

TO Live - Human Resources and Stakeholder Relations Committee

Meeting No.: 12

Meeting Date: Thursday, June 11, 2026

Start Time: 3:00 PM

Location: Committee Room 2, City Hall/Video Conference

Contact: Gina Ang, Committee Administrator

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Chair: Brian Astl

RY12.3 - Executive Compensation Review - Update

Decision Type: ACTION

Status: Adopted

Wards: All

Confidential Attachment - Labour relations or employee negotiations.

Committee Decision

The TO Live - Human Resources and Stakeholder Relations Committee recommends that the Board of Directors of TO Live:

1. Approve the confidential instructions in Confidential Attachment 1 to the letter (May 28, 2026) from the Chair, TO Live - Human Resources and Stakeholder Relations Committee.
2. Direct that Confidential Attachment 1 to the letter (May 28, 2026) from the Chair, TO Live - Human Resources and Stakeholder Relations Committee remain confidential in its entirety as it pertains to labour relations and employee negotiations.

Decision Advice and Other Information

The TO Live - Human Resources and Stakeholder Relations Committee recessed its public session to meet in closed session to consider the item as it pertains to labour relations or employee negotiations.

Origin

(May 28, 2026) Letter from the Chair, TO Live - Human Resources and Stakeholder Relations Committee

Summary

At its meeting on June 11, 2026, the TO Live - Human Resources and Stakeholder Relations Committee considered Item [RY12.3](#) and made recommendations to the Board of Directors to TO Live.

Summary from the report (May 28, 2026) from the President and Chief Executive Officer, TO Live

At its March 24, 2026 meeting, the Board received a report regarding the Mercer executive compensation review, including findings and recommendations related to executive compensation competitiveness and market alignment.
<https://secure.toronto.ca/council/agenda-item.do?item=2026.CT19.11>

This item seeks Board approval for a compensation adjustment for the President and Chief Executive Officer, TO Live, arising from an executive compensation review conducted to assess market competitiveness and alignment.

Background Information

(May 28, 2026) Letter from the Chair, TO Live - Human Resources and Stakeholder Relations Committee, TO Live on Executive Compensation Review - Update

<https://www.toronto.ca/legdocs/mmis/2026/ry/bgrrd/backgroundfile-287488.pdf>

Confidential Attachment 1 - Compensation Adjustment Recommendation