

City Council

Motion without Notice

MM30.29	ACTION			Ward: All
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Assessing Sunshine List Reporting Requirements and Incentive Programs of City Agencies and Corporations - by Councillor Paula Fletcher, seconded by Councillor Frances Nunziata

** This Motion has been deemed urgent by the Chair.*

** This Motion is not subject to a vote to waive referral. This Motion has been added to the agenda and is before Council for debate.*

Recommendations

Councillor Paula Fletcher, seconded by Councillor Frances Nunziata recommends that:

1. City Council direct the City Manager to publicly report, annually to City Council, the equivalent information to what appears on the annual Provincial Public Sector Salary Disclosure for those agencies and corporations which are not included on the provincial disclosure.
2. City Council direct the City Manager to request that the information requested in Part 1 above be provided to the City Manager such that he can make his first annual report to the October 8th, 2025 Meeting of City Council
3. City Council direct the City Manager and the Chief People Officer to report to the October 8, 2025, City Council Meeting on which agencies and corporations continue to use a Short Term Incentive Programs (STIP) as part of their Executive Compensation Framework.

Summary

To reduce administrative burden, the City's Finance and Treasury Services, through its Payroll, Pension and Employee Benefits division, has historically managed the submission of select City Agency and Corporation salary disclosures and non-applicability attestations to the Province.

Some Agencies that report through the City have assessed they do not meet the funding threshold and should be deemed exempt from reporting under the Act and have instead submitted the required attestations of exemption to the Province through the City.

The purpose of this motion is to ensure there is follow-up due diligence on overall Agency and Corporation reporting under the Act, including Agencies and Corporations that attest to being exempt from the Act, to ensure compliance with the legislation.

Reason for urgency: Transparency is a key tenet of our City and once a potential gap is identified it is in the public interest to move quickly, and for the residents of this city to know

that Council is moving urgently to address the issue.

Background Information (City Council)

Member Motion MM30.29