

## 2025 Board of Health Committees and Appointments

**Date:** December 30, 2024

**To:** Board of Health

**From:** Medical Officer of Health

**Wards:** All

### SUMMARY

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This report outlines the need for appointments of Board of Health members to three Committees of the Board of Health and one external Board for 2024:

- The Board of Health - Budget Committee;
- The Board of Health - Performance Appraisal of the Medical Officer of Health Committee;
- Our Health, Our City Implementation Panel Chair; and
- The Association of Local Public Health Agencies' (aLPHa) Board of Directors and Board of Health Section.

In addition, this report provides an update on the Strategic Plan Development Committee and the Medical Officer of Health Hiring Committee.

### RECOMMENDATIONS

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The Medical Officer of Health recommends that:

1. The Board of Health review the current directorship of the Board of Health - Budget Committee and appoint Board of Health directors for a term of office ending December 31, 2025, and until successors are appointed.
2. The Board of Health review the current directorship of the Board of Health - Performance Appraisal of the Medical Officer of Health Committee and appoint Board of Health directors for a term of office ending December 31, 2025, and until successors are appointed.
3. The Board of Health appoint a Board of Health director to be the Chair of the Our Health, Our City Implementation Panel for the remainder of the 2022-2026 Toronto City Council term, and until a successor is appointed.

4. The Board of Health appoint a Board of Health director to the Association of Local Public Health Agencies' (alPHa) Board of Directors and Board of Health Section for a term of office ending December 31, 2025, and until a successor is appointed and pay expenses for attending alPHa's 2025 meetings and semi-annual meetings/conferences within Toronto Public Health's 2025 Approved Operating Budget.

5. The Board of Health encourage all Board of Health directors to attend the Association of Local Public Health Agencies' (alPHa) Board of Health Section meeting and semi-annual meetings/conferences in Toronto and pay expenses for attending alPHa's 2025 meetings and conferences in Toronto within Toronto Public Health's 2025 Approved Operating Budget.

## **FINANCIAL IMPACT**

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There is no financial impact resulting from the adoption of the recommendations in the report. The Chief Financial Officer and Treasurer has reviewed this report and agrees with the information as presented in the Financial Impact Section.

## **DECISION HISTORY**

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On December 9, 2024, the Board of Health referred the appointment of the Medical Officer of Health to the Medical Officer of health Hiring Committee as well as recommending the appointment of an Acting Medical Officer of Health  
<https://secure.toronto.ca/council/agenda-item.do?item=2024.HL19.1>

On May 27, 2024, the Board of Health established a Medical Officer of Health Hiring Committee composed of the Chair, the Vice-Chair, two citizen members, and one Councillor member of the Board of Health.  
<https://secure.toronto.ca/council/agenda-item.do?item=2024.HL13.7>

On March 25, 2024, the Board of Health established the Our Health, Our City Implementation Panel and appointed a Board of Health director as Chair of the panel.  
<https://secure.toronto.ca/council/agenda-item.do?item=2024.HL11.3>

On January 15, 2024, the Board of Health adopted with amendments a report to appoint directors to serve on its committees and as its representative on the Association of Local Public Health Agencies' Board of Directors and Board of Health Section.  
<https://secure.toronto.ca/council/agenda-item.do?item=2024.HL9.5>

On October 23, 2023, the Board of Health adopted with amendments to establish and appoint a Board of Health - Strategic Plan Development Committee for a term of office ending upon the completion of the Committee's mandate or the end of the current Council term, whichever comes first.  
<https://secure.toronto.ca/council/agenda-item.do?item=2023.HL7.4>

## **COMMENTS**

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In 2024, the Board of Health (BOH) had four committees: the Budget Committee, the Performance Appraisal of the Medical Officer of Health Committee, the Strategic Plan Development Committee, and the Medical Officer of Health Hiring Committee. In addition to these committees, the BOH also annually appoints a director to be their representative for the Association of Local Public Health Agencies' (alPHa) Board of Directors and Board of Health Section. The BOH also appointed a BOH director as the Chair of the Our Health, Our City Implementation Panel.

### **Budget Committee**

Budget Committee is a committee of the BOH and is led by the Chair of the BOH. It is supported by the City Clerk's Office and Toronto Public Health staff. It is recommended that the BOH appoint five to six BOH directors to the Budget Committee in 2025, including Councillors and public directors.

### **Performance Appraisal of the Medical Officer of Health Committee**

The Performance Appraisal of the Medical Officer of Health Committee is a committee of the BOH and is led by the Chair of the BOH. Supported by the City Clerk's Office, the committee conducts the performance review and appraisal of the Medical Officer of Health. It is recommended that the BOH appoint three to four BOH directors to the Performance Appraisal of the Medical Officer of Health Committee in 2025, including both councillors and public directors.

### **Strategic Plan Development Committee - mandate complete**

At its October 23, 2023, meeting, the BOH established the Strategic Plan Development Committee and appointed members to guide the work on the Toronto Public Health Strategic Plan. Re-appointment of these members is not required as members' terms ended when the new Strategic Plan launched in summer 2024.

### **Association of Local Public Health Agencies Representation**

The Board of Health is a member of the Association of Local Public Health Agencies (alPHa) and appoints a BOH director to the alPHa Board of Directors and Board of Health Section meetings annually. In addition to appointing a director, all BOH directors are encouraged to participate in alPHa's meetings, specifically Board of Health Section meetings, as well as semi-annual conferences/meetings. It is recommended that the BOH appoint a director to the alPHa Board of Directors and Board of Health Section and pay for expenses associated with participation within Toronto Public Health's 2025 operating budget.

### **Our Health, Our City Implementation Panel**

In November 2023, the Board of Health adopted Our Health, Our City: A Mental Health, Substance Use, Harm Reduction and Treatment Strategy for Toronto, which is a

comprehensive five-year and city-wide strategy to address mental health and substance use related issues in Toronto. The Strategy is supported by the Our Health, Our City Implementation Panel which consists of people with lived/living experience of substance use or mental health challenges, as well as service providers and researchers to support the implementation of the strategy. The panel is chaired by a BOH director. The current chair of the Implementation Panel is no longer a member of the BOH, so it is recommended that the BOH appoint a new BOH director as Chair.

### **Medical Officer of Health Hiring Committee**

In May 2024, the Board of Health established a Medical Officer of Health Hiring Committee as a result of the Medical Officer of Health announcing her retirement. The committee is composed of the Chair, the Vice-Chair, two public directors, and one Councillor member of the Board of Health. On December 9, 2024, the Medical Officer of Health Hiring Committee recommended the appointment of an Acting Medical Officer of Health while the appointment of the Medical Officer of Health was referred back to the Medical Officer of Health Hiring Committee. No new membership is needed at this time.

### **CONTACT**

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### **SIGNATURE**

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Dr. Eileen de Villa  
Medical Officer of Health