

# For Action with Confidential Attachment

## **Chief Executive Officer Performance and Objectives**

**Date:** July 17, 2025 **To:** TTC Board

#### **Reason for Confidential Information**

This report deals with personal matters about an identifiable individual, including municipal or local board employees.

#### Summary

This report provides information respecting the Chief Executive Officer's performance and objectives.

#### Recommendations

It is recommended that the TTC Board:

1. Authorize that the information contained in Confidential Attachment 1 remain confidential in its entirety as it relates to personal matters about an identifiable individual, including a municipal or local board employee.

### **Financial Summary**

This report has no immediate financial impacts.

## **Equity/Accessibility Matters**

This report has no immediate equity or accessibility impacts.

#### Comments

The Human Resources Committee is responsible for establishing performance objectives for the CEO and completing the annual performance evaluation of the CEO as may be required by the employment contract. This component of the Committee mandate is achieved, in part, by reviewing and recommending annual objectives for the CEO, in consultation with TTC Board members and the CEO, as well as evaluating the performance of the CEO, with regard to the annual objectives and any other relevant factors.

The TTC Board will receive an in-camera update from the Human Resources Committee Chair with respect to the performance and objectives for the Chief Executive Officer.

#### **Attachments**

**Confidential Attachment 1**