



# Toronto Public Health Strategic Plan 2025 Annual Progress Report

July 7, 2025

Board of Health

Dr. Na-Koshie Lamptey, Acting Medical Officer of Health, Toronto Public Health



**Vision:** A city where all people can be healthy and thrive

**Mission:** Toronto Public Health protects and improves health at a population level while reducing health inequities

**Priorities:**

- 1 Strengthen health protection, disease prevention, and emergency preparedness
- 2 Promote health and well-being across the lifespan
- 3 Promote the conditions to support positive mental health and reduce the harms of substance use
- 4 Advocate to advance health equity
- 5 Nurture a positive workplace culture



Toronto Public Health's  
**STRATEGIC  
PLAN**  
2024-2028



# Advancing the Strategic Plan at the Board of Health



**New** “Strategic Impact” section for each Board of Health Report

This report also advances the work of the Toronto Public Health Strategic Plan 2024-2028 with a focus on the following priorities and objectives:



Priority 2: Promote health and well-being across the lifespan, including meeting the objectives of reducing the burden of chronic and infectious diseases across the lifespan and prioritizing effective interventions for children and youth.

Priority 3: Promote the conditions to support positive mental health and reduce the harms of substance use, including meeting the objectives of delivering public health interventions that respond to the drug toxicity epidemic and delivering public health interventions that promote mental health.

Priority 4: Advocate to advance health equity, including meeting the objectives of collaborating with partners across multiple sectors to address local health needs.

**Example of the Strategic Impact section: HL23.1 - Indigenous Wellness Committee: Update**

# Actions to Advance the Strategic Plan



# Priority 1: Strengthen health protection, disease prevention, and emergency preparedness



Develop and implement a multi-year emergency exercise strategy and schedule, which incorporates latest evidence, best practises and lessons learned

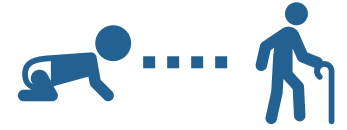
Establish process for identifying and mitigating health hazards associated with mass gatherings

Reinforce Toronto Public Health as a reputable and credible source of public health information and services

Launch multi-channel public awareness campaigns focused on disease prevention, health protection and services provided by public health

Develop and implement a climate change surveillance framework to better assess risks of climate change to the health of Torontonians

# Priority 2: Promote health and well-being across the lifespan



Provide public health guidance to inform and advance municipal initiatives and policies related to chronic disease prevention

Increase access to healthy growth and development services for underserved populations

Collaborate on the development of the Toronto Seniors Strategy 3.0 through the Toronto Seniors Accountability Table

Collaborate on strategies such as Vision Zero and Safe TO, to promote the well-being and safety of residents and communities

# Priority 3: Promote the conditions to support positive mental health and reduce the harms of substance use



Partner to deliver training, education, clinical services, and supplies to prevent drug toxicity deaths and decrease risks of hepatitis C, HIV and other infections

Reduce youth access to tobacco and vapour products

Provide current, public-facing data on the use of alcohol, cannabis, tobacco and vapour products and their associated harms

Offer training to all front-line staff on trauma-informed approaches to delivering public health services

Improve referral pathways to quality mental health supports for populations and neighborhoods experiencing barriers to access, through work with health and community service providers

# Priority 4: Advocate to advance health equity



Implement the Sociodemographic Data (SDD) Collection Plan

Collaborate with the Indigenous Wellness Committee for an Indigenous-led Action Plan

Provide secretariat support for the Our Health, Our City Implementation Panel to advance mental health and substance use priorities

Build and share a dynamic dashboard that shows trends and characteristics of local population health information

# Priority 5: Nurture a positive workplace culture



Develop and implement a workforce development strategy to support staff

Launch a formal succession planning framework that encourages growth and development for all employees

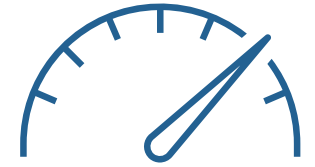
Build upon and implement infrastructure to support effective employee engagement, such as employee wellness and recognition experiences and working groups

Regularly communicate Toronto Public Health priorities across the organization in order to improve collaboration and learning

# Strategic Plan Dashboard



# Dashboard launched in June



New dashboard advances the strategic plan's values of accountability and transparency

The screenshot shows the Toronto Public Health's Strategic Plan Progress Dashboard. At the top, there is a navigation bar with the City of Toronto logo, a search bar, and links for Services & Payments, Community & People, Business & Economy, Explore & Enjoy, and City Government. Below the navigation bar is a breadcrumb trail: City of Toronto / City Government / Accountability, City Administration & Customer Service / Long-Term Vision, Plans & Strategies / Toronto Public Health's Strategic Plan 2024 to 2028 / Toronto Public Health's Strategic Plan Progress Dashboard. The main heading is "Toronto Public Health's Strategic Plan Progress Dashboard" with share, print, and translate options. A sub-heading indicates "Last Updated June 2025". The main content area contains an introductory paragraph about the strategic plan's role as a blueprint for navigating key priorities, followed by a paragraph explaining the dashboard's purpose in showcasing key actions and progress updates. Below this is a "Summary of Actions" section with five columns representing different action statuses: Complete (2/22 Key Actions), On Track (18/22 Key Actions), Upcoming (2/22 Key Actions), Delayed (0/22 Key Actions), and Paused (0/22 Key Actions). Each status includes a brief description of what it means. On the right side, there is a "Contact Information" section for Toronto Public Health, including hours (Monday to Friday, 8:30 a.m. – 4:30 p.m.), telephone (416-338-7600), TTY (416-392-0658), and email (PublicHealth@toronto.ca). There is also a "Privacy - Terms" link.

# Snapshot: Progress on advocating to advance health equity

Objectives	Actions	Status	Progress Updates
Share evidence, advocate, and collaborate to influence actions that impact population health.	Build and share a dynamic dashboard that shows trends and characteristics of local population health information.	<span>Complete</span>	Launched the <a href="#">Population Health Status Indicators dashboard</a> in 2024, which shared dynamic indicators with sociodemographic data. Refreshed all topics and indicators in Q1 2025.  Reviewing and refreshing indicators annually where possible.

Highlights progress on the implementation of actions to advance the strategic plan.

Progress on the 22 actions can be found on the dashboard.

# Implementation of the plan continues

- Toronto Public Health will implement the priorities and objectives through the life of the plan in 2024-2028
- The dashboard will be updated twice a year, with the next update in fall 2025
- Annual staff reports will profile examples of success and highlight implementation progress