

## **2025 Performance Planning - Medical Officer of Health**

**Date:** March 25, 2025

**To:** Board of Health - Performance Appraisal of the Medical Officer of Health  
Committee and Board of Health

**From:** Acting Medical Officer of Health

**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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This report deals with personal matters about an identifiable individual, including a municipal or local board employee.

### **SUMMARY**

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This report provides information respecting performance planning and objective setting for the Acting Medical Officer of Health for 2025.

### **RECOMMENDATIONS**

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The Acting Medical Officer of Health recommends that:

1. The Board of Health direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

### **FINANCIAL IMPACT**

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There is no financial impact associated with the adoption of the recommendation in this report.

### **DECISION HISTORY**

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At its meeting of May 27, 2024, the Board of Health considered Item HL13.6 "2023 Performance Appraisal - Medical Officer of Health" and approved a confidential recommendation.

<https://secure.toronto.ca/council/agenda-item.do?item=2024.HL13.6>

## COMMENTS

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The [Ontario Public Health Standards \(2021\)](#) require the Board of Health to develop and implement policies or by-laws regarding the performance review of the Medical Officer of Health. The Board of Health fulfills this requirement through the establishment of the Performance Appraisal of the Medical Officer of Health Committee, which reviews the Medical Officer of Health's performance, typically on an annual basis, and makes recommendations to the Board of Health.

## CONTACT

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## SIGNATURE

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Dr. Na-Koshie Lamptey  
Acting Medical Officer of Health

## ATTACHMENT

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Confidential Attachment 1