



TTC Board Commissioners

*Delivered Electronically*

July 11, 2025

**RE: 2025.TTC.7.7: INTEGRITY COMMISSIONERS REPORT**

Dear TTC Commissioners,

As Chair of the TTC Board and City Councillor for Scarborough North, I lead with integrity, perform my fiduciary responsibilities diligently, and always act with the best interest of the TTC and my constituents at heart.

Previously, under the TTC's Respect and Dignity Policy, complaints pertaining to the CEO's potential violations of the policy were to be forwarded to the TTC Chair and "investigated as appropriate".

Upon receiving such a complaint, I was advised by independent legal counsel that the TTC Board had a fiduciary responsibility to conduct a fair and reasonable investigation into the complaint and any related complaints.

In fulfilling my duties, I informed the Mayor's office through relevant staff about the complaints I had received and the Board's obligation to investigate them, as I believed it would be irresponsible to launch such an investigation without first informing the Mayor's office. I further believed that my authority to disclose such information rested in the Chair's broad discretion to investigate such complaints. In doing so, I acted in good faith, guided by my obligation to safeguard TTC employees, uphold public trust, and be fair to all parties involved.

While the Integrity Commissioner confirmed that I performed my duties in good faith and took appropriate precautions to prevent the unauthorized dissemination of confidential material, he also found that I did not have legal authority to share this information with the Mayor's office, regardless of whether it was politically appropriate or not. I fully accept his findings and take full





responsibility for my actions. I note that he recommended that no penalty or sanction be applied to me.

The Integrity Commissioner further noted that at the time I received the complaints, there was no clear process in place for the Board Chair to investigate such complaints. As Board Chair, and as highlighted by the Integrity Commissioner, I have taken significant and meaningful steps to ensure that any future complaints pertaining to the CEO are properly documented and investigated by an independent third party and overseen by the Board's Human Resources Committee. However, the Integrity Commissioner's noted that there is still uncertainty defining when and how the Board can disclose confidential information to external parties, as may be appropriate from time to time. As such, I will be moving a motion for staff to clarify when and how such disclosures are appropriate.

I thank the Integrity Commissioner and his team for their diligence, fairness, and care they exhibited in conducting their investigation, and I look forward to working with my Board colleagues to strengthen our governance procedures.

Kind Regards,

**Jamaal Myers**

Chair- TTC Board

