

Appointment of Public Members and Tenant Directors to the Toronto Seniors Housing Corporation Board of Directors

Date: September 11, 2025

To: Corporations Nominating Panel

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

SUMMARY

The Corporations Nominating Panel will conduct interviews and recommend five public members and two tenant directors to City Council for appointment to the Toronto Seniors Housing Corporation Board of Directors. One of the seven candidates will be recommended for appointment as Chair.

RECOMMENDATIONS

The City Clerk recommends that:

1. City Council treat the portion of the City Council meeting at which the Appointment of Public Members and Tenant Directors to the Toronto Seniors Housing Corporation Board of Directors is considered as a special meeting of the Shareholder for Toronto Seniors Housing Corporation.
2. The Corporations Nominating Panel recommend five public members to City Council for appointment to the Toronto Seniors Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending October 10, 2027, and until successors are appointed.

3. City Council appoint the following candidates as tenant directors to the Toronto Seniors Housing Corporation Board of Directors, at pleasure of Council, for a term of office ending on October 10, 2027, and until successors are appointed:

Candidate SHC2-38

Candidate SHC2-42

4. The Corporations Nominating Panel recommend to City Council the appointment of Chair of the Toronto Seniors Housing Corporation Board from among the recommended candidates for public member and tenant director.

5. City Council direct that Confidential Attachments 1a, 1b and 2 to 6 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Seniors Housing Corporation Board of Directors.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held February 5, 2025, City Council approved the request by the Toronto Seniors Housing Corporation Board of Directors to amend Section 6.1, Composition of the Board, of the Toronto Seniors Housing Corporation Shareholder Direction, to include the City Manager, or designate who is an employee of the City, sitting in an ex-officio non-voting capacity until December 31, 2026:

<https://secure.toronto.ca/council/agenda-item.do?item=2025.EX20.4>

At its meeting held June 14 and 15, 2023, City Council appointed four public members to the Toronto Seniors Housing Corporation Board, including one of those members as Chair, for a term of office ending July 22, 2025, and until successors are appointed.

Additionally, City Council waived restrictions on multiple appointments and appointed a fifth public member, for a term of office ending July 22, 2025, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.4>

At its meeting held June 14 and 15, 2023, City Council appointed two tenant directors to the Toronto Seniors Housing Corporation Board for a term of office ending June 16, 2025 and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CC7.5>

COMMENTS

Composition of the Toronto Seniors Housing Corporation Board

The board is typically composed of 9 members including:

- the Mayor or Council member designate appointed by the Mayor
- 1 Council member from the Planning and Housing Committee or the Board of Health
- 5 public members
- 2 tenant directors

Currently, the board is composed of 10 members, including the Deputy City Manager of Community Development and Social Services until December 31, 2026.

There are currently seven positions under consideration

There are currently five public members, including the Chair, whose terms ended on July 22, 2025. These members are Fareed Amin (current Board Chair), Warren Law, Linda Jackson, Brenda Parris, and Lawrence D'Souza.

There is currently one tenant director, James (Jim) Meeks, whose term ended on June 16, 2025.

There is currently one tenant director vacancy from the departure of Maureen Clohessy from the Board on August 6, 2024.

Selection process for Tenant Directors

In February 2021, City Council adopted the selection process for tenant directors on the Toronto Seniors Housing Corporation Board which includes a selection panel of City staff and a Toronto Seniors Housing Corporation tenant who will conduct the shortlisting, interviewing and recommending of candidates to the Corporations Nominating Panel for appointment by City Council. The nominating panel for the 2025 recruitment included a past tenant director of the Toronto Seniors Housing Corporation Board who is also a current tenant of the Toronto Seniors Housing Corporation, two staff members from the Housing Stability Services Division, and a member of the Public Appointments Secretariat.

In the spring of 2025, staff conducted a selection process to identify Toronto Seniors Housing Corporation tenants to recommend for appointment as tenant directors to the TSHC Board of Directors. This process included the following:

- TSHC staff conducted targeted outreach by distributing posters and newsletters to residents to promote the opportunity and the information session.
- City staff held one virtual information session in July 2025 for TSHC residents to inform them about the role and responsibilities of a board member and explain the appointment process.
- The staff nominating panel (composed of City staff and a TSHC tenant) reviewed the applications and conducted shortlisting and interviews.
- The staff nominating panel determined the final candidates by weighing their applications and interview performance based on the Council-approved board qualifications.

Public members and tenant directors will serve a two-year term

Five public members and two tenant directors will be appointed, at the pleasure of Council, for a term of office ending October 10, 2027, and until successors are appointed.

Board members must meet certain qualifications

In addition to the general eligibility requirements in the Public Appointments Policy, board members should collectively represent a range of expertise including:

- Social housing delivery;
- Property management;
- Corporate governance;
- Financial management of large budgets, including reporting and audit functions;
- Organizational development;
- Labour relations;
- Business and contract law; and
- Health and/or seniors services delivery

Board members receive remuneration

- All public members receive \$500 per meeting attended, to an annual maximum of \$10,000.
- Public members also receive an annual stipend of \$2,500, except for the Chair who receives an annual stipend of \$20,000.

Public release of the names of the recommended candidates

The names of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendation to City Council.

CONTACT

Vicki Long, Acting Manager, Public Appointments, City Clerk's Office,
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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment as Public Member to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information Summary, and Applications for Appointment as Public Member to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 2 – Skills Matrix for Highly Qualified Candidates for Appointment as Public Member to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 3 - Interview Schedule for September 22, 2025

Confidential Attachment 4 - Recommended Candidates, Biographies, Confidential Voluntary Diversity Information Summary, and Applications for Appointment as Tenant Director to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 5 - Interviewed Candidates, Biographies, Confidential Voluntary Diversity Information Summary, and Applications for Appointment as Tenant Director to the Toronto Seniors Housing Corporation Board of Directors

Confidential Attachment 6 - Full List of Applicants, Biographies, Confidential Voluntary Diversity Information Summary, and Applications for Appointment as Tenant Director to the Toronto Seniors Housing Corporation Board of Directors