



Appointment of a TTC Board member to the Human Resources Committee

Date: May 14, 2025

To: TTC Board

From: Director – Commission Services

Summary

The purpose of this report is to seek the appointment of a TTC Board member to the Human Resources Committee.

The Human Resources Committee composition includes the Board Chair, Vice-Chair and a third member. The third position on the Human Resources Committee has been vacant since September 2023.

Recommendations

It is recommended that the TTC Board:

1. Appoint Julie Osborne to the Human Resources Committee.

Financial Summary

Board members are not paid per diems for their service on Committees of the Board or Working Groups, and City Council members do not receive any additional payment for attending Board meetings or meetings of Committees of the Board.

Equity/Accessibility Matters

TTC staff are in regular communication with the Advisory Committee on Accessible Transit (ACAT) Communications Subcommittee on means to enhance accessibility to meetings.

Comments

Human Resources Committee

The TTC Board has established a Human Resources Committee, which is responsible to assist the Board in fulfilling its obligations related to labour relations, human resources, health and safety, and compensation matters. In addition, the Committee is responsible for the establishment of performance objectives for the CEO and to complete the annual performance evaluation of the CEO as may be required by the employment contract.

The Human Resources Committee consists of the TTC Chair, who acts in the capacity of Committee Chair, the TTC Vice-Chair and one Councillor member appointed by the TTC Chair. Commissioner Julie Osborne has expressed interest in being appointed to the Human Resources Committee; no Councillor member has submitted their name for consideration.

The Terms of Reference for the Human Resources Committee are currently under review. As part of this review, the membership is being amended to include a third TTC Board member, eliminating the requirement for the member to be a City Councillor.

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Signature

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