

Appointment of Public Members to the Toronto Pan Am Sports Centre Board

Date: May 6, 2026

To: Civic Appointments Committee

From: City Clerk

Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Pan Am Sports Centre Board.

SUMMARY

This report recommends the appointment of two public members to the Toronto Pan Am Sports Centre Board.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee recommend that City Council appoint the two public members listed in Confidential Attachment 1 to the Toronto Pan Am Sports Centre Board, at pleasure of Council, for a term of office ending on May 22, 2028, and until successors are appointed.
2. City Council direct that balance of Confidential Attachment 1 and Confidential Attachments 2-3 remain confidential in their entirety as they relate to personal information about identifiable individuals being considered for appointment to the Toronto Pan Am Sports Centre Board.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

At its meeting held May 23 and 24, 2024, City Council appointed two members of the public to the Toronto Pan Am Sports Centre Board for a term of office ending May 24, 2026, and until successors are appointed:

<https://secure.toronto.ca/council/agenda-item.do?item=2024.CA16.2>

COMMENTS

Composition of the Toronto Pan Am Sports Centre Board

The Board consists of 10 members composed of:

- 5 Directors appointed by the Governing Council of the University of Toronto;
- the Director of Community Recreation in Parks, Forestry and Recreation of the City of Toronto;
- the General Manager of Parks, Forestry and Recreation of the City of Toronto or their designate;
- the Deputy City Manager and Chief Financial Officer of the City of Toronto or their designate; and
- 2 public members.

There are currently two positions under consideration

These positions are under consideration as a result of two members whose terms of office will end on May 21, 2026: Archie Allison and Eunice Adebawale.

Term of office

The Toronto Pan Am Sports Centre is incorporated under the Ontario Business Corporations Act. In May 2015, Council adopted a two-year term unless otherwise stated for public members of City corporations. Members will be appointed for a two year term of office ending May 22, 2028, and until successors are appointed.

Public members should meet specific qualifications

In addition to the general eligibility requirements set out in the Public Appointments Policy, board members should collectively have the following experience or knowledge:

- financial management expertise;
- business management and operating expertise;
- corporate governance expertise; and
- a youthful perspective.

At least one of the public members appointed by City Council must have financial management expertise.

The City Clerk recruits and recommends candidates to the Civic Appointments Committee

The opportunity to join the Toronto Pan Am Sports Centre Board was shared through the use of LinkedIn, outreach via the Public Appointments e-update list, and via internal City partners.

In preparation for the recruitment process, Public Appointments staff consulted with Parks and Recreation staff and contacted the Executive Director of the Toronto Pan Am Sports Centre as well as the Board Chair.

Staff from the City Clerk's Office and staff from Parks and Recreation selected five candidates for interview based on the City Council approved qualifications and eligibility criteria. One candidate withdrew from the process and four candidates were interviewed. Parks and Recreation staff were asked to participate on the panel given their subject matter expertise in the City's sports and recreation programs.

The panel consisted of:

- Project Manager, Public Appointments, City Clerk's Office
- Manager, Etobicoke York, Community Recreation, Parks and Recreation

The panel determined the final candidates by weighing candidate applications and interview performance.

Staff are recommending two candidates for appointment to the Toronto Pan Am Sports Board

City Clerk's Office and Parks and Recreation staff are recommending two highly qualified candidates for appointment as public members to the Toronto Pan Am Sports Centre Board. These candidates cover most of the City Council approved qualifications for the Toronto Pan Am Sports Board with relevant knowledge and experiences.

Public release of names of recommended candidates

The names of the recommended candidates will be publicly reported once the Civic Appointments Committee forwards its recommendations to City Council.

CONTACT

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SIGNATURE

John D. Elvidge
City Clerk

ATTACHMENTS

Confidential Attachment 1 - Recommended Candidates, Biographies, Applications and Confidential Voluntary Diversity Information for the Toronto Pan Am Sports Centre Board

Confidential Attachment 2 - Full List of Applicants, Qualifications, Confidential Diversity Information Summary, and Applications for the Toronto Pan Am Sports Centre Board

Confidential Attachment 3 - Skills Matrix for Recommended Candidates for the Toronto Pan Am Sports Centre Board