

## **Appointment of Tenant Directors to the Toronto Community Housing Corporation Board of Directors**

**Date:** June 25, 2025

**To:** Corporations Nominating Panel

**From:** City Clerk

**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

### **SUMMARY**

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The Corporations Nominating Panel will recommend three public members as tenant directors to City Council for appointment to the Toronto Community Housing Corporation Board of Directors.

### **RECOMMENDATIONS**

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The City Clerk recommends that:

1. The Corporations Nominating Panel recommend that City Council appoint the three candidates listed in Confidential Attachment 1 for appointment as tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on July 26, 2027, and until successors are appointed.
2. City Council direct that the balance of Confidential Attachment 1 and Confidential Attachment 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Community Housing Corporation Board of Directors.

## **FINANCIAL IMPACT**

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There are no financial implications arising from this report.

## **DECISION HISTORY**

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At its meeting held June 14 and 15, 2023, City Council appointed seven public members including one Chair, and three tenant directors to the Toronto Community Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on June 16, 2025, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.6>

## **COMMENTS**

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### **Composition of the Toronto Community Housing Corporation Board of Directors**

The board has a total of 13 members including:  
the Mayor or the Mayor's designate

- 2 City Councillors
- 3 tenant directors
- 7 public members

### **There are currently three Tenant Director positions under consideration**

There are currently three Tenant Directors whose terms will end on June 16 2025, and until successors are appointed.

In addition to the three Tenant Director positions, the Corporations Nominating Panel will also recommend seven public members for appointment to the Toronto Community Housing Corporation Board of Directors as part of this process.

### **Board members must meet certain qualifications**

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- knowledge of the field of social housing
- housing advocacy or community development
- land development
- property management
- business management
- corporate governance
- organizational development
- labour relations
- business law
- social services for hard-to-serve tenants

## **Public members will serve a two-year term**

Public members, including Tenant Directors, will be appointed at pleasure of Council, for a term of office ending July 26, 2027, and until successors are appointed.

## **Selection process for Tenant Directors**

In the spring of 2025, staff conducted a selection process to identify Toronto Community Housing Corporation tenants to recommend for appointment as tenant directors to the TCHC Board of Directors. This process included the following:

- TCHC staff conducted targeted outreach by distributing posters and newsletters to TCHC residents to promote the opportunity to apply and the information session.
- City staff held one virtual information session for TCHC residents to inform them about the roles and responsibilities of a board member and explain the appointment process.
- The selection panel composed of City staff and a TCHC tenant reviewed the applications and conducted shortlisting and interviews.

The selection panel conducted shortlisting and interviews and determined the final candidates by weighing their applications and interview performance based on the Council-approved qualifications.

## **Board members receive remuneration**

- The Chair receives a \$50,000 annual retainer plus \$500 per meeting attended up to a maximum of \$70,000 in total annually.
- Public members receive a \$10,000 annual retainer, plus \$500 per meeting up to an annual maximum of \$20,000 in total annually.

## **Staff are recommending three candidates for appointment**

Staff are recommending three qualified candidates for appointment to the TCHC Board as tenant directors. These candidates cover a range of approved qualifications with relevant knowledge and experiences.

## **Public release of the names of the recommended candidates**

The names and biographies of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendation to City Council.

## **CONTACT**

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Vicki Long, Acting Manager, Public Appointments, City Clerk's Office,  
[Vicki.Long@toronto.ca](mailto:Vicki.Long@toronto.ca), 416-338-2126

**SIGNATURE**

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John D. Elvidge  
City Clerk

**ATTACHMENTS**

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Confidential Attachment 1 - Recommended Candidates, Biography, Confidential Voluntary Diversity Information Summary and Applications for Appointment to the Toronto Community Housing Corporation Board of Directors  
Confidential Attachment 2 - Full list of Applicants, Biographies, Confidential Voluntary Diversity Information Summary and Applications for the Toronto Community Housing Corporation Board of Directors