



Decision Letter

Toronto Parking Authority

Meeting No. 13

Meeting Date Tuesday, March 4, 2025

Start Time 9:30 AM

Location Committee Room 1, City Hall/Video Conference

Contact Gina Ang, Committee Administrator

Phone 416-397-4592

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Chair Hartley Lefton

PA13.7	ACTION	Amended		Ward: All
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2025 Corporate Goals

Board Decision

The Board of Directors of the Toronto Parking Authority:

1. Approved the 2025 Corporate Goals and performance targets as indicated in the report (February 14, 2025) from the President, Toronto Parking Authority, as amended by Part 3 below.
2. Directed the President, Toronto Parking Authority, to implement the 2025 Corporate Goals and performance targets for the Short-Term Incentive Plan as indicated in the report (February 14, 2025) from the President, Toronto Parking Authority, as amended by Part 3 below.
3. Deferred the consideration of EV charging (Goal 5.2) as a performance measure for 2025 to the May 15, 2025 meeting of the Board of Directors of the Toronto Parking Authority.

Origin

(February 14, 2025) Report from the President, Toronto Parking Authority

Summary

At its meeting on March 4, 2025, the Board of Directors of the Toronto Parking Authority considered [Item PA13.5](#) and, in so doing, has:

1. Approved the 2025 Corporate Goals and performance targets as indicated in the report (February 14, 2025) from the President, Toronto Parking Authority, as amended by Part 3 below.

2. Directed the President, Toronto Parking Authority, to implement the 2025 Corporate Goals and performance targets for the Short-Term Incentive Plan as indicated in the report (February 14, 2025) from the President, Toronto Parking Authority, as amended by Part 3 below.

3. Deferred the consideration of EV charging (Goal 5.2) as a performance measure for 2025 to the May 15, 2025 meeting of the Board of Directors of the Toronto Parking Authority.

Summary from the report (February 14, 2025) from the President, Toronto Parking Authority

The purpose of this report is to provide a recommendation for the 2025 Corporate Goals and performance targets to be utilized in the Toronto Parking Authority's 2025 Short-Term Incentive Program (STIP).

Toronto Parking Authority (TPA) continues its journey towards becoming the world's premiere provider of sustainable parking, bike share and last-mile mobility experiences. The organization is focused on creating a performance-based culture that consistently delivers sustainable results for its customers, staff and city stakeholders.

This report provides a recommendation for the 2025 Corporate Goals, including specifics of the performance targets to be incorporated into the Short-Term Incentive Program for 2025.

Background Information

(February 14, 2025) Report from the President Toronto Parking Authority on 2025 Corporate Goals

(<https://www.toronto.ca/legdocs/mmis/2025/pa/bgrd/backgroundfile-253355.pdf>)

Communications

(February 28, 2025) E-mail from George Bell (PA.Main.PA13.7)