

## **2025 Six-Month Occupational Health & Safety Status Report**

**Date:** July 15, 2025

**To:** Board of Management of the Toronto Zoo

**From:** Chief Human Resources Officer

**Wards:** All

### **SUMMARY**

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This report is intended to update the Board of Management on the employee accident rates and related safety initiatives for the first six-month, January 1, 2025 to June 30, 2025.

### **RECOMMENDATIONS**

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The Chief Human Resources Officer recommends that:

1. The Board of Management of the Toronto Zoo receive this report for information.

### **FINANCIAL IMPACT**

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There is no financial impact resulting from the adoption of the recommendations in this report.

### **DECISION HISTORY**

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There is no decision history available for this item.

### **COMMENTS**

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Your Toronto Zoo is committed to providing a healthy, safe and inclusive environment for all staff. Our Occupational Health & Safety Programs, policies and safety initiatives are designed to prevent workplace injuries/ illness and promote staff well-being and

support healthy and safe work practices including psychological health and safety in the workplace.

The Health & Safety Services team continues to evaluate and evolve our Zoo's health and safety programs and management systems so that we not only continue to comply with, but where reasonable, exceed all applicable occupational health and safety legislation and standards related to a zoological environment.

We are committed to continuously improving on and working towards a positive health and safety culture.

Attached is the Occupational Health & Safety Status report, January 1, 2025, to June 30, 2025.

## **CONTACT**

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Joanne Eaton  
Manager, Health & Safety Services  
(416) 392-5093  
[jeaton@torontozoo.ca](mailto:jeaton@torontozoo.ca)

## **SIGNATURE**

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Valerie Peticca  
Chief Human Resources Officer

## **ATTACHMENTS**

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Attachment 1 - 2025 Six-month Occupational Health & Safety Status Report - January 1, 2025 to June 30, 2025.