



REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

Ratification of Collective Agreement with IATSE Local 822 at the St. Lawrence Centre

Date: February 27, 2026

To: Human Resources and Stakeholder Relations Committee and the Board of Directors of TO Live

From: President and Chief Executive Officer

REASON FOR CONFIDENTIAL INFORMATION

This report is about labour relations or employee negotiations.

SUMMARY

The purpose of this report is to seek Board approval of the negotiated terms of the collective bargaining agreement with IATSE Local 822, which represents wardrobe, wigs, hair and make-up employees at the St. Lawrence Centre.

RECOMMENDATIONS

The President and Chief Executive recommends that the Board of Directors of TO Live:

1. Approve the negotiated terms of the collective agreement with IATSE Local 822 at the St. Lawrence Centre, as set out in Confidential Attachment 1.
2. Direct that the confidential information contained in Confidential Attachment 1 remain confidential in its entirety, as it contains labour relations information or employee negotiations.

FINANCIAL IMPACT

There is no financial impact other than those outlined in Confidential Attachment 1.

DECISION HISTORY

At its February 25, 2025 meeting, the Board of Directors of TO Live authorized a bargaining mandate for renewal of the collective agreement with IATSE Local 822 at the St. Lawrence Centre.

<https://secure.toronto.ca/council/agenda-item.do?item=2025.RY7.2>

COMMENTS

IATSE Local 822 provides wig, hair, make-up and wardrobe labour services within the St. Lawrence Centre theatre; the Bluma Appel Theatre, the Jane Mallet Theatre, and their related spaces. The Local works as a Hiring Hall. There is one house position.

The previous collective agreement expired on December 31, 2024. Negotiations were concluded on January 21, 2026, the details of which are set out in Confidential Attachment 1.

CONTACT

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SIGNATURE

Clyde Wagner
President & CEO

ATTACHMENTS

Confidential Attachment 1 - Negotiated Terms of Collective Agreement with IATSE Local 822 at the St. Lawrence Centre