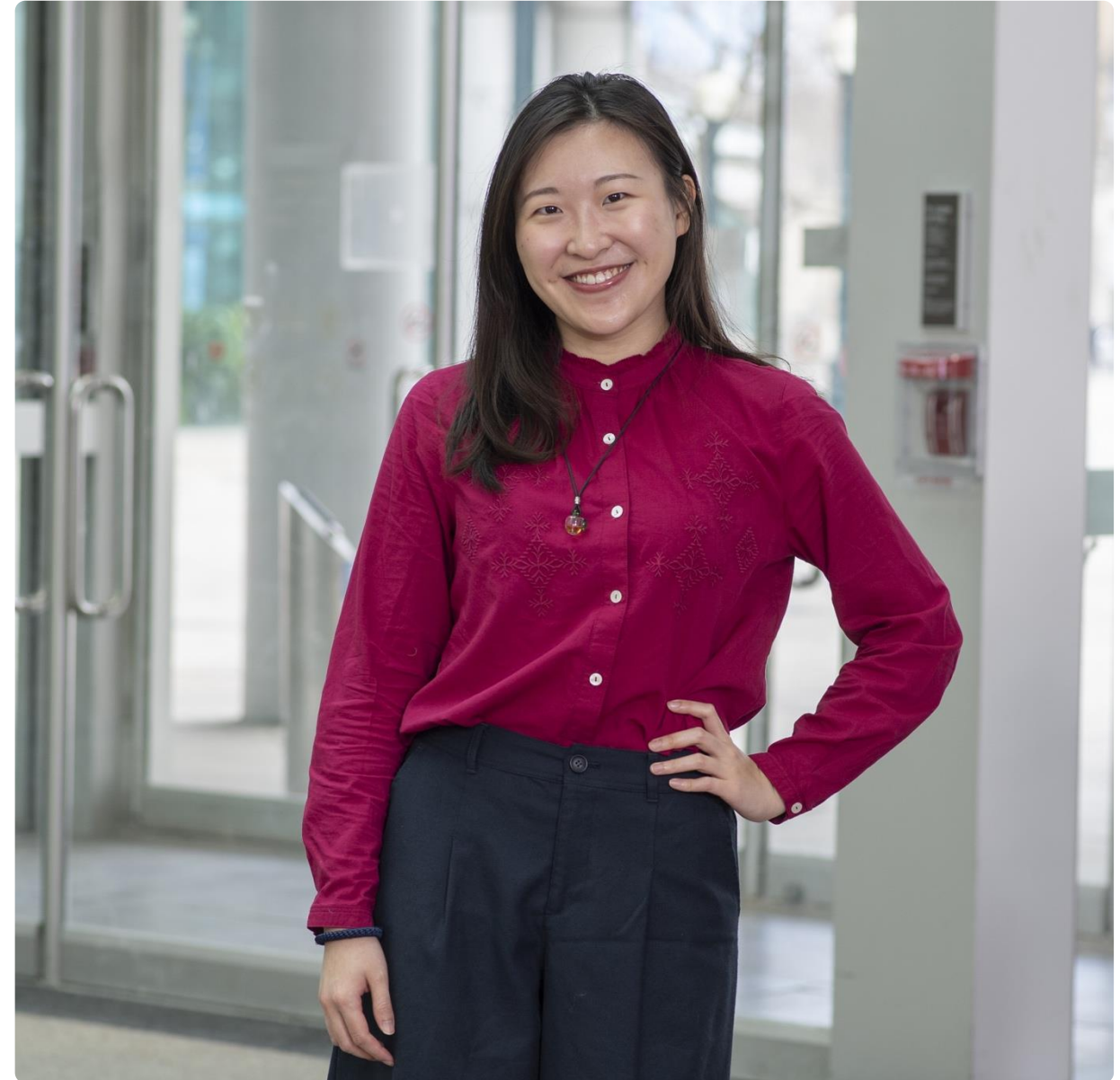
Agenda

Role of AC and SC Directors

A look at our members

2024 financial results

Sponsors Corporation update



Role of AC and SC Directors

OMERS mission: To deliver sustainable, affordable and meaningful defined benefit pensions to our members.



OMERS Administration Corporation (AC)

- 15 board members
- 7 each from employee/employer sponsors
- An independent board chair

AC Board is responsible for:

- Pension administration
- Investments
- Plan valuation



OMERS Sponsors Corporation (SC)

- 14 board members
- 7 each from employee/employer sponsors
- Board chair and vice-chair, appointed from the 14 board members (effective January 1, 2021)

SC Board is responsible for:

- Appointments
- Benefits
- Contributions

We serve multiple generations...

640,000+

Members

32%

Pensioners (205,000)

56%

Active members (358,000)

12%

Deferred members (77,000)

42.5%

Male

57%

Female

0.5%

Identify as “other”

67%

Full-time members

33%

Non-full-time members

\$33,769

Average pension for members retiring in 2024

73

Average age of pensioners in 2024

45

Average age of active members in 2024

11,500

New pensions added in 2024

+\$5.6B

Contributions in 2024

+\$6.4B

Pension benefits paid in 2024



OMERS and the City of Toronto

The City of Toronto (~30,000) and its 30 agencies, boards and corporations (~16,000) represent ~13.2% of OMERS membership, totalling ~46,000 active members (2.2% increase from December 31, 2023)

Largest employer

The City of Toronto, along with its agencies and corporations, is the largest employer in the OMERS Plan

~46,000

The City & agencies
OMERS members

6,775

City & agencies NFT
enrolments January 1, 2023 –
December 31, 2024

City of Toronto only

22,760

(5.7% increase from 2023)
Continuous full-time employees

7,332

(8.1% decrease from 2023)
Other-than-continuous
full-time employees



2024 Financial Results

Primary Plan Net return

8.3%

Benchmark 7.5%

Primary Plan 10-year net return

7.1%

Benchmark 7.3%

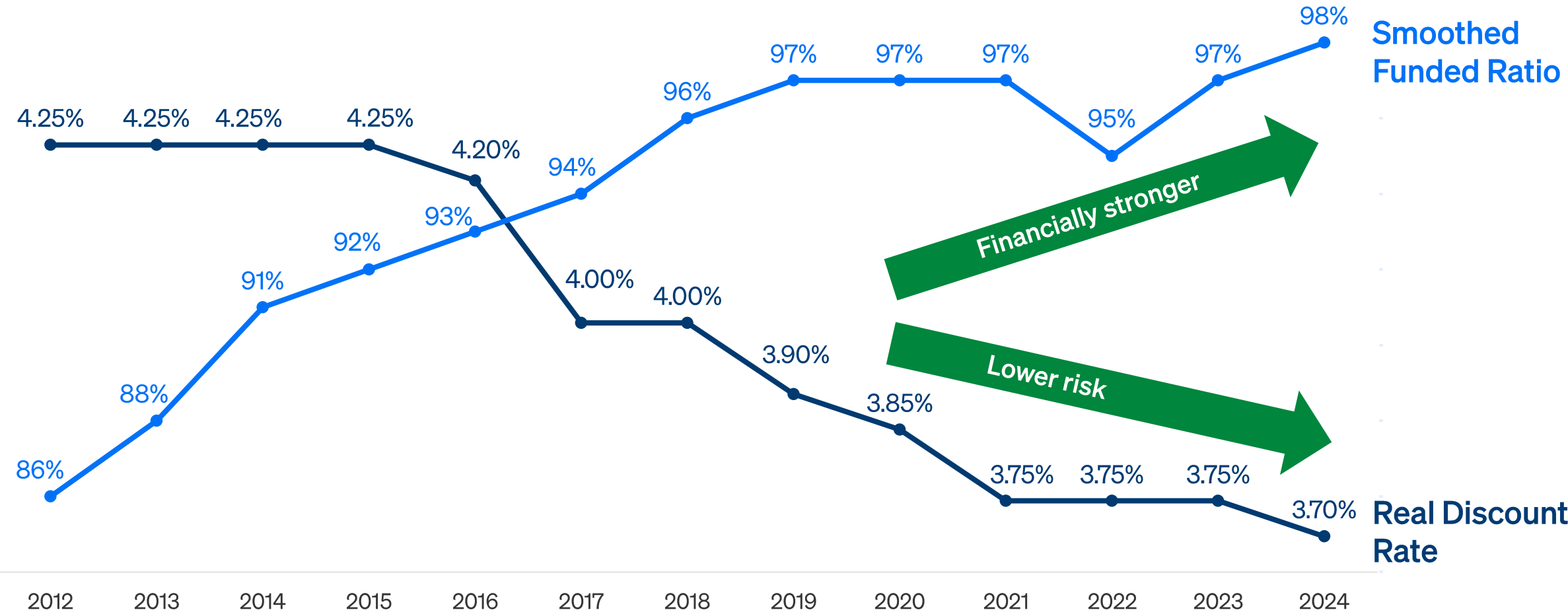
Primary Plan Funded status

98%

+ 1% from 2023

Real Discount Rate 3.70% (5 bps lower than 2023)

Our funded ratio is stronger with a more conservative discount rate



Improved performance in 2024

Net Investment Returns (%)	2024	2023
Government Bonds	▼ 1.0	5.8
Public Credit	■ 6.0	6.2
Private Credit	▲ 12.6	10.0
Public Equities	▲ 18.8	10.4
Private Equities	▲ 9.5	3.9
Infrastructure	▲ 8.8	5.5
Real Estate	▲ (4.9)	(7.2)
Total Primary Plan	8.3	4.6

Return Drivers



Active exposure to a strengthening **U.S. dollar**



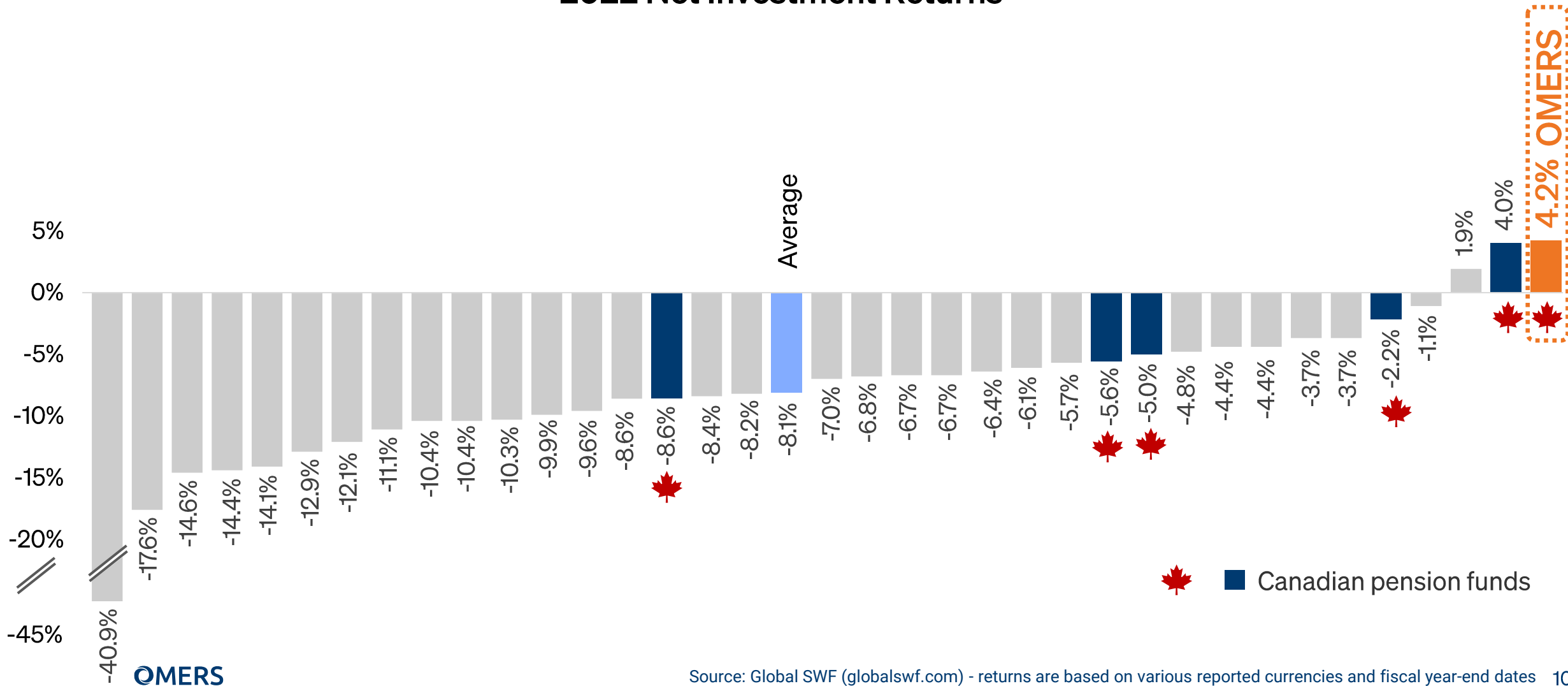
Double-digit returns from **public equities** and **private credit**



Strong **real estate** operating income held back by lower valuations

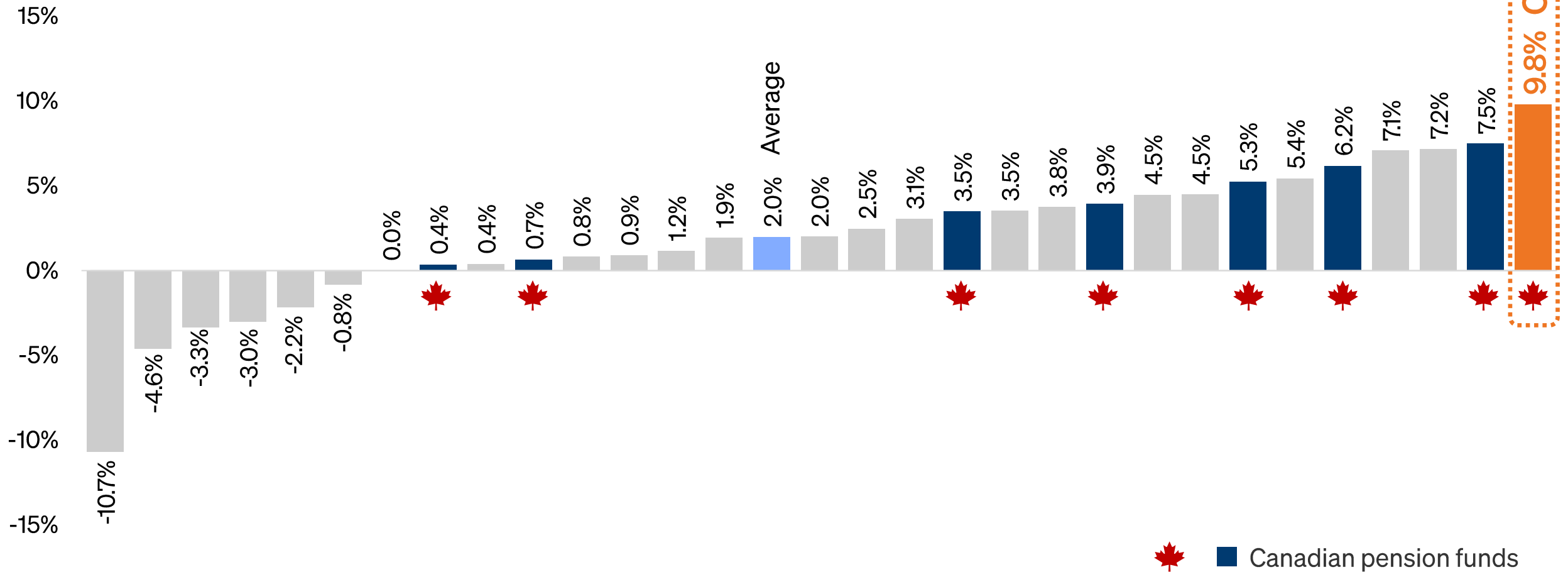
OMERS performance was industry leading in 2022...

2022 Net Investment Returns



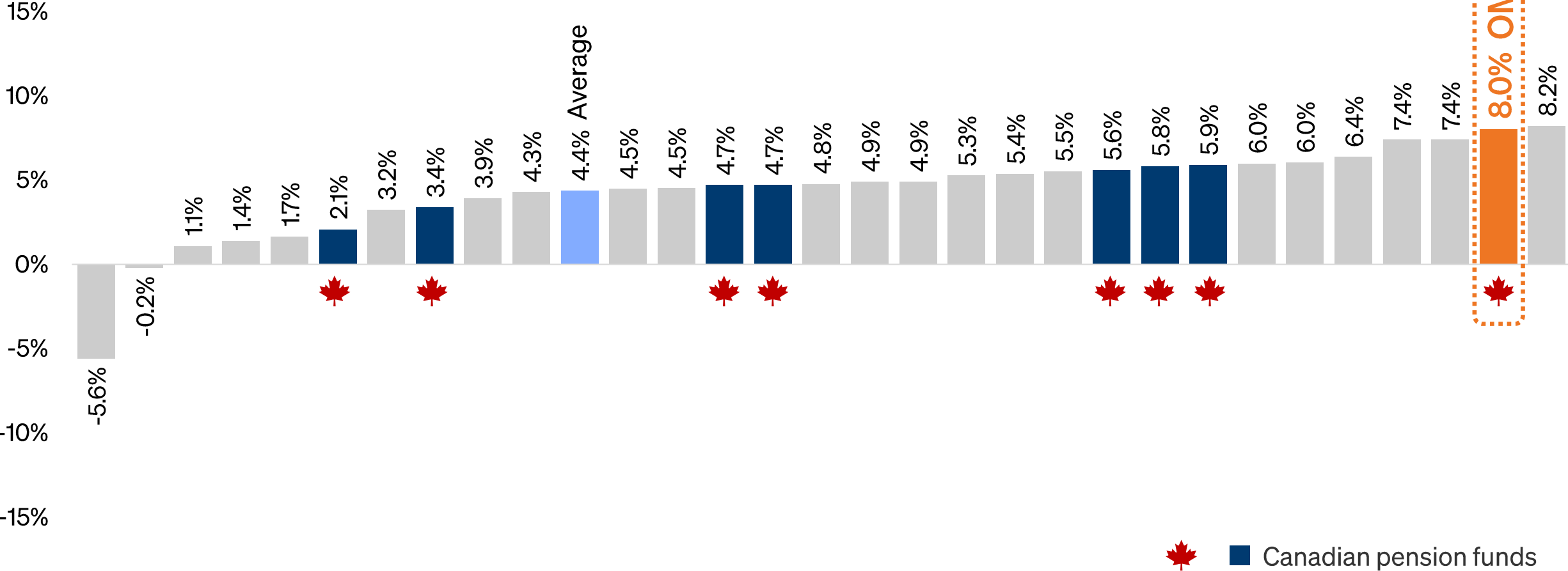
...and industry leading in the aftermath of the pandemic (two years)...

2022 Two-Year Annualized Returns



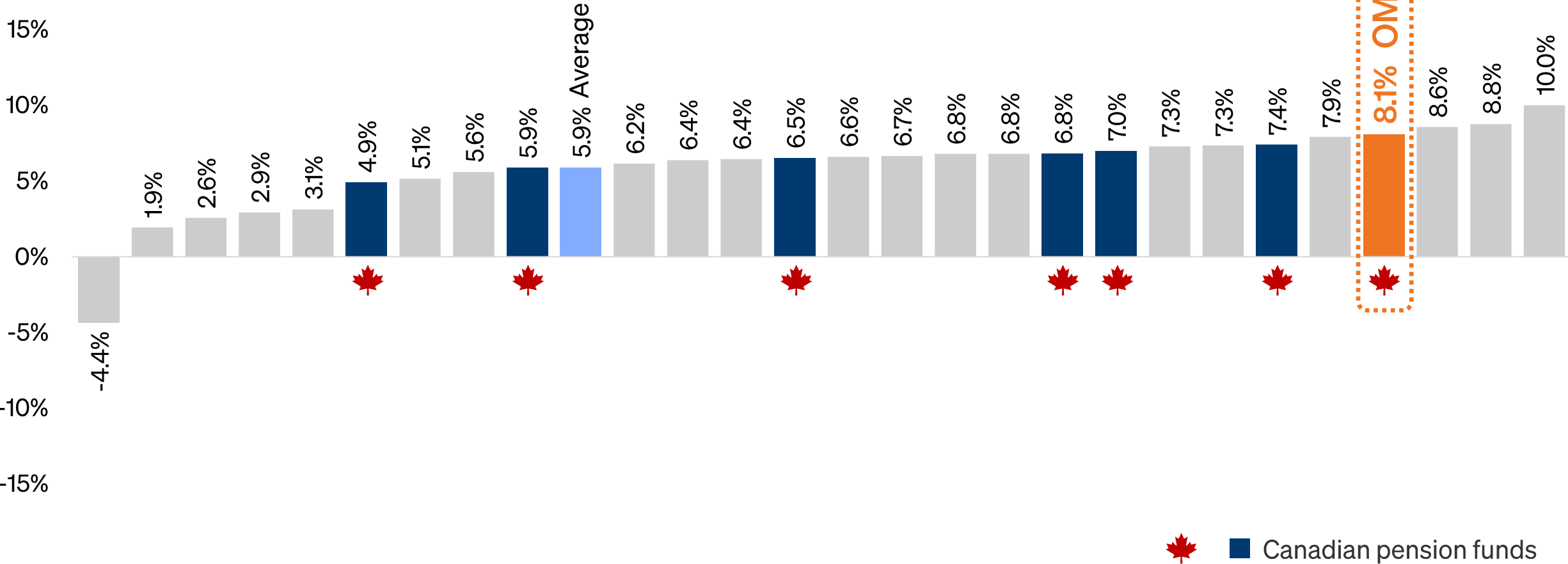
...continued to lead over a three-year period...

2023 Three-Year Annualized Returns



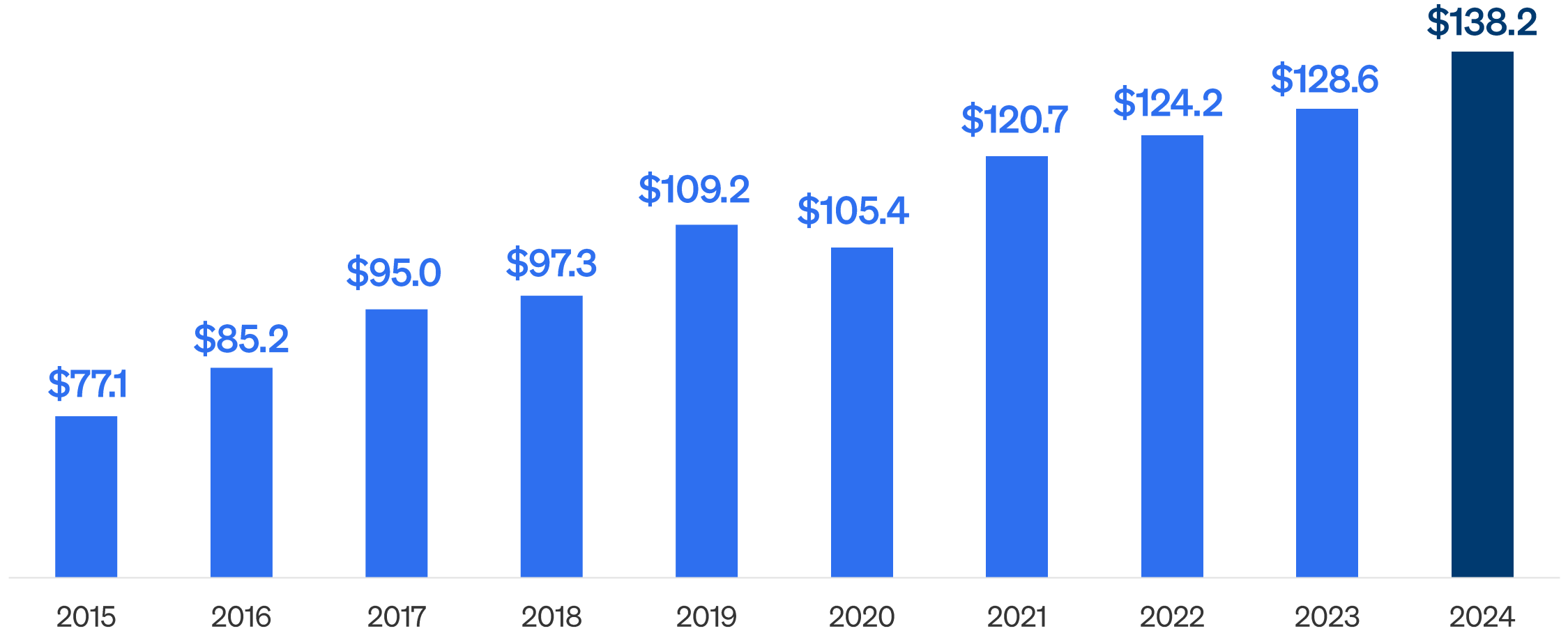
...and remained strong over a four-year period

2024 Four-Year Annualized Returns



Net assets continue to grow

Net Assets, \$ billions



OMERS is recognized for its financial strength by four global credit rating agencies

AAA

S&P Global
Ratings

Aa1

MOODY'S

AAA

MORNINGSTAR | **DBRS**

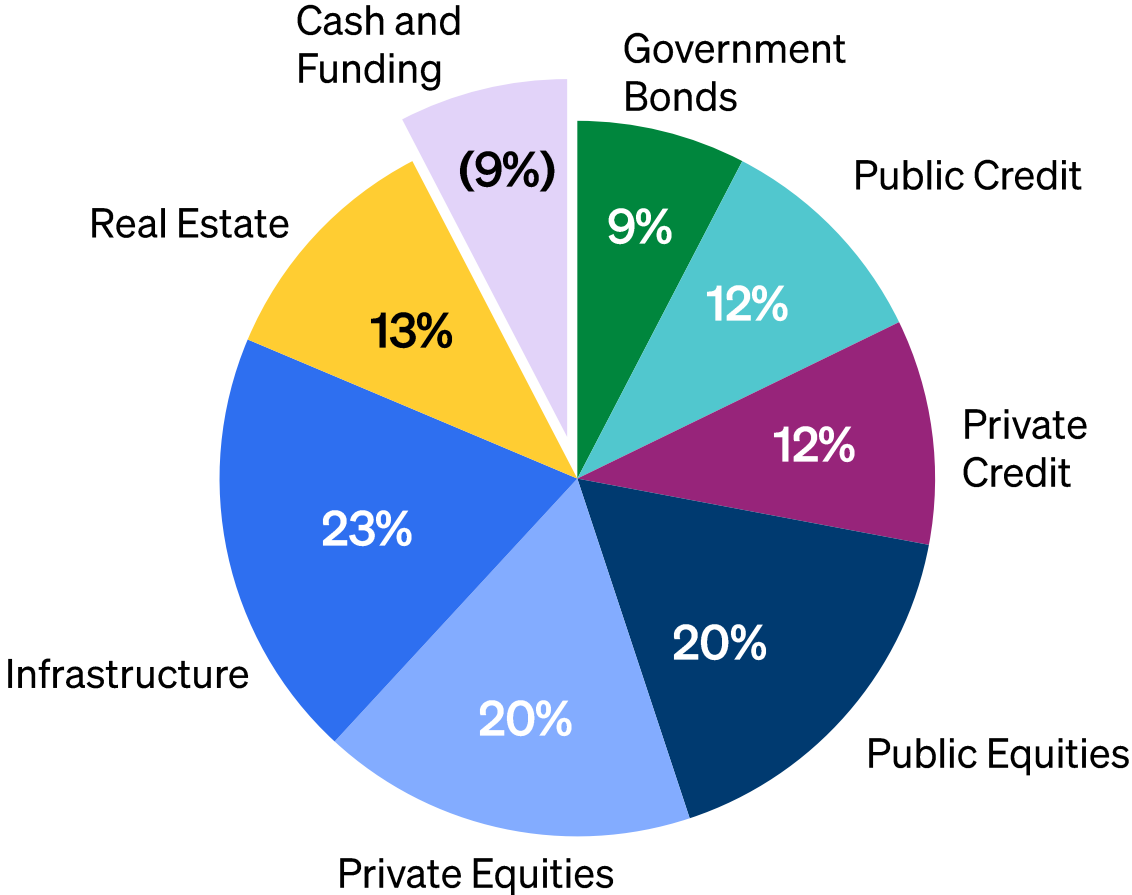
AAA

FitchRatings

OMERS portfolio: high-quality & globally diversified

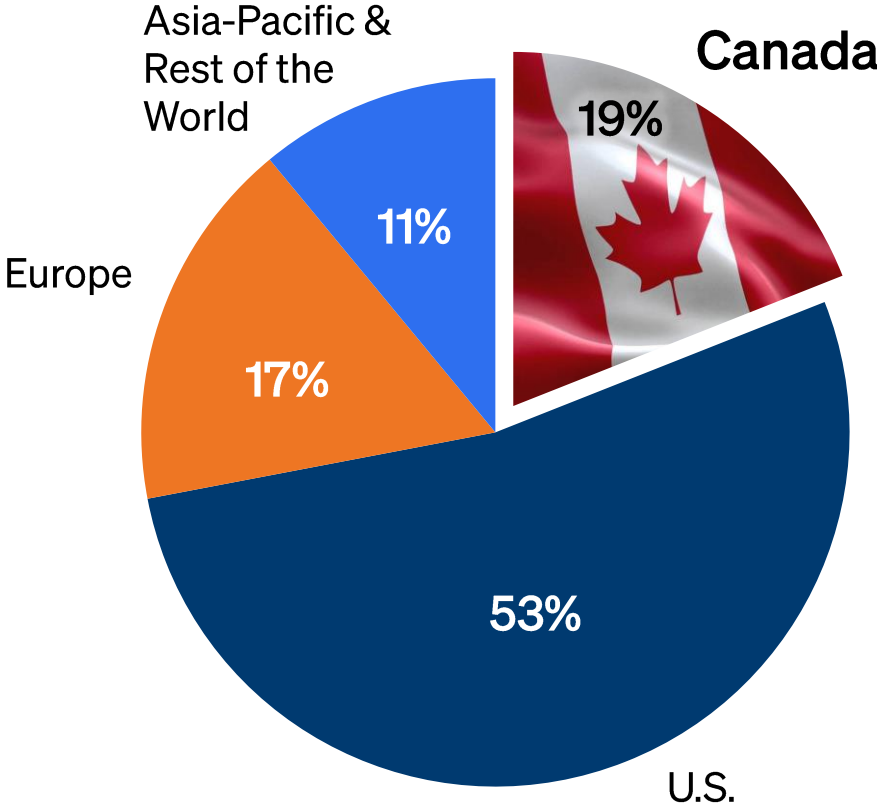
Asset Diversification

As at December 31, 2024



Asset by Geography

As at December 31, 2024



Four key areas of the SC's ABC mandate

1

Reviewing policies and by-laws to ensure effective governance

2

Completing appointments to both the SC and AC Boards

3

Assessing the appropriateness and fairness of benefits and contributions across our diverse membership

4

Ongoing monitoring of the Plan's long-term health

Update on reallocation of contribution rates

- Periodic reviews (approximately every 5 years)
- 2024 review concluded that reallocation of contribution rates was warranted
- First change in contribution rates since 2015
- Total contributions into the Plan will not change
- Effective January 1, 2027

- Higher contributions for police, fire, others above \$97,000
- Same or lower contributions for 70% members
- Net zero impact across all employers
- Individual impact on employers **depends on their member demographics**; some will pay more, some will pay less

Approved contribution rates (effective January 1, 2027) Portion of contributory earnings

	Below YMPE*		Above YMPE*	
NRA 65	8.6%	- 0.4%	15.7%	+1.1%
NRA 60	9.6%	+0.4%	16.7%	+0.9%

* YMPE refers to the Year's Maximum Pensionable Earnings. It is the earnings threshold used to determine the Base Canada Pension Plan benefits and contributions. The 2025 YMPE is \$71,300.

Annual contributions made by City of Toronto and its agencies, boards and corporations will **increase by approximately 1.3% starting in 2027**



Thank
you!