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## 2026 BUDGET BRIEFING NOTE

### Equity Impacts in the 2026 Staff Prepared Budget

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#### Issue/Background:

The City of Toronto's approach to Equity Responsive Budgeting (ERB) embeds equity impact analysis into the development and decision-making phases of the annual budget process.<sup>1,2</sup> It allows City Divisions and Agencies to assess how base and/or new or enhanced programs and services may decrease, maintain, or increase inequities.

This briefing note:

- provides an overview of the City's ERB approach,
- highlights progress made on budget priorities identified in 2025, and
- summarizes the equity and reconciliation impacts of the 2026 Staff Prepared Operating Budget, including the impact of base budget spending on Indigenous, Black, and other equity-deserving groups<sup>3</sup>.

The 2026 City of Toronto Staff Prepared Budget continues to prioritize investments that boost affordability, enhance transportation, strengthen community services, and secure public safety. In the face of a challenging fiscal environment, the City's Divisions and Agencies are prioritizing base budget spending to advance equity across the City's financial, regulatory, and technological systems.

### 1. Equity Responsive Budgeting at the City of Toronto

Equity Responsive Budgeting is a core component of the City of Toronto's equity infrastructure and a key mechanism for aligning and advancing its commitments to equity and reconciliation. Since its implementation in 2016, ERB has evolved from a narrow focus on the operating budget to a broader application across the base budget, offering City leaders a more comprehensive understanding of their efforts and impacts.

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<sup>1</sup> Equity is the understanding, acknowledgment, and removal of barriers that prevent the participation of any individual or group, thereby making fair treatment, access, opportunity, advancement, and outcomes possible for all.

<sup>2</sup> Equity impact analysis is a process used to identify and assess how its policies, programs, services, and budget decisions affect Indigenous, Black, and equity-deserving groups. The goal is to identify and address systemic barriers, maximize positive outcomes, and avoid widening existing disparities.

<sup>3</sup> Equity-deserving groups refer to communities that face significant collective challenges in participating in society because of institutional and societal barriers to equal access, opportunities and resources due to disadvantage and discrimination. This term replaces 'equity-seeking' groups.

This broader scope better supports an understanding of equity outcomes and enables more effective, informed decision-making on the City's equity priorities and resource allocation.

Today, all City Divisions and Agencies are required to analyze and report on the impacts of proposed budget change initiatives on Indigenous, Black, and other equity-deserving groups. Furthermore, Divisions and Agencies complete a qualitative self-assessment tool to highlight key equity-focused programs, services, or policies funded through their base budget expenditures, which support the City's ongoing equity and reconciliation commitments. This additional information also enables the ERB process to report on progress on key priorities funded through the base budget.

## **2. Implementation**

The implementation of ERB is led by the Social Development Division in collaboration with the Financial Planning Division. The process is iterative, with lessons from each cycle informing improvements in staff training, capacity building, and strategic budget analysis. The City's approach to ERB relies on a team that leads centralized training and advisory support for Equity Leads within each Division and Agency, with final decision-making authority resting with the respective program or agency areas.

Equity Leads are supported through a suite of resources designed to help staff conduct equity analyses, build capacity, and stay engaged in the evolving ERB. Supports include:

- live and asynchronous instructor-led orientation and training,
- ERB-specific guides, manuals and presentations,
- consultations and drop-in sessions, and
- executive dashboards highlighting ERB data and key themes (New for 2025).

To support staff in completing Equity Impact Assessments, the City has continued to invest in its Corporate Equity Lens Tool. The tool is an online resource that helps staff incorporate equity considerations into their project cycles and budget proposals.

## **3. Progress on Equity and Reconciliation Investments in 2025**

New this year, the Equity Impact Budget Briefing Note highlights progress on select equity and reconciliation-focused programs, services, and policies identified in the 2025 City Budget. Findings are grouped into four main themes:

- a) Institutionalizing Reconciliation,
- b) Structural Accountability,
- c) Universal Poverty Reduction, and
- d) Improving Access.

## a) Institutionalizing Reconciliation through Land, Governance, and Economic Pathways

Divisions and Agencies are implementing Indigenous land stewardship and economic initiatives through Council approved actions that support service delivery.

- **Land and Space:** Corporate Real Estate Management is actively supporting Toronto's [Reconciliation Action Plan](#) through initiatives like the Council-approved allocation of 996 Woodbine Avenue to an Indigenous organization for an emergency shelter, and a license agreement with Aboriginal Legal Services for 1125 Danforth Avenue. The acquisition of the 68 Sheppard Avenue West site is also part of expanding the city shelter capacity, which will provide culturally appropriate programs and services to Indigenous communities. In 2025, the Parks and Recreation Division, supported by an Indigenous community advisory circle, also opened Biidaasige Park, reflecting Indigenous place-keeping initiatives.
- **Economic Reconciliation:** The City is formalizing efforts for economic inclusion. The Purchasing and Materials Management Division is currently co-developing a First Nations, Inuit, and Métis Procurement Policy with an Advisory Circle to establish equitable access for Indigenous suppliers. This builds on reported progress: 7.2% of invitation-only solicitations (Jan–June 2025) were awarded to Indigenous, Black, and other diverse suppliers.
- **Governance and Leadership:** Departments are strengthening the structures and processes that support the renewal of the Reconciliation Action Plan as a living document grounded in community leadership and self-determination. Transportation Services created the First Peoples Leadership Advisor role and appointed a First Nations Elder to guide the division. Similarly, City Planning funded a dedicated Indigenous Engagement Coordinator position to foster relationships with First Nation governments, which will enhance the work of both the City Planning and Development Review divisions. The Indigenous Affairs Office also secured operational funding (\$0.35 million one-time; \$0.2 million annually) and permanent staffing for the Toronto Aboriginal Support Services Council.<sup>4</sup>

## b) Regulatory Protection and Universal Support

To advance the City's poverty reduction goals, Divisions and Agencies are shifting from reactive emergency measures to proactive regulatory frameworks and universal programs that address food insecurity and housing stability.

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<sup>4</sup> The Toronto Aboriginal Social Services Council (TASSC) is a leading not-for-profit research, policy, and advocacy organization focused on addressing the social determinants of health to improve the socio-economic outcomes and cultural well-being of Indigenous peoples living in the City of Toronto. TASSC is an association of approximately 27 Indigenous organizations working collectively to advance the well-being of Indigenous communities in Toronto.

- **Addressing Food Insecurity:** In June 2025, City Council directed the City Manager's Office and Social Development to develop a vision and strategy for implementing a Universal School Food Program in Toronto. Throughout 2025, Social Development, in collaboration with Toronto Public Health, led strategic planning for the universal expansion and will continue to do so, aiming to deliver a universal mid-morning meal in all schools by the 2026-2027 school year and a universal lunch program by 2030. To support this work, 2025 municipal funding was allocated to expand the student nutrition program to be accessible in 23 new school communities in the 2024/25 school year and 50 new school communities in the 2025/26 school year. The Universal Food Program will support all students, regardless of income, and is expected to benefit low-income and otherwise food-insecure families, children, and youth. In addition, Parks and Recreation implemented CampTO's Nutrition Program, which provided a mid-morning snack to 54,000 participants across 89 CampTO locations in July and August of 2025.
- **Supporting Housing Stability:** The Housing Secretariat reported supporting over 3,800 households to prevent their evictions/remain housed through the Eviction Prevention in the Community and Rent Bank in 2025. This is in addition to the prevention of over 11,000 evictions from 2020-2024, surpassing the original [HousingTO Action Plan](#) target of 10,000 households assisted to maintain their housing by 2030.
- Revenue Services prioritized increasing awareness by developing a targeted communication plan to improve participation in its Property Tax, Water and Solid Waste Relief programs, which provides financial subsidies to equity deserving communities—specifically low-income seniors, persons with disabilities, and now non-profit co-operatives—to ease economic pressure and help them remain in their homes.

### c) Removing Barriers to Access and Civic Participation

Divisions and Agencies are leveraging funding available through their operating budgets to remove financial and physical barriers to accessing City spaces, information, and decision-making tables.

- **Physical and Financial Access:** The Toronto Zoo's community access and outreach programs offered free museum and arts passes for over 10,400 guests in 2025 via Toronto Public Library, a 50% discount through the PaRx program for physician-prescribed nature visits supporting more than 70 visits by September 2025, and annual complimentary admission (including transportation) to Zoo School and Zoo Camp for two families, selected through community partners to engage families from equity-deserving communities in enriching experiences for children and youth.

- Toronto Public Library increased open hours, resulting in 500,000 additional visits, and expanded its Financial Empowerment Service, helping low-income residents realize more than \$5.0 million in economic benefits through successful tax filings, benefit applications, and personalized financial and budgeting support.
- **Civic Engagement:** The City Manager's Office reported a 30% increase in Indigenous respondents to BudgetTO consultations and is using targeted, community-based outreach to Black and equity-deserving communities for the 2026 budget cycle. The City Clerk's Office achieved a 92% response rate in a survey of all applicants to City boards, committees, and tribunals to measure diversity in public appointments. With support from Social Development and in partnership with Eshkiniigjik Naandwechigegamig Aabiish Gaa Binjibaaying (ENAGB), the City Clerk's Office launched an Indigenous Youth Fellowship to provide paid placements for First Nations, Inuit, and Métis youth to gain hands-on experience working with Members of Toronto City Council. The City Clerk's Office Public Education and Tour team welcomed around 2,400 people to City Hall through 79 tours, including school groups, youth, newcomers, and staff supporting equity communities.
- **Capital Accessibility:** Corporate Real Estate Management is implementing the Toronto Accessibility Upgrades Program, a capital initiative to enhance City facilities to Toronto Accessibility Design Standards, where feasible, for the removal of accessibility barriers at City-owned buildings. This initiative supports the goals of the [Disability Inclusion Action Plan](#).

#### d) Structural Accountability in Workforce and Service Delivery

The City is enhancing its approach to workforce management and service delivery as 2025 initiatives transition from relying on traditional representation metrics to investing in infrastructure such as data systems, reporting tools, and benefit structures that are essential for supporting diversity and understanding employee experiences.

- **Workforce Equity Data Infrastructure:** Toronto Cyber Security, formerly known the Office of the Chief Information Security Officer, has introduced a new workforce dashboard that highlights progress in diversity. In 2024, 73% of divisional staff identified as Black, Indigenous, or People of Colour. In 2025, that figure rose to 80% reflecting the composition of its specialized technical team. To expand this approach citywide, People and Equity, through a capital budget managed by Technology Services, is investing \$1.2 million in the Diversity Data Collection and Reporting Modernization Project to develop the governance and tools needed to ensure accurate, intersectional monitoring of the employee journey.
- **Safety and Anti-Racism Mechanisms:** Divisions are operationalizing Anti-Black Racism mandates into safety protocols. Toronto Shelter and Support Services introduced the Anti-Black Racism Reporting Tool as an interim measure to

support Black staff and clients to document and address incidents of anti-Black racism within shelters. All City Divisions and Agencies continue to implement mandatory Confronting Anti-Black Racism training for frontline staff.

- **Alternative Service Delivery:** The Toronto Police Service reported a 79% increase in 9-1-1 call diversion to the Toronto Community Crisis Service in 2025. This structural shift strengthens alternative service delivery models by offering more appropriate crisis support services for Indigenous and 2SLGBTQI+ communities experiencing mental health crises.
- **Internal Capacity:** Engineering and Construction Services launched its 2025 – 2027 Equity, Diversity, and Inclusion Strategy and partnered with the Toronto Catholic District School Board to deliver time-limited educational co-op placements for Black students in 2025, to address barriers in technical fields. Pension, Payroll and Employee Benefits, supported by Legal Services, successfully negotiated Gender Affirmation and Family Building Benefits into collective agreements and continues to prioritize its Long-Term-Disability Claims Audit initiative to improve equity in disability benefits, particularly for mental health claims.

#### **4. Equity Impacts included in the 2026 Operating Budget**

To provide a more comprehensive assessment of the overall Operating Budget, this section reviews the equity impacts of Operating Budget investments (including new and enhanced initiatives) and Base Budget equity and reconciliation initiatives, as well as their alignment with the City's equity and reconciliation priorities. Findings are organized around four key themes:

- a) Making Life More Affordable,
- b) Moving Toronto Better,
- c) Building a Safer Toronto for Everyone, and
- d) Delivering Excellent Community Services.

For 2026, the Operating Budget includes **30 changes** (including New/Enhanced Priorities and Service Modifications) to Divisional and Agency Operating Budgets, compared with 67 proposed changes for 2025. The submissions generally indicate moderate-to-high positive equity impacts, with an emphasis on immediate investments in poverty alleviation and public safety. However, 3 submissions identified low negative equity impacts. A complete list of budget investments is available in Attachment A: List of 2026 Staff Prepared Operating Budget Changes with Equity Impacts.<sup>5</sup>

Based on Divisional and Agency responses to the qualitative worksheet / self-assessment tool, these investments are supported by long-term structural reforms in the Divisional and Agency Base Operating Budgets aimed at embedding the Reconciliation

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<sup>5</sup> Attachment A only includes New/Enhanced Priorities and Service Modifications with identified equity impacts.

Action Plan, the [Toronto Action Plan to Confront Anti-Black Racism](#), and the [Poverty Reduction Strategy](#).

### **a) Investing in Making Life More Affordable**

Divisions and Agencies are investing in direct actions to reduce the cost of living for low-income residents, with a focus on food security, housing stability, and removing financial barriers to education.

#### *Base Budget Initiatives and Strategic Alignment*

Divisions and Agencies are prioritizing Base Budget initiatives focused on housing affordability and tenant regulatory protections, aligning primarily with the Poverty Reduction Strategy and the Reconciliation Action Plan.

- **Housing Stability:** The Housing Secretariat is continuing to focus on creating 5,200 affordable homes "For Indigenous By Indigenous" as part of the 10-Year HousingTO Plan, and is strengthening partnerships with Black-serving organizations. Other priorities include continued delivery of the Toronto Rent Bank and Eviction Prevention in the Community to help improve housing stability.
- **Financial Relief Programs:** Revenue Services and Toronto Water are prioritizing the Property Tax, Water, and Solid Waste Relief Programs for low-income seniors and persons with disabilities. A key alignment with the Poverty Reduction Strategy is the 2025 expansion of water rate relief to include residents in non-profit housing co-operatives.

#### *Operating Budget Investments*

New investments will focus on removing barriers to service access and increasing nutritional support to help families cope with rising living costs.

- **Addressing Food Insecurity:** Toronto Public Health is investing \$6.0 million to expand the Student Nutrition Program to 155 new school communities, aiming for a universal model to reduce stigma and support academic success. This phase of the expansion will bring the total number of school communities supported to 841. Similarly, Parks and Recreation is investing \$0.5 million to expand the Universal Camp Nutrition Program to 185 locations (up from 89), providing mid-morning snacks to 115,000 participants.
- **Financial and Climate Relief:** Toronto Public Library is investing \$0.25 million gross and \$0 net in the Financial Empowerment Service initiative targeting persons with low income, expanding its one-on-one, in-person support from community agency experts to two additional library branches. A further investment of \$1.43 million gross and \$0 net is being made into the Reducing

Seniors' Isolation initiative to expand library services in community-based locations where seniors live, helping them remain independent and connected. Environment, Climate and Forestry is also investing \$1.0 million to extend the Air Conditioner Assistance pilot to supply cooling units to vulnerable tenants in multi-unit buildings.

- The Toronto Zoo is investing \$0.1 million in a pilot program to make weekday (non-summer) class visits accessible and free of charge, starting Fall 2026, to ensure Toronto students have equitable environmental education and career exposure in science, technology, engineering, mathematics, and conservation. In consultation with the City, they will target schools with higher proportions of low-income students where trip fees hinder participation.

## **b) Investing in Moving Toronto Better**

Investments in this area aim to enhance transportation reliability for vulnerable road users and incorporate equity criteria into long-term infrastructure planning.

### *Base Budget Initiatives and Strategic Alignment*

Divisions and Agencies are focused on data-driven frameworks to ensure equitable infrastructure distribution, aligned with the Reconciliation Action Plan and Toronto's Action Plan to Confront Anti-Black Racism.

- **Equity in Infrastructure:** Transportation Services is creating a City-wide Transportation Equity Policy Framework to standardize decision-making across divisions. This includes the development of a Transportation Equity Index to identify priority areas and a suite of qualitative and quantitative tools to assist staff in incorporating equity considerations into their projects and programs.
- **Cultural Integration:** As Fleet Services transitions to managing Marine and Ferry operations in 2026, the Division is prioritizing Indigenous relationship-building by exploring consultation-based Indigenous naming for new vessels to honour local territories.
- **Transit-Oriented Communities:** City Planning continues to emphasize Transit-Oriented Communities to keep Toronto moving, ensuring that density and housing are coordinated with transit infrastructure to support complete communities.

### *Operating Budget Investments and Service Changes*

Budget proposals prioritize structural improvements to transit affordability, while balancing the tension between enhancing congestion management and mitigating legislative changes that remove municipalities' authority to operate automated speed cameras.



- **Transit Affordability:** The Toronto Transit Commission is implementing a Fare Capping Program effective September 1, 2026, to improve affordability for low-income and cost-sensitive riders. This \$3.0 million net investment will cap fares at 47 trips per month, with all subsequent rides free, to eliminate the barrier of upfront monthly pass purchases and make transit more affordable and accessible.
- **Congestion and Mobility:** Transportation Services is investing \$1.2 million to increase the number of traffic agents from 100 to 127, and an additional \$2.1 million to provide funding for 32 positions to increase utility cut inspections. These initiatives aim to reduce congestion and improve road safety, benefiting residents who rely on reliable transit and mobility.

### c) Investing in Building a Safer Toronto for Everyone

Investments in this area aim to embed human rights protections within institutions, expand non-police crisis intervention methods, and improve emergency response times for vulnerable groups.

#### *Base Budget Initiatives and Strategic Alignment*

Divisional and Agency Base budget priorities focus on anti-racism training and culturally safe emergency services, aligning with Toronto's Action Plan to Confront Anti-Black Racism and SafeTO.

- **Anti-Black Racism Accountability:** Toronto Shelter and Support Services has launched the Anti-Black Racism Reporting Tool to monitor and document incidents in shelters, supporting the safety of Black staff and clients. Toronto Fire Services continues to roll out "Confronting Anti-Black Racism" training for frontline staff, a key action item (11.2) in Toronto's Action Plan to Combat Anti-Black Racism.
- **Culturally Safe Crisis Care:** Social Development continues to invest in the Toronto Community Crisis Service as a fourth emergency service, partnering with Indigenous-led and Black-serving organizations to reduce reliance on police for mental health crises.
- **Inclusive Emergency Info:** Toronto Emergency Management is prioritizing the development of inclusive emergency information formats and languages to close the access gap for high-risk and underserved communities.
- **Community Policing:** The Toronto Police Service is implementing its Multi-Year Hiring Plan, which includes hiring 143 net new uniformed officers and expanding the Neighbourhood Community Office Program into four additional

Neighbourhood Improvement Areas. This initiative aims to improve community safety and service responsiveness and has the potential to deliver positive equity outcomes. While the Service will continue to use data-informed approaches to direct resources to areas of greatest need, care must be taken to prevent unintended negative impacts, such as the over-representation of Indigenous women and Black youth in enforcement actions, as highlighted by findings from the Service's Phase 2 Race-Based Data Collection Strategy.

### *Operating Budget Investments*

New investments include dedicated funding to strengthening and safeguarding human rights and tenant safety.

- **Human Rights Infrastructure:** People and Equity is investing \$0.3 million to provide funding for four positions to support the Human Rights Office to address service demand increase, as well as specialized expertise due to the complexity of cases. This investment strengthens the City's ability to address complaints from residents and staff and supporting the organization's capacity to effectively prevent and respond to human rights issues with the goal of safeguarding employees and residents from harassment and discrimination, especially those from equity-deserving groups.
- **Housing Standards:** Municipal Licensing and Standards is investing \$1.0 million gross and \$0 net to provide funding for 11 positions for RentSafeTO to implement a new colour-coded rating system to evaluate compliance with City by-laws and other applicable laws. The program aims to ensure apartment owners meet maintenance standards, thereby improving living conditions and increasing access to safe, healthy housing for renter demographics, which include high proportions of Black, Indigenous, and other equity-deserving groups facing disproportionate housing challenges.
- **Crisis Response:** Social Development is investing \$1.8 million to pilot Toronto Community Crisis Service teams directly on the Toronto Transit Commission (TTC) to provide trauma-informed, non-police crisis intervention at high-incident stations.
- Toronto Paramedic Services is investing \$4.7 million gross and \$2.4 million net to add 94 positions in 2026 (as part of the multi-year staffing plan) to address the annual increase in emergency calls and to improve ambulance response times for life-threatening calls, benefiting seniors and vulnerable patients.

#### **d) Investing in Delivering Excellent Community Services**

Investments in this area include decentralizing cultural funding, updating workforce data, and removing systemic barriers to civic participation.

##### *Base Budget Initiatives and Strategic Alignment*

Division and Agency's base budget initiatives concentrate on governance, procurement, and data modernization, aligning with the Reconciliation Action Plan, Disability Inclusion Action Plan, and the Toronto Action Plan to Combat Anti-Black Racism.

- **Indigenous Governance:** The Indigenous Affairs Office is prioritizing the renewal of the RAP governance structure to ensure it remains community-led. City Planning is piloting "Engagement Agreements" with First Nation governments to streamline consultation. Economic Development and Culture is advancing the Spirit Garden Shared Governance Framework to co-manage the site with Toronto Council Fire.
- **Economic Reconciliation:** Purchasing and Material Management is co-developing the First Nations, Inuit and Metis Procurement Policy to embed equitable access for Indigenous businesses, a key action item (Action 92) in the Reconciliation Action Plan.
- **Workforce Equity Data:** People and Equity is leading the Diversity Data Collection and Reporting Modernization Project (\$1.2 million in Capital Budget) to build the infrastructure needed to accurately monitor workforce representation and equity outcomes.

##### *Operating Budget Investments*

New investments focus on stabilizing the arts sector and managing access to civic services through fee adjustments.

- **Decentralized Arts Funding:** Economic Development and Culture is investing \$2.0 million to increase funding for the Toronto Arts Council to address barriers faced by Indigenous, Black, and other equity-deserving groups. Funds aim to expand initiatives that boost public art access by 35% in underserved neighbourhoods and support sector resilience.
- Economic Development and Culture is proposing a \$2.0 million increase in 2026 to the Toronto Arts Council as part of a multi-year funding commitment. The increase is intended to address inflationary cost pressures and is expected to support additional grants and cultural programming, including increased participation by equity-deserving groups and programming in neighbourhoods outside the downtown core.

- Economic Development and Culture is also investing \$0.4 million in sustained funding for Local Arts Service Organizations, supporting low-income, youth, and racialized residents outside the downtown core. This funding addresses structural funding gaps for organizations in Neighbourhood Improvement Areas, ensuring they can continue providing accessible, low-barrier arts programming that promotes social cohesion and reduces isolation.

## Next Steps

While the 2026 Operating Budget demonstrates the City's ongoing commitment to moving towards more focused and structural investments—highlighted by the expansion of universal student nutrition, the embedding of Indigenous place-keeping, and the stabilization of housing for vulnerable tenants—continued progress requires ongoing monitoring and sustainment.

The City will continue to:

- Remain responsive to community experiences.
- Explore new ways to address current and emerging inequities, including co-developing the Black Housing Framework and the First Nations, Inuit, and Métis Procurement Policy.
- Strengthen organizational capacity to conduct comprehensive equity analysis throughout the budget cycle using updated tools and frameworks.
- Leverage ERB insights to guide decisions, ensuring resource distribution leads to measurable improvements for Indigenous, Black, and equity-deserving communities.

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**Coordinated and Prepared by:** Jeyagobi Jeyaratnam, Equity Consultant, Data for Equity Unit, Gobi.Jeyaratnam@toronto.ca

**Contact:** Mark Kim, Interim Director, Equity and Accessibility, Social Development, 416-392-4318, Mark.Kim@toronto.ca

**Further information:**

Mohamad Shuriye, Executive Director, Social Development Division, 416-392-7443, Mohamad.Shuriye@toronto.ca

Althea Hutchinson, Executive Director, Financial Planning Division, 416-338-7840, Althea.Hutchinson@toronto.ca

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**Mohamed Shuriye**  
Executive Director

**Social Development Division**  
100 Queen St. West  
Toronto, ON M5H 2N2

Tel: (416)-392-7443  
[Mohamed.Shuriye@toronto.ca](mailto:Mohamed.Shuriye@toronto.ca)  
[www.toronto.ca](http://www.toronto.ca)

## Attachment A: List of 2026 Staff Prepared Operating Budget Changes with Equity Impacts

As of January 5, 2025.

Any changes are for Council consideration and have not been approved. Amounts below are shown in thousands.

Program	Description	Equity Rating	2026 Adjustments			
			Gross Expenditure	Revenue	Net	Approved Positions
City Manager Services	People and Equity: HRO Service Sustainment	High-positive	330.0	0.0	330.0	4.0
Toronto Transit Commission	Fare Capping	High-positive	(144.3)	(3,145.6)	3,001.3	0.0
Toronto Zoo	Complimentary Zoo School Trips for Toronto students - Pilot	High-positive	100.0	0.0	100.0	0.0
Economic Development and Culture	Continue Improving Access to Culture by Increasing Toronto Arts Council Funds	Medium-positive	2,000.0	0.0	2,000.0	0.0
Economic Development and Culture	Continue to Grow Cultural Programming through LASO's	Medium-positive	379.0	0.0	379.0	0.0
Economic Development and Culture	Continue Improving support for Culture-Inflationary Increase	Medium-positive	224.2	0.0	224.2	0.0
Municipal Licensing and Standards	Resources for RentSafeTO Team	Medium-positive	996.5	996.5	0.0	11.0
Parks and Recreation	Universal Camp Nutrition Program at 185 Camp Locations	Medium-positive	500.0	0.0	500.0	6.04
Toronto Paramedic Services	2026 Multi-Year Staffing Plan	Medium-positive	4,730.8	2,365.4	2,365.4	94.0
Toronto Public Health	Expansion of Student Nutrition Program	Medium- positive	6,000.0	0.0	6,000.0	0.0
Toronto Public Library	Reducing Seniors' Social Isolation	Medium-positive	1,426.0	1,426.0	0.0	6.0

Program	Description	Equity Rating	2026 Adjustments			
			Gross Expenditure	Revenue	Net	Approved Positions
Toronto Public Library	Financial Empowerment Service expansion	Medium-positive	248.0	248.0	0.0	0.50
Toronto Public Library	Social and Crisis Support Service expansion	Medium-positive	565.0	0.0	565.0	1.0
City Clerk's Office	Civil Wedding - Outside Business Hours and Special Event	Low-positive	11.2	11.2	0.0	0.0
Environment, Climate and Forestry	Pilot Program Stormwater Management 2026	Low-positive	386.5	386.5	0.0	1.00
Environment, Climate and Forestry	Air Conditioner Pilot Expansion	Low-positive	1,000.0	0.0	1,000.0	0.0
Social Development	Toronto Community Crisis Service - TTC Pilot	Low-positive	1,803.5	0.0	1,803.5	0.0
Transportation Services	Utility Cut Permit and Inspect	Low-positive	2,068.5	2,068.5	0.0	32.0
Transportation Services	Congestion Management Plan - Increased Demand	Low-positive	1,219.1	0.0	1,219.1	27.0
City Clerk's Office	Rush Fee - Digital Image or Print of Archival Records	Low-negative	1.0	1.0	0.0	0.0
Transportation Services	Legislative Change – Automated Speed Enforcement Program	Low-negative	(19,560.3)	0.0	(19,560.3)	(46.2)
Transportation Services	Legislative Change – Automated Speed Enforcement Program	Low-negative	(2,021.4)	(2,021.4)	0.0	(19.8)