

March 18, 2025

Board of Health
City Hall, Committee Room 1
100 Queen Street West
Toronto ON M5H 2N2

Re: Update from the Medical Officer of Health Hiring Panel

Dear Board Members,

I would like to provide you with an update on the hiring process for the Medical Officer of Health.

At our meeting on May 24, 2024, we struck a hiring panel to lead the hiring process. Phelps Group was selected to assist with the process and a search was carried out through the end of 2024. The hiring panel has now reconvened and has decided to restart the hiring process with an enhanced compensation package, which was approved by the Ministry, with the goal of reaching a broader pool of applicants.

As Deputy Mayor Amber Morley is no longer a member of the Board of Health, the hiring panel is now constituted by the following voting members:

- Councillor Chris Moise (Chair)
- Mayor Olivia Chow
- Councillor Alejandra Bravo
- Director Abinaya Chandrabalan
- Director Stephanie Zhou

Throughout the process, the hiring panel may engage with the Deputy City Manager, Community and Social Services, the City Manager's office and the Ministry of Health in an advisory capacity.

The following timeline outlines the next steps in the hiring process:

- March - April: Candidate Outreach
- April 28 - May 2: Long List Definition
- May 5-9: First Round Interviews
- May 12-16: Second Round Interviews
- June 3: Medical Officer of Health Appointment at Board of Health
- June 25: Medical Officer of Health Appointment Approval at City Council
- June 27: Transmittal of Medical Officer of Health Appointment to the Minister

I will continue to provide updates at our Board of Health meetings as the hiring process unfolds.

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Recommendations:

1. Re-open Item HL13.7, titled "Hiring Process for the Next Medical Officer of Health".
2. Delete Part 1 of its decision on Item HL13.7 and adopt the following:

Establish a Medical Officer of Health Hiring Panel composed of the Chair, the Vice-Chair, and two citizen members of the Board of Health, and the Mayor.

3. Delete Part 2 of its decision on HL13.7 and adopt the following:

Appoint the following to the Medical Officer of Health Hiring Panel:

Director Chris Moise

Director Alejandra Bravo

Director Stephanie Zhou

Director Abinaya Chandrabalan

Mayor Olivia Chow

Chris Moise
City Councillor
Ward 13 - Toronto Centre

CM/mp