SUMMARY



Complete/currently being met: 14

Recommendation was fully implemented or achieved by Metrolinx; or if it is a recommendation that will span over the entirety of project construction, the recommendation is currently being fulfilled in its entirety.



Partially completed: 5

Metrolinx has implemented or is implementing the recommendation partially but does not intend to implement additional measures to implement the recommendation in full.



In progress: 15

Measures to implement the recommendation are currently being developed by Metrolinx; or Metrolinx has completed actions and/or indicated commitment to fulfill the recommendation.



Not proceeding: 2

Metrolinx has indicated the recommendation, in full, will not be implemented by Metrolinx. Refer to progress/update column for details on how Metrolinx may be implementing mitigation measures related to the recommendation.

Total recommendations: 36

Recommendation

Status

Progress / Update

Measurable targets for local and social hiring opportunities that are intended to reach Indigenous, Black, and equity-deserving groups, and hiring opportunities that include both construction trade and professional, administrative, and technical positions.



- Metrolinx has implemented aspirational hiring targets for their contractors; however, compliance is not mandatory. The targets are:
 - 10% of new hires by Metrolinx's contractors self-identifying as Black, Indigenous, Persons of Colour (BIPOC) communities;
 - o 10% of new hires by Metrolinx's contractors self-identifying as women; and
 - o 10% of tradespeople hired by Metrolinx's contractors are in apprentice roles.

Community Benefits



Measurable targets for local and social procurement that create opportunities with local businesses and diverse suppliers, such as social enterprises, Indigenous-owned businesses, and Black-owned businesses.



 Metrolinx has not implemented measurable targets, however stated they encourage their contractors to invest in local procurement and are committed to social procurement. Metrolinx is also tracking local procurement and social enterprise procurement and publicly providing that data through annual reporting.

Transparent and accountable monitoring and oversight structure that includes community involvement and public reporting.



- In September 2024, Metrolinx released their <u>first annual</u> <u>community benefits report</u> and will continue to release an annual public report. The 2025 report is anticipated to be released in fall 2025.
- Metrolinx has a Community Benefits Stakeholder Working Group, which involves community stakeholders and seeks feedback on their community benefits program.
- City staff continue to work with Metrolinx on improving data collection and continue to encourage Metrolinx to share more data publicly on community benefits broken down by project and area.

Consider use of Project Labour Agreements.



 Metrolinx does not intend to implement Project Labour Agreements. Instead, Metrolinx is including aspirational targets for contractors within the project agreements for the undertaking of community benefits activities and is working closely with their contractors to deliver workforce development plans that can support these targets.

Status Recommendation Progress / Update Develop a communication and marketing Metrolinx is finalizing details for a marketing strategy to strategy to support businesses. support BIAs along the south segment (Exhibition to Corktown Stations on the alignment). This has been in development since early 2024. Metrolinx will be coordinating with BIAs for their input and expects to deliver this later in 2025. Work on a marketing strategy for other segments of the Ontario Line is in its early stages; City staff are unable to confirm a timeline as one has not been provided by Metrolinx. Install improved signage and wayfinding for Metrolinx is coordinating directly with the BIAs and their customers and visitors to the area. contractors to deliver additional wayfinding to attract customers, showcase the various businesses and inform the public about road closures. Ensure any future planning along the alignment Metrolinx is regularly coordinating and collaborating is coordinated with a strategy to manage traffic with the City's Transportation Services Division on traffic impacts and appropriately plan for parking in management plans. consultation with City staff. Metrolinx construction is impacting the availability of public parking around worksites; however Metrolinx is addressing parking concerns with their contractors to **Business &** mitigate pressures to the community as issues arise. For Cultural example: At Pape-Danforth, Metrolinx is requesting Supports contractors avoid street parking and acquired property to provide for contractor staff parking. o At Minton Place, Leaside Valley Builders (LVB) introduced a bussing service for its site workers in response to community concerns surrounding parking constraints. Maintain public access to businesses for the Metrolinx establishes contractual requirements with entire length of the Ontario Line during contractors to develop and implement Property Access construction and continually identify and Business Continuity Plans prior to construction. opportunities to improve access and visibility for Contractors are instructed to prioritize maintaining door businesses. access to businesses at all times. Undertake regular site inspections, provide 24 Metrolinx establishes contractual requirements with hour/7 day- a-week site contacts and require contractors to have cleanliness standards, keep the contractors to keep construction areas clean construction working areas and vicinity clean, and to and orderly. have regular site inspections. Metrolinx established a 24/7 hotline in May 2023 which can be reached at (416) 202-5100. This line is managed daily. Residents can report any site-related concerns, and they will be appropriately triaged and escalated for resolution. Initiate and publish studies and benchmarks to Metrolinx releases annual data through their Community track the economic impacts of Ontario Line Benefits and Supports Program Report, which includes construction. some data on economic impacts from Ontario Line construction through local procurement and jobs. This recommendation has been fulfilled through the City's BIA Office, which provides the BIAs with quarterly economic snapshots to track the economic health of their BIA. These snapshots are prepared in collaboration with the Canadian Urban Institute. * This initiative is funded by the City, not Metrolinx.

Status Recommendation Progress / Update Provide direct support to businesses, including Metrolinx is currently assessing options that would direct financial compensation, subsidies, and provide direct supports to businesses. Current supports business development supports. to businesses are disseminated through BIAs only. Metrolinx launched a BIA Annual Funding program in 2024 for the 10 BIAs along the Ontario Line, which provides \$10,000 annually for BIAs to use towards business promotional and marketing initiatives during construction. Transit Expansion Construction Mitigation Grant (TECMG) Program provides eligible BIAs and other associations with funding for community-driven initiatives that mitigate the impacts of construction on local businesses. o TECMG has awarded \$778,335 to BIAs and business associations impacted by the Ontario Line construction project. * This funding was provided through the City and Federal Economic Development Agency for Southern Ontario, not Metrolinx. Proactively develop plans for recovery and Metrolinx is pledging to leave communities better than rebuild initiatives. before construction, however, have not yet indicated plans to develop recovery and rebuild plans. Act as a forum for inclusive and meaningful two-This principle has been adopted into the Construction way communication regarding the Ontario Line, Liaison Committee (CLC) Terms of Reference, which allowing impacted communities to receive states: updates on construction from Metrolinx, to o "CLC's provide open, two-way communication and provide feedback to Metrolinx on community sharing of information before and during the concerns and proposals, and to proactively construction of the Ontario Line project. The CLC identify and problem-solve local concerns and will focus on the impacts from the Ontario Line issues. within proximity of stations. The CLC is a forum for Metrolinx and representatives of the committee to proactively communicate and discuss Ontario Line construction activities and community impacts in a collaborative and respectful manner." Receive project information from Metrolinx in a Metrolinx continues to regularly provide information to Construction prompt manner to address neighbourhood and the community and identify short and long-term impacts Liaison community improvements and identify short of project construction as part of the regular CLC agenda. and long-term impacts of project construction A large portion of the CLC agenda is dedicated to **Committees &** works, activities and operations, and steps being discussing construction impacts and mitigation. Community taken to address these impacts. Engagement Provide opportunity for community members to Metrolinx recognizes this is a core mandate of a CLC and suggest potential mitigation options to address members are encouraged to provide this input to help negative impacts of construction. mitigate construction. There is always a designated discussion period for members to provide feedback or ask questions during CLC meetings. Have an ability to provide input into station Currently, Metrolinx is renaming four Ontario Line stations names (King Bathurst, Queen Spadina, Corktown, and Leslieville Riverside) and consulted the community through 4 recent open houses held in those neighbourhoods. To date, Metrolinx has engaged one CLC on station names (Leslieville-Riverside). Metrolinx has not confirmed if the CLCs of the other 3 stations being renamed will be engaged, although members have raised station naming at CLC meetings and provided input. City staff continue to request Metrolinx to formally engage with all impacted CLCs on station naming in order to fully meet this recommendation.

Recommendation

Status

Progress / Update

Include members from local elected officials, local businesses, BIAs, community associations, social service providers/not-for-profits, condominium corporations, impacted community members, and City staff.



 The CLC Terms of Reference included these members as part of the membership list of each CLC when it was finalized.

Serve as a forum for accountability and transparency by providing an update on each of this report's sections at each CLC meeting.



- The intent of CLCs is to provide accountability and transparency regarding Ontario Line construction. CLC's frequently discuss the six areas covered in the Subcommittee recommendations, but Metrolinx has noted it will not be embedded as a standing item on the agenda for CLCs.
- City staff continue to request Metrolinx to specifically provide updates on each of the report's sections as a standing CLC agenda item in order to fully meet this recommendation.

Provide detailed engagement plans with local communities impacted by Ontario Line construction, including strategies for how Metrolinx will engage and coordinate with community members that include but are not limited to local residents, businesses, BIAs, schools and school boards, and Indigenous, Black and other equity-deserving communities that may be impacted. Engagement plans should include activities such as in-person and virtual open houses, with opportunities for multilingual engagement support.



- Metrolinx is sharing upcoming engagement activities at each CLC, and additionally is regularly meeting with BIAs, businesses, schools and other community groups, where engagement planning is coordinated.
- Metrolinx also is opening an additional community office to increase engagement with local communities impacted by Ontario Line construction.

Ensure public notification for all community meetings at least two weeks in advance of the scheduled date. Provide a two-month lookahead calendar on the Metrolinx website for all community engagements with details on how the public can participate.



- Metrolinx strives to provide notification at least two weeks in advance of scheduled community meetings, and generally does so.
- City staff continue to request Metrolinx to create a twomonth look ahead calendar in order to fully complete this recommendation.

Roadways,
Traffic &
Construction



Regularly assess Ontario Line construction sites and associated road closures, in consultation with the City's Transportation Services Division, to identify potential opportunities to optimize the size of staging areas and/or the duration of road closures and provide updates to the local Councillors.



 Metrolinx is collaborating with City staff on development of traffic mitigation plans, approaches to projects and opportunities to minimize and coordinate impacts to local residents through multiple forums.

Review and implement best practices from comparable cities, as part of Traffic Management Plans, related to construction zone management, minimizing construction footprints, construction coordination, and traffic mitigation, in consultation with the City's Transportation Services staff.



 Metrolinx accepts advice about traffic best practices from other cities and is working with the City's Transportation Services on implementing best practices.

Status Recommendation Progress / Update Metrolinx and its contractors follow the established provincial and municipal guidelines to ensure effective traffic management in the work zones; and the traffic management plan should include appropriate signage for all road users and safe accommodation for pedestrians, and road users with accessibility needs and mobility challenges; the traffic management management plans. plan should protect cyclists by insuring safe passage throughout the traffic management area; and traffic management plans should maintain pedestrian access to transit service and routes. businesses and include truck haul route plans and traffic impact analysis, including any modifications to traffic signal timing plans and turning restrictions. Require its [Metrolinx's] contractors to keep the construction area clean and tidy. vicinity clean. Establish a minimum target for the delivery of affordable rental housing in all Transit Oriented Community (TOC) proposals, consistent with the City's Official Plan Inclusionary Zoning policy framework and apply best practices from the but has not yet outlined how it will be achieved. City's Housing Now program. purview. Work with the City and the Canada Mortgage Staff have made the Province aware of Council's and Housing Corporation (CMHC) to identify opportunities/programs that augment provincial investments and further enhance the delivery of Transit & affordable rental housing on each site. information is available. Housing and

Rental Replacement



Apply Official Plan policies regarding the demolition of existing rental housing units and dwellings by requiring replacement rental dwelling units and/or dwelling rooms with similar rents, and that tenant relocation and assistance, beyond the requirements of the Residential Tenancies Act (RTA), be provided to

impacted tenants to lessen hardship.

- In consultation with the local Councillor, actively engage with community members that are immediately adjacent to and may be directly impacted by construction activities and develop an action plan that considers options to ensure their safety and comfort during construction including measures to reduce noise, vibration,



- Metrolinx and their contractors are following provincial and municipal guidelines for traffic management.
- For all Metrolinx projects, Metrolinx contractors coordinate with City staff and prepare traffic management plans for City review in advance of construction activities. The City is responsible for reviewing and providing comments on traffic
- Traffic management plans include signage, accommodation for pedestrians, cyclist protections, maintaining access to businesses and transit, and haul
- Metrolinx and City staff are working together to develop a Heavy Truck Safety Plan, to be released in June 2025.
- Metrolinx establishes contractual requirements with contractors to keep the construction working areas and
- Staff have conveyed Council's directions to IO respecting affordable housing to be consistent with the City's adopted Inclusionary Zoning by-laws, with a target of 20% of TOC units to be affordable. The Province supports the provision of affordable housing within TOCs
- Note: The Province's TOC program is being delivered by Infrastructure Ontario (IO) and is not under Metrolinx's
- recommendation that the TOC program engage with CMHC. To date the Province has not indicated that it has done so. Staff will provide an update when more
- Note: The Province's TOC program is under the purview of IO and is not being delivered by Metrolinx.
- Metrolinx is not applying Official Plan policies as they do not apply to provincial agencies.
- However, Metrolinx is making efforts to provide tenant relocation assistance which do go beyond requirements of the RTA.
- In November 2024, Metrolinx created a dedicated Tenant Relocation Team to support residential tenant relocations. This team developed a program with WoodGreen community services in early 2025, which is providing the relocation supports and connection to wraparound services necessary based on the specific circumstances, to tenants impacted by Ontario Line construction.
- Metrolinx's Community Engagement team is engaging with local Councillors and communities regarding construction impact mitigation, including through CLC's.

and construction dust.

Status Recommendation Progress / Update Adhere to applicable municipal by-laws and Metrolinx submits tree permit applications that allows City staff to prioritize tree retention and protection, to associated compensation requirements on all the greatest extent possible. by-law regulated trees and proactively engage However, if trees are located on lands owned by with City staff and the community on Metrolinx, including lands acquired through landscape/park restoration plans. expropriation, Metrolinx is using its crown immunity and does not apply for permits to remove or injure these trees. Tree removals from Metrolinx land are subject to Metrolinx's Vegetation Guideline for compensation planting. Metrolinx has also invoked the Building Transit Faster Act (BTFA) obstruction removal clauses to remove trees along the joint corridor in the absence of a tree removal permit from the City. Metrolinx has noted that it strives to plant onsite to the extent possible to meet the City's onsite replacement ratios instead of providing cash in lieu. Where onsite restoration is not feasible, Metrolinx has been working with City and the Toronto and Region Conservation Authority (TRCA), to identify restoration locations in proximity or off site. This recommendation cannot be completed as Metrolinx has invoked the BTFA and their crown immunity with respect to tree removal; however, City staff continue to request Metrolinx commit to applying for tree permits Parkland, and to abstain from invoking the BTFA or their crown Forestry, and immunity in the future. Neighborhood Protect access to park facilities to allow Maintaining access to community park space is a priority Investments residents continued use of park facilities. and Metrolinx is working with the City's Parks and Recreation Division staff to develop access agreements. Metrolinx's construction has had impacts on city parkland across the Ontario Line alignment. Metrolinx has made adjustments at Jimmie Simpson Park and the Gerrard-Carlaw Parkette Dog-Off Leash Area to allow continued use of park facilities while construction proceeds. However, there have been instances where Metrolinx has occupied parkland without replacement space provided such, as at Moss Park, Corktown and E.T. Seton Parks. Explore additional opportunities for Metrolinx and City staff continue to discuss possible neighbourhood investments to add or enhance funding contribution agreements to improve parks that are impacted by Ontario Line construction. parkland impacted or adjacent to the Ontario Metrolinx has proposed increasing parkland along the Line construction area, including upgrades to Joint Corridor in parks such as Jimmie Simpson and existing parks and recreation facilities with Wardell Parks. funding from Metrolinx's community benefits plan. Mitigate and minimize temporary and Metrolinx is prioritizing maintaining park access and avoiding park closures where possible. permanent impacts on parkland by avoiding park closures and, where possible, maintaining Recent examples include adjustments of the construction worksite boundary at Jimmie Simpson Park and the safe park access during construction; should a relocation of the Gerrard-Carlaw Parkette Dog-Off Leash park asset require removal and/or relocation on site, this will be identified on a site plan provided to the City's Parks and Recreation Division for However, there have been instances where Metrolinx has review in advance; and this may also require occupied parkland without replacement space provided further negotiation of interim park space and such, as at Moss Park, Corktown and E.T. Seton Parks public consultation to satisfy Parks and Recreation.

Recommendation

Status

Progress / Update

In absence of restoration plans at the time of an Urban Forestry tree permit application, submit cash in lieu consistent with the City's tree bylaws determined either by stem-based or by area-based basis with the compensation guidelines at 3:1 for public and private trees at \$583 per tree and for ravine areas the guidelines are area based at \$26 per square metre.



- Metrolinx strives to plant onsite to the extent possible to meet City onsite replacement ratios instead of providing cash in lieu. City staff have worked with Metrolinx to maximize tree planting and soil volume during landscape designs.
- Where replacement tree planting cannot be achieved, the City will retain the submitted cash in lieu payments to support future Urban Forestry tree plantings on public land.
- Metrolinx is working with the City to explore an off-site restoration proposal to maximize tree planting and natural restoration to meet Metrolinx's Vegetation Guidelines, including providing funding for this work.

Improve park access and provide park improvements of parks impacted by construction through restoration plans and detailed designs; restoration plans should consider current City standards and the site's context detailing any park assets, the number of trees and/or shrubs to be replanted, and provide details and specifications for minimum soil quality, quantity and standard maintenance requirements during a warranty period; and this becomes the minimum standards to which Metrolinx's design and construction teams would be held accountable through the preparation of restoration plans and implementation.



• Metrolinx is working with the City on landscape/restoration plans as the Ontario Line project progresses.





As previously requested by City Council, make publicly available detailed mapping of all City land requirements, including land type, current use, size and extent of property interest (temporary or permanent takings), and provide updates on a semi-annual basis.



- Metrolinx is not committing to publicly providing detailed mapping of land requirements due to the sensitive and confidential nature of land transactions.
- In accordance with the Real Estate Protocol executed between the City and Metrolinx, for property acquisitions and dispositions relating to the Subway Program, Metrolinx provides the City, via Corporate Real Estate Management Division, a detailed mapping showing Cityowned lands required for the Ontario Line at the time of submission of the Property Requisition Form.

For dispositions related to parkland, make all reasonable efforts to provide to the City an exchange of land of nearby property of equivalent or larger area and comparable or superior green space utility acceptable to the City.



 Metrolinx has committed to marginally expand some parks in Riverside-Leslieville following construction (McCleary Playground, Bruce Mackey Park, Jimmie Simpson Park and Gerrard-Carlaw Parkette) where feasible.