

June 5, 2025

Gina Ang
City Clerk
Toronto City Hall
100 Queen Street West
Toronto, ON M5H 2N2

Re: Submission for TO Live HR Committee/Board Agenda
President and Chief Executive Officer's Goals for FY2025-26

Please include the following item on the agenda for the upcoming June 16, 2025 meeting of the TO Live Human Resources and Stakeholder Relations Committee of the Board of Directors of TO Live.

Background:

Establishing written, measurable goals for the President and Chief Executive Officer is considered a governance best practice and a key component of both strategic direction and performance evaluation. TO Live has not previously formalized this process, and we are now implementing it, starting with goals for the remainder of FY2025-26. The intention is for this to become an annual process, aligned with the fiscal year transition, and to support both backward-looking performance assessment and forward-looking goal setting.

Motion:

That the Board of Directors of TO Live approve the President and Chief Executive Officer's goals as outlined in the confidential document.

Please let me know if you require any additional information.

Thank you.

Brian Astl
Chair, TO Live Human Resources and Stakeholder Relations Committee