

Attachment 1: Summary of changes to Human Rights and Anti-Harassment/
Discrimination Policy

Nature of Change	Location of Change
Amendment to definition of (non-code) “workplace harassment” by adding “including virtually through the use of information and communications technology”	HRAP, 4.12
Amendment to definition of “sexual harassment” by adding “including virtually through the use of information and communications technology”	HRAP, 4.13