

Selection of Candidates for Interview for Toronto Community Housing Corporation Board of Directors

Date: June 4, 2025

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will select candidates to be interviewed for appointment to the Toronto Community Housing Corporation Board of Directors. The Corporations Nominating Panel will conduct interviews at its next meeting and recommend seven candidates to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 14 of the candidates listed in Confidential Attachment 1a for interview at its next meeting for appointment to the Toronto Community Housing Corporation Board of Directors.
2. The Corporations Nominating Panel direct that Confidential Attachments 1a, 1b, and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held July 24 and 25, 2024, City Council appointed one public member to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending June 16, 2025, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CC20.14>

At its meeting held June 14 and 15, 2023, City Council appointed seven public members including one Chair, and three tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on June 16, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.6>

At its meeting held April 6 and 7, 2022, City Council appointed one tenant director to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on March 10, 2023, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.CC42.3>

At its meeting held March 10, 2021, City Council appointed seven public members including one Chair, and two tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on March 10, 2023, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2021.CC30.4>

At its meeting held October 27, 2020, City Council amended the Toronto Community Housing Corporation Shareholder Direction to make permanent the process to select Tenant Directors for the Toronto Community Housing Corporation Board of Directors:

<https://secure.toronto.ca/council/agenda-item.do?item=2020.EX17.2>

COMMENTS

Composition of the Toronto Community Housing Corporation Board of Directors

The board has a total of 13 members including:

- the Mayor or the Mayor's designate
- 2 City Councillors
- 3 tenant directors
- 7 public members

There are currently seven positions under consideration

There are currently seven public members, including the Chair, whose terms will end on June 16, 2025, and until successors are appointed.

Three tenant director positions will also be considered by the Corporations Nominating Panel

In October 2020, City Council adopted the selection process for tenant directors on the Toronto Community Housing Corporation board which includes a selection panel of City staff and a Toronto Community Housing Corporation tenant who will conduct the shortlisting, interviewing and recommending of candidates to the Corporations Nominating Panel for appointment by City Council. A report with the three recommended tenant directors will be considered by the Corporations Nominating Panel as part of the same meeting at which interviews for the seven public board members will be considered.

Public members will serve a two-year term

Seven public members will be appointed, at the pleasure of Council, for a term of office ending July 26, 2027, and until successors are appointed.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

Board members receive remuneration

- The Chair receives a \$50,000 annual retainer plus \$500 per meeting attended up to a maximum of \$70,000 in total annually.
- Public members receive a \$10,000 annual retainer, plus \$500 per meeting up to an annual maximum of \$20,000 in total annually.

Public appointments staff have consulted with Toronto Community Housing Corporation Staff

In preparation for the recruitment process, Public Appointments staff consulted with the President and CEO and the General Counsel and Corporate Secretary of Toronto Community Housing Corporation. In addition to the general qualifications, it was suggested that candidates with social services in non-profit organizations/community agencies, real estate investment management, finance, legal, and information technology would be assets to the board.

Outreach was conducted for this vacancy

The opportunity to apply to the Toronto Community Housing Corporation Board of Directors was shared externally through Ontario Non-profit Housing Association (ONPHA), the Institute of Corporate Directors, LinkedIn, X, and the Public Appointments e-subscribers list.

The opportunity was also shared with internal City partners including the Confronting Anti-Black Racism Unit, the Indigenous Affairs Office, and People and Equity to promote broadly through their networks.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 20-minute interviews. Fourteen interviews plus deliberations will take approximately 5.5 hours to complete.

CONTACT

Vicki Long, Acting Manager, Public Appointments, City Clerk's Office,
Vicki.Long@toronto.ca, 416-338-2126

SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors
Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors
Confidential Attachment 2 – Skills Matrix for Highly Qualified Candidates for the Toronto Community Housing Corporation Board of Directors