

TO Live - Human Resources and Stakeholder Relations Committee

Meeting No.: 11

Meeting Date: Monday, March 23, 2026

Start Time: 3:00 PM

Location: Committee Room 4, City Hall/Video Conference

Contact: Gina Ang, Committee Administrator

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Chair: Brian Astl

RY11.6 - President and Chief Executive Officer's 2025 Goal Achievement Review and the Goals for 2026

Decision Type: ACTION

Status: Adopted

Wards: All

Confidential Attachment - Personal matters about an identifiable individual, including municipal or local board employees

Committee Decision

The TO Live - Human Resources and Stakeholder Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the President and Chief Executive Officer's goal achievements from 2025, as outlined in Confidential Attachment 1 to the report (March 9, 2026) from the President and Chief Executive Officer, TO Live.
2. Approve the President and Chief Executive Officer's goals for 2026, as outlined in Confidential Attachment 2 to the report (March 9, 2026) from the President and Chief Executive Officer, TO Live.
3. Direct that Confidential Attachment 1 and 2 to the report (March 9, 2026) from the President and Chief Executive Officer, TO Live remain confidential in its entirety as it contains personal matters about an identifiable individual, including City of Toronto or Board employees.

Decision Advice and Other Information

The TO Live - Human Resources and Stakeholder Relations Committee recessed its public session to meet in closed session to consider the item as it pertains personal matters about an identifiable individual, including municipal or local board employees.

Origin

(March 9, 2026) Letter from the Chair, TO Live - Human Resources and Stakeholder Relations Committee

Summary

At its meeting on March 23, 2026, The TO Live - Human Resources and Stakeholder Relations Committee considered [Item RY11.6](#) and made recommendations to the Board of Directors to TO Live.

Summary from the letter (March 9, 2026) from the Chair, TO Live - Human Resources and Stakeholder Relations Committee:

Establishing written, measurable goals for the President and Chief Executive Officer is considered a governance best practice and a key component of both strategic direction and performance evaluation. The Board of Directors of TO Live formalized and adopted this process at its Board meeting on June 19, 2025, with the intention of becoming an annual process, aligned with the fiscal year transition, and to support both backward-looking performance assessment and forward-looking goal setting.

Background Information

(March 9, 2026) Letter from the Chair, TO Live - Human Resources and Stakeholder Relations Committee on President and Chief Executive Officer's 2025 Goal Achievement Review and the Goals for 2026

<https://www.toronto.ca/legdocs/mmis/2026/ry/bqrd/backgroundfile-285081.pdf>

Confidential Attachment 1 - Achievements from 2025

Confidential Attachment 2 - Goals for 2026