

Selection of Candidates for Interview for the Toronto Seniors Housing Corporation Board of Directors

Date: August 21, 2025

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will select candidates to be interviewed for appointment to the Toronto Seniors Housing Corporation Board of Directors. The Corporations Nominating Panel will conduct interviews at its next meeting and recommend five candidates to City Council for appointment.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Corporations Nominating Panel select 10 of the candidates listed in Confidential Attachment 1a for interview at its next meeting for appointment to the Toronto Seniors Housing Corporation Board of Directors.
2. The Corporations Nominating Panel direct that Confidential Attachments 1a, 1b, and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held June 14 and 15, 2023, City Council appointed four public members to the Toronto Seniors Housing Corporation Board, including one of those members as Chair, for a term of office ending July 22, 2025, and until successors are appointed. Additionally, City Council waived restrictions on multiple appointments and appointed a fifth public member, for a term of office ending July 22, 2025, and until a successor is appointed: <https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.4>

COMMENTS

Composition of the Toronto Seniors Housing Corporation Board

The board is typically composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor;
- 1 Council member from the Planning and Housing Committee or the Board of Health;
- 7 public members, including 2 tenant directors

City Council appoints one of the public members to serve as Chair.

Currently, the board is composed of 10 members, including the Deputy City Manager of Community Development and Social Services at the City of Toronto until December 31, 2026.

There are currently five positions under consideration

There are currently five public members, including the Chair, whose terms ended on July 22, 2025. These members are: Fareed Amin, Brenda Parris, Warren Law, Lawrence D'Souza, and Linda Jackson. These members continue to serve until successors are appointed.

Two tenant director positions will also be considered by the Corporations Nominating Panel

In February 2021, City Council adopted the selection process for tenant directors on the Toronto Seniors Housing Corporation Board which includes a selection panel of City staff and a Toronto Seniors Housing Corporation tenant who will conduct the shortlisting, interviewing and recommending of candidates to the Corporations Nominating Panel for appointment by City Council.

The nominating panel for the 2025 recruitment included a past tenant director of the Toronto Seniors Housing Corporation Board who is also a current tenant of the Toronto Seniors Housing Corporation. A report with the two recommended tenant directors will be considered by the Corporations Nominating Panel as part of the same meeting at which interviews for the five public board members will be considered.

Public members will serve a two-year term

Five public members will be appointed, at the pleasure of Council, for a term of office ending October 10, 2027, and until successors are appointed.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery

Board members receive remuneration

- All public members receive \$500 per meeting attended, to an annual maximum of \$10,000.
- Public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000.

Public appointments staff have consulted with the Toronto Seniors Housing Corporation Staff

In preparation for the recruitment process, Public Appointments staff consulted with the Director, Strategy and Business Management, and the Board Secretary from the Toronto Seniors Housing Corporation. No additional qualifications beyond the Council-approved qualifications were suggested, although it was noted that board continuity should be a consideration.

Outreach was conducted for this vacancy

The opportunity to apply to the Toronto Seniors Housing Corporation Board of Directors was shared externally through Ontario Non-profit Housing Association (ONPHA), the Institute of Corporate Directors, the Chartered Professional Accountants of Ontario job board, LinkedIn, and the Public Appointments e-subscribers list. The opportunity was also shared with internal City partners including the Confronting Anti-Black Racism Unit, the Indigenous Affairs Office, and People and Equity to promote broadly through their networks.

Next steps - Interviews

Once the Corporations Nominating Panel has selected candidates to interview, the City Clerk's Office will contact the candidates to schedule them for 20-minute interviews. 10 interviews plus deliberations should take approximately 5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 2 – Skills Matrix for Highly Qualified Candidates for the Toronto Seniors Housing Corporation Board of Directors