

Bargaining Mandate with IATSE Local 822 at the St. Lawrence Centre

Date: February 03, 2025

To: Human Resources and Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval on the bargaining mandate for the collective bargaining agreement with IATSE Local 822, which represents wardrobe, wigs, hair and make-up employees at the St. Lawrence Centre.

RECOMMENDATIONS

The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Approve the bargaining mandate with IATSE Local 822 at the St. Lawrence Centre, as detailed in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

At its June 28, 2023, meeting, the Board of Directors approved the negotiated terms of the collective bargaining agreement with IATSE Local 822 at the St. Lawrence Centre.
<https://secure.toronto.ca/council/agenda-item.do?item=2023.CT5.4>

COMMENTS

IATSE Local 822 provides wardrobe, wigs, hair, and make-up services at the St. Lawrence Centre, and in addition to positions, the Local works as a Hiring Hall. The current status of the collective agreement is as follows:

- a four-year agreement running from January 1, 2021
- expired December 31, 2024
- one house position
- no annual or seasonal guarantees.

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SIGNATURE

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ATTACHMENTS

Confidential Attachment 1 - Bargaining Mandate with IATSE Local 822 at the St. Lawrence Centre