

Date: November 24, 2025

To: Board of Directors of the Toronto Atmospheric Fund

RE: Amendments to TAF Human Resources Committee Terms of Reference

Background

An update to the Terms of Reference for TAF's Human Resources Committee is presented for Board consideration. The proposed change amends the composition of the Committee, removing the specific requirement for participation by a Councillor Board member.

Recommendation

That the Directors of the Toronto Atmospheric Fund:

1. Amend Section 4 a. Composition of the Human Resources Committee of the Terms of Reference of the Human Resource Committee so that it now reads as follows:

The HR Committee shall be comprised of three TAF Board members, including the TAF Board Chair.

Regards,

Parminder Sandhu

Chair

Board of Directors of the Toronto Atmospheric Fund