



For Action with Confidential Attachment

Collective Bargaining and Labour Update

Date: October 16, 2025
To: Human Resources Committee
From: Chief People and Culture Officer

Reason for Confidential Information

This report is about labour relations or employee negotiations.

Recommendations

It is recommended that the Human Resources Committee:

1. Adopt the recommendations contained in Confidential Attachment 1 and authorize that the information remain confidential in its entirety as it contains information pertaining to labour relations or employee negotiations.

Summary

The Human Resources Committee will receive an in-camera update on collective bargaining and labour matters.

Background and Analysis

The Amalgamated Transit Union, Local 113 ("ATU, Local 113") represents approximately 12,00 employees in operating, maintenance, and trades positions. The ATU, Local 113 also represents two smaller bargaining units; approximately 50 employees customer service roles, and approximately 11 print shop employees.

The Canadian Union of Public Employee ("CUPE"), Local 2 represents approximately 670 employees working predominately in the electrical trades.

CUPE, Local 5089 represents approximately 220 Provincial Offences Officers and Special Constables.

CUPE, Local 470 represents approximately 140 Surface Operations Supervisors in the Transit Control department of the TTC.

CUPE, Local 5585 represents approximately 130 Station Supervisors.

International Association of Machinist and Aerospace Workers, Lodge 235 represents approximately 40 Machinists and Millwrights.

Diversity, Equity and Inclusion Matters

This report does not have any impact on accessibility or equity matters.

Innovation and Sustainability Considerations

None

Corporate Plan Alignment

Strategic Direction 1: Build a Future Ready Workforce

Financial Impact

Any applicable financial implications will be discussed in-camera.

The Acting Chief Financial Officer has reviewed this report and agrees with the financial impact information.

Contact

Shakira Naraine, Chief People and Culture Officer
shakira.naraine@ttc.ca

Attachments

Confidential Attachment 1