



REVISED

**REPORT FOR ACTION WITH
CONFIDENTIAL ATTACHMENT**

Selection of Candidates for Interview for the Board of Health

Date: January 21, 2026
To: Civic Appointments Committee
From: City Clerk
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Board of Health.

SUMMARY

The Civic Appointments Committee must select candidates to interview for appointment to the Board of Health. Following the interviews, the Civic Appointments Committee will recommend two candidates for appointment to City Council.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select eight of the candidates listed in Confidential Attachment 1 for interview at its next meeting for appointment to the Board of Health.
2. The Civic Appointments Committee direct that Confidential Attachments 1a, 1b, and 2 remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Board of Health.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held on December 17 and 18, 2024, City Council appointed six Members of Council to the Board of Health for a term of office from January 1, 2025, to November 14, 2026, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.ST7.1>

At its meeting held on February 7 and 8, 2023, City Council appointed six candidates to the Board of Health, for a term of office ending on November 14, 2026, and until successors are appointed. City Council also appointed one nominee from the Toronto District School Board for a term of office ending on December 31, 2024, and one nominee from the Toronto Catholic District School for a term starting on January 1, 2025, and ending on November 14, 2026, and until a successor is appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2023.CA2.2>

At its meeting held on November 8, 2022, the Board of Health adopted recommendations to City Council requesting that appointments to the Board of Health reflect the diversity of Toronto:

<https://secure.toronto.ca/council/agenda-item.do?item=2022.HL39.4>

COMMENTS

Composition of the Board of Health

The Board of Health consists of 13 members and is composed of:

- 6 Members of Council
- 6 public members
- 1 education representative

There are currently two positions under consideration

There are currently two positions under consideration. Lindsay Kretchmer submitted her resignation on November 26, 2025. Suman Roy's seat became vacant effective November 25, 2025 for missing three consecutive meetings without being excused in accordance with Section 49 (8) of the [Ontario Health Protection and Promotion Act](#), and Section 204 (c) of the [City of Toronto Act](#).

Public members serve four-year terms concurrent with the term of City Council and serve until successors are appointed

The term of office for members of the Board of Health is governed by the Health Protection and Promotion Act. Under the Act, the term of office for members "continues during the pleasure of the council that appointed the municipal member but, unless ended sooner, ends with the ending of the term of office of the council."

The public member appointed during this process will be appointed for a term of office ending November 14, 2026, and until a successor is appointed.

Public members should meet certain qualifications

Public members of the Board of Health should collectively demonstrate a range of qualifications including:

- interest or background in issues affecting municipal public health programs and services
- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs
- experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations
- skills in leadership and management and/or experience in administration and budget development
- demonstrated skills in conflict management, negotiation and mediation
- ability to make a commitment to monthly involvement in Board of Health meetings and related committee or other activities
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member

Public members must satisfy certain eligibility requirements

To be eligible for appointment to this board public members must meet the eligibility requirements set out in the City of Toronto's Public Appointments Policy.

Under the Health Protection and Promotion Act, public members are ineligible for appointment to the board if their services are employed by the Board of Health.

Public members receive remuneration

Public members receive \$125 per diem for attendance at board meetings, subcommittee meetings or attendance at meetings as official representatives of the board.

Public appointments staff have consulted with Public Health

In preparation for this process, Public Appointments staff consulted with Toronto Public Health (TPH) staff and the Chair of the Board of Health. In addition to the Council approved board qualifications, it was suggested that lived experience as an Indigenous

person in Canada with in-depth knowledge of Indigenous cultural safety, and the history and present-day context of the First Nations, Métis and Inuit communities in Toronto would be a valuable perspective. In addition, strong understanding of business principles, strategic planning, financial oversight, and comfort with emerging technologies, including artificial intelligence and its applications in public health would be additional assets to the board.

Outreach was conducted for this vacancy

The opportunity to apply to the Board of Health was shared externally with professional organizations, the Public Appointments e-subscribers list and on X. The opportunity was also shared with internal City partners including the Confronting Anti-Black Racism Unit, the Indigenous Affairs Office, and People and Equity to promote broadly through their networks.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk's Office will contact the candidates to schedule them for 15-minute interviews. Eight interviews plus deliberations will take approximately 2.5 hours to complete.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1a - List of Eligible Candidates, Qualifications, Confidential Diversity Information, and Applications for Appointment to the Board of Health
Confidential Attachment 1b - List of Ineligible Candidates, Qualifications, Confidential Diversity Information, and Applications for Appointment to the Board of Health
Confidential Attachment 2 - Diversity Information Summary for Current Public Members of the Board of Health