

***Expression of Condolence for Lance Parsons
by Toronto City Council***

Moved by: Councillor Frances Nunziata

Seconded by: Councillor Paula Fletcher

The Mayor and Members of Toronto City Council are deeply saddened to learn of the passing of Lance Parsons, who passed away on November 26, 2025, at the age of 66. City Council extends its heartfelt sympathy to his wife Brenda.

Lance first joined the City of Toronto through a temporary position with the Toronto Transit Commission, working on a maintenance crew. In 1987, he accepted full-time employment with the Public Works Department in Sanitation, where he served for 16 years. His dedication and commitment to public service were evident in every role he held. When the physical demands of front-line collection work began to impact his health, Lance sought a new direction while remaining committed to municipal service.

Demonstrating remarkable resilience and determination, Lance enrolled in the Humber College Municipal By-law Enforcement Program, graduating with Honours. He subsequently began a new chapter in his career as a By-law Officer with Works and Emergency Services, Solid Waste Management. Lance served in this role until his retirement in 2018, earning the respect and admiration of colleagues across the division.

Throughout his career, Lance was a steadfast advocate for workers' health and safety. Beginning in the early 1990s, he served as a Certified Occupational Health and Safety Representative, making lasting contributions that improved workplace safety for countless employees. He played a key role in developing Standard Operating Procedures for vehicle safety, personal protective equipment, and enhancements to the tools and equipment used on the job. His leadership in creating safe work practices for handling syringes and sharps earned him the prestigious Domenic Mele Safety Award.

Lance Parsons is remembered as a dedicated public servant, a knowledgeable and caring colleague, and a champion for the well-being of Toronto's workforce. His legacy of professionalism, integrity, and commitment to safety will continue to benefit City employees for years to come.

The City Clerk is requested to convey, on behalf of the Members of Toronto City Council, our sincere sympathy to Lance Parson's family, friends, and all those whose lives were touched by his service.

December 16, 2025